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| Division: | Food & Beverage |
| Department: | Beverage |
| Position: | All Employees |
| Subject: | Safety - Hearing Conservation - PP |
| Issue Date: | 9/5/2022 |
| Revised Issued Dates: | |
| Revised Dates: | |
| Recurrent Training: | Yearly |

POLICY:

It is the policy of Golden Nugget Las Vegas to reduce excess noise exposure in the workplace to the extent that is reasonably practical. In those situations where it is not practical to reduce noise exposure to non-hazardous levels:

- 1) personnel will be enrolled in a Hearing Conservation program
- 2) personal hearing protection shall be used to protect employee hearing.

Failure to follow this policy and procedure will result in disciplinary action and up to termination.

PURPOSE:

The purpose of these policies and procedures are to ensure that employees aren't exposed to excess noise levels or are protected during exposure. Employees will be enrolled in the Golden Nugget Hearing Conservation program when employee noise level exposures equal or exceed

- 1) 8-hour time-weighted average (TWA) sound level of 85 decibels measured on the A scale (slow response) or, equivalently
- 2) A dose of fifty percent as measured by noise dosimeter or the NIOSH mobile App.

This policy will apply to the following Beverage work areas:

- 1) Rush Lounge
- 2) Troy Liquor Bar
- 3) Stage Bar

Areas may be added or changed when circumstances change.

The policy applies to any Beverage employee that works in the above listed areas whether they are regularly assigned to that area or not.

PROCEDURES:

When employee noise exposures equal or exceed an 8-hour time-weighted average (TWA) sound level of 85 dBA, administrative or engineering controls approved by the Golden Nugget Las Vegas shall be utilized.

If such controls are impractical or their application fails to reduce 8-hour TWA exposures to less than 85 dBA:

- 1) employees will be enrolled in a hearing conservation program whenever employee noise exposures equal or exceed an 8-hour TWA sound level of 85 dBA.
- 2) personal protective equipment shall be provided and used to reduce the exposure levels.
- 3) protective equipment shall also be used to lower exposures to less than 85dBA TWA while practicle engineering controls, if any, are implemented.

Management Responsibilities

- 1) Management will ensure that stocks of necessary hearing protection PPE are available in a convenient location for application prior to an employee entering a exposure area.
- 2) Management will ensure that exposed employees are properly wearing PPE at all times during exposure.

Employee Responsibilities

- 1) Employees that are exposed to actionable noise levels that require personal protective equipment (ear plugs) shall ensure that their required PPE is properly worn before entering areas where they may be exposed.
- 2) Failure to properly wear PPE prior to entering the exposure area will be subject to discipline up to and including termination.