## Hello,

As you may know, I'm Liz and I am the owner of Hubbub Out of School Club.

You have tasked us with the important job of collecting your child/children from school, so I wanted to take the time to introduce my staff to you, so that you have a point of reference for who may be collecting your children and confidence in the collections and care we provide your children.

Liz: I have over 15 years of experience within the childcare sector. I am a mum of 3 and when my eldest started school, I saw a gap in the market and created Hubbub. I also hold a Level 5 in Leadership and Management within the childcare workforce.	Dave, our deputy manager has a passion for cooking and providing healthy homecooked meals for the children as well as teaching and supervising our sportier activities.	(Control of the Control of the Contr
Laura has been working with us for the last few years. She also works as a Teaching Partner at Temple Grove Academy and oversees the collections from the school.	Lesley has been working with SEN children in school settings for 23 years and is now helping us with school collections as well as providing bank cover within the setting. She is our Lead DSL and H&S officer.	
Michelle previously worked as a childminder for 10 years before deciding that she would like a change in her career. She is Level 3 qualified and is one of our deputy DSL's.	Chris has been with us for a year, he enjoys teaching and coaching the children in Football and other Sports. He is also our First Aid Coordinator at TGA	
Sophie started working with us earlier this year. She enjoys working with the children and helping them complete puzzles and play board or card games. She mainly works at our SKPS site, but sometimes helps on collections.	Jade started with us last year, she was looking for a second job that fit in around her son who starts school this year. She is the Deputy Manager of our SKPS site.	(C 9)
Hayley joined us earlier this year and is a mum of 4. She enjoys doing arts and crafts with the children and putting on baking activities.	<b>Chanice</b> is one of our volunteer collections staff. She usually helps on smaller collections, either covering staff absence or busier days.	
Byron is our newest staff member. He also works at Skinner's Kent Primary School as their Premises Officer. He has been a fantastic addition to our team and loves to get involved with all the games, but especially enjoys playing sports with all the children.	77/30	

These are our main collections staff; we do have a couple of parent helpers who will sometimes accompany these staff or collect on our behalf when ratios require.

All our staff are easily recognisable within the school grounds as we wear orange T-shirts/ Hi Vis with Hubbub Out of School Club written on the back along with our orange staff lanyards. We may also bring Hi Vis for the children to wear whilst with us. If we have collection points within your child's school, we shall let you know. Otherwise, we will collect your children from their classes/ teachers as per the school's collection guidelines.

All our staff and volunteers hold a valid DBS and have had Paediatric first Aid Training.

Kind regards

Liz Hawkins 07942937006/ 07894997677 www.hubbubasc.co.uk