



TAAMALLA INTERNATIONAL
COMMERCE COMPANY

شركة طعم الله للتجارة الدولية

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SUPPLIER CODE OF CONDUCT - TAAMINTERCO

Framework for Excellence and Integrity of the HIMILCE® Brand

PREAMBLE

This Code of Conduct defines the mandatory standards for any production partner of the HIMILCE® brand. As the Brand Owner, TAAMINTERCO requires total alignment with its values of organic purity, chemical safety, transparency, and social equity.

1. COMPLIANCE WITH TECHNICAL SPECIFICATIONS AND INTERNATIONAL STANDARDS

- **Absolute Compliance:** The supplier commits to producing exclusively according to the detailed Technical Data Sheets (TDS) provided by TAAMINTERCO. Any modification must receive prior written validation.
- **International Benchmarks:** The supplier commits to maintaining food safety standards recognized by the **GFSI** (such as BRC, IFS, or FSSC 22000) and, for primary production, **GlobalG.A.P.** certification. Failure to maintain a valid Organic certification by an accredited body will result in immediate suspension of the supplier relationship.

2. ORGANIC INTEGRITY AND CONTAMINATION PREVENTION

- **Flow Separation:** In accordance with **EU Organic Regulation (2018/848)**, the supplier guarantees strict physical and temporal separation between organic and conventional production lines.
- **Cleaning and Purging:** Certified cleaning protocols and documented "line clearances" (vides de ligne) are mandatory before every HIMILCE® production cycle.
- **Non-Conformity Management & Downgrading:** In case of suspected cross-contamination or doubt regarding organic integrity, the supplier must immediately isolate the batch. Any product failing to meet HIMILCE® standards or EU Organic requirements will be automatically downgraded to the conventional market. TAAMINTERCO must be notified of any incident within 24 hours.
- **Zero GMO:** The use of Genetically Modified Organisms is strictly prohibited.

3. CHEMICAL SAFETY AND PACKAGING (PFAS-FREE)

- **PFAS-Free Requirement:** All packaging materials used must be certified free of per- and polyfluoroalkyl substances (PFAS), meeting the strictest international safety standards.
- **Certificates of Conformity:** The supplier must provide food-grade certificates and migration analysis reports for every batch of packaging used.

4. TRACEABILITY AND AUDIT RIGHTS

- **4-Hour Traceability:** The supplier must maintain a system capable of identifying the origin of inputs and the production history in less than four (4) hours upon request.
- **Audit Access:** TAAMINTERCO or an authorized third party (e.g., Ecocert) reserves the right to conduct unannounced audits of production and storage sites.

5. LOGISTICS AND RESPONSIBILITY

- **Point of Collection (Pick-up):** The supplier is responsible for product compliance until collection by TAAMINTERCO's carrier. Products must be palletized to guarantee total integrity during international transit.
- **Hidden Defects:** The supplier remains liable for chemical or biological non-conformities detected after export if they are linked to factory production or storage conditions.

6. ETHICS, FAIR TRADE (FFL), AND SOCIAL RESPONSIBILITY

- **Labor Rights:** Prohibition of child labor and forced labor. Strict compliance with international occupational health and safety standards.
- **Fair Trade Commitment (Fair for Life):** TAAMINTERCO values the producer's work through a Fair Trade premium (up to 10%). In return, the supplier certifies that the purchase price covers production costs and ensures a "Living Income" for workers.
- **Confidentiality Guarantee:** Verification of fair remuneration relies on maintaining a valid **Fair for Life/Ecocert** certification. The supplier is not required to disclose internal cost accounting to TAAMINTERCO, provided they submit annual proof of a successful third-party social audit.
- **Business Ethics:** Commitment against corruption and for total transparency in the transmission of certification documents.

Signature of the Supplier's Legal Representative

(Preceded by the handwritten mention "Read and approved for execution")

Company Name: _____

Name and Title of Signatory: _____

Date and Stamp: _____