



ACCESS NONPROFIT
CENTER



& MAS DIVERSITY CONSULTANCY

presents

CULTURAL HUMILITY:

BLACK VOICES & DEVELOPMENTAL DISABILITIES

VIRTUAL WORKSHOP SERIES

JANUARY 20, 27 & FEBRUARY 3RD @ 1:30am-2:30pm
& FEBRUARY 24TH @ 1:00-4:00pm

Join Advocates, Educators, Parents, and Service Coordinators for a series of workshops designed to provide tools, insight, and opportunities for community partnership. Through assessing bias and beliefs within the African-American community we introduce practices for culturally informed inquiry to further support and sustain mutually inclusive multicultural environments.

Who Can Attend:

The Cultural Humility Roundtable Series is open to all service coordinators and staff of the San Gabriel and Inland Empire Regional Center(s).

The Black Voices and Developmental Disabilities Virtual Community Event is open to:

- All service coordinators, and staff of the San Gabriel and Inland Empire Regional Center(s).
- Parents and Caregivers
- Professionals and other service providers

HOSTS



Ardena Bartlett

Ms. Bartlett is the founder and director of Parenting Black Children a project of Access Nonprofit Center. She is a proud parent of a son on the Autism Spectrum served by the Regional Center and is well aware of the needs of raising a child with developmental challenges. She holds a Bachelor of Arts degree in Social Sciences from University of California at Irvine (UCI), she holds a Master's of Public Administration with a specialization in Nonprofit Management from University of Southern California (USC).



Maisha Sebastiany

Maisha Sebastiany holds an advanced degree (MBA) in the field of Media Management and has many years experience in leadership development, including curriculum and program design of diversity education, leadership training and arts in education programs at both the collegiate and high school levels. She has worked with businesses, nonprofits, universities and school districts across the country before serving as the Director of both New York City's Mayor's Youth Leadership Council and the New York City Youth Council. Maisha has since pivoted her experience as a facilitator and trainer, into MAS Diversity Consultancy where she brings a creative energy, compassion and authenticity to workshops that help others to navigate courageous conversations on racism and social justice. She is certified through the Masterful Trainer program and Cambridge Leadership Associates Adaptive Leadership Framework. She has trained with Theater of the Oppressed, The Undoing Racism Workshop, The People's Institute and is deeply influenced by her years as a teaching artist utilizing drama therapy in countless workshops. As a consultant and speaker, she creates spaces for people to engage authentically in self-reflection, building awareness and empathy for multiple perspectives when addressing tough issues such as racial and gender inequality.

January 20 | 1:30-2:30 PM PT

Our Current Landscape

What are some of the prioritized challenges facing African-American families within the developmental disability community throughout L.A. County?

We introduce the importance of culturally informed inquiry and discovery learning as a basis supporting parents and clients' ability to effectively partner together toward successful life plans.

Participants will explore the roots of bias, the impact of "othering", and acquire skills to help filter judgment based assumptions from fact based observations in order to improve relationships and engage authentically with cultural humility.

January 27 | 1:30-2:30 PM PT

The African-American Institutional Experience

How has historical funding practices impacted the African- American community's access to resources, diagnosis and care?

In further support of service coordinators working with African- American clients, this workshop provides relevant social and historical context of the African American experience with institutional aid and community efforts designed to meet our community's specific cultural needs. We highlight and honor ways in which Black communities have thrived in spite of a myriad of cultural and economic suppressions, restoring dignity and authority to family members and caregivers.

February 3 | 1:30-2:30 PM PT

The Path Forward

We introduce Language to L.E.A.D., a reflective and relational based process encouraging courageous conversations in becoming a culturally responsive community partner. Participants will learn ways of thoughtfully engaging in moments of difficulty. We identify how micro-affirmations and validation of impact versus intention, serves as foundation to sustainable diversity, equity and inclusion work.

March | Time TBD

College Ambassadors Workshop

Preparing Next Generation of Human Service Professionals

Introducing the Next Generation of Human Service Professionals to the importance of culturally informed inquiry and discovery learning as a basis supporting parents and clients' ability to effectively partner together. Also, introduce current career opportunities working with in Regional Centers.

February 24 | 1:00-4:00 PM PT

Cultural Humility: The Black Voices and Developmental Disabilities Virtual Community Event

Encouraging exploratory conversation between parents/caregivers of African- American children and service coordinators to address disparities within the field of developmental disability services.

In-person or Virtual Event - 3 hours w/ Guest Speaker/ Panel Discussions/ Table Session(s) with Parent Representatives and Service Coordinators

Participants can engage further with the themes of the Roundtable Series with guest speakers, performances and a panel of professionals presenting equitable solutions for challenges detailed in our series. The virtual event widens the reach of Parenting Black Children's goal in bringing these conversations, resources, and information on policies and procedures to a larger audience; helping parents/caregivers better navigate systems that support their children/individuals towards community integration.

Tentatively Scheduled Guests

- Dr. Teddy McMillion, Author of The World's Easiest Book on Becoming Antiracist: Strategies for Countering Racism in the 21st Century
- Performance by Treejse Powers, Spoken Word Artist & Clinical School Psychologist
- Thaddeus Brown, musician
- Leanne Nettles Clinical Supervisor D'VEal Family & Youth Services

PLUS

- Giveaways
- Information Tables (agencies. CBOs, organizations and service providers)

DDS Service Access & Equity Grant Recipient

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DDS Department of
Developmental
Services



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