

Friends of Perry Lakes Strategy 2022 (Draft)



2030 Vision: *Perry Lakes is a healthy and thriving natural environment that is a sanctuary for wildlife and the community*

Strategic Priorities and Objectives FY23-FY25



Enhancing Habitats for Native Species

- Participate in the control and elimination of **targeted weeds**
- Participate in **native vegetation** re-establishment
- Advocate for enhanced native vegetation planting increasing **habitat establishment** and community enjoyment



Supporting Healthy Water Quality and Levels

- Understand impact of **water levels** on flora and fauna and advocate to maintain levels that support wildlife year round
- Influence water level and quality **monitoring** actions and broad communication of results
- Engage the community to identify and prevent **pollution**



Enhancing Fauna Populations and Diversity

- Understand current **fauna populations** and monitor trends that best indicate ecosystem health and functionality
- Understand **habitat needs** of fauna occupying Perry lakes and surrounding parklands to inform advocacy efforts
- **Enable the community** to increase their knowledge, appreciation and guardianship of native fauna



Connecting People

- Establish a sustainable, interesting and meaningful **membership offering**
- Establish sustainable Friends of Perry Lakes **management committee** processes and develop the pool of active members
- Develop **effective relationships** and trust with key stakeholders including the Town of Cambridge