

Friends of Perry Lakes Code of Conduct

1. INTRODUCTION

The Friends of Perry Lakes (FOPL) is committed to a safe and secure environment, free from inappropriate and offensive behaviour. Members are always expected to show respect towards other Members and Guests.

2. APPLICATION

By applying to become a member of The Friends of Perry Lakes, applicants are agreeing to abide by the Member's Code of Conduct. The code also applies to all Members and Guests who attend Manual Work activities or any other meeting or event organised by the FOPL.

3. CODE OF CONDUCT

3.1. Manual Work Activities

- All Members and Guests are required to be aware of, and adhere to, the Job Safety Analysis and wear the nominated PPE for undertaking manual work activities
- All Members and Guests are to follow the instructions of the Work Coordinator and sign onto the Works Register
- All Members and Guests shall complete an Incident Report if an injury occurs while undertaking activities

3.2. General Behaviour

- No Member or Guest shall engage in offensive or unruly behaviour
- Members and Guests shall not act in a manner that is discriminatory, offensive, humiliating, intimidating or abusive towards fellow Members or Guests
- Members and Guests should be sensitive towards others and appreciate that different people have different views as to what is reasonable behaviour
- Members and Guests shall not bully fellow Members, Guests or venue Staff either through verbal or physical abuse, jokes, pranks, or intimidation, degrading behaviour or excessive criticism
- Members and Guests shall not engage in activities that constitute sexual harassment of fellow Members or Guests.

Personal Information of Members

If a Member is granted access to a fellow Member's personal information, such as phone number or email address, at no stage shall the Member use such information for any purpose other than for FOPL related matters.

Reporting Inappropriate Behaviour

In the event that a Member or Guest is subjected to inappropriate behaviour at an FOPL Activity, the incident should be reported to the Chair verbally and be followed up by a written incident report submitted to the Chair.