

Friends of Perry Lakes (FoPL) - Terms of Reference

Background

Perry Lakes is a valuable community asset managed by the Town of Cambridge (ToC) in accordance with its 2021-31 Management Plan.

An opportunity exists for greater community involvement in the management of Perry Lakes through the formation of a Friends of Perry Lakes (FoPL) group to work in partnership with the ToC.

Friends groups contribute greatly to the preservation of local biodiversity. The ToC recognises this contribution and is keen to support friends groups in their efforts to improve natural areas in the Town.

Purpose

To participate in and advocate for the conservation, restoration and enhancement of the Perry Lakes and Alderbury Reserve natural environment, infrastructure and cultural heritage for the enjoyment of current and future generations.

Objectives

- Provide support, advice and an independent voice to the ToC on matters relating to the conservation, restoration and enhancement of Perry Lakes and Alderbury Reserve.
- Provide resources (volunteer time, funding, equipment) to complement and assist the ToC in the monitoring, maintaining and improving Perry Lakes and Alderbury Reserve.
- Provide an opportunity for like-minded community members to enhance their health and wellbeing through participation and social interaction on activities relating to the management of the site.
- Raise awareness of the natural and cultural significance and history of the site to residents and users so they can support its conservation.

Scope

Perry Lakes and Alderbury Reserves (i.e., the areas marked on the Perry Lakes Masterplan map in Appendix A)

Activities of the FoPL

1. The development and implementation of an annual work plan, with support and approval of the ToC, including but not limited to the following:
 - Landscape maintenance including native vegetation planting, weeding and mulching
 - Environmental monitoring including plant and animal surveys, lake and groundwater level and quality observations, and park usage.

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- Litter collection and involvement in organised litter clean-up initiatives (e.g. Clean up Australia Day).
- 2. The identification, monitoring and communication (to the ToC) of risks and opportunities that may threaten or complement the site.
- 3. The pursuit of environmental, historical and cultural education initiatives including signage, activities with student groups, a website, speakers, guided walks and research programs.
- 4. The pursuit of funding from grants, donations, fund raising activities or fees to support its activities and annual work plan. FoPL is a not-for-profit group and no FoPL member should benefit financially either directly or indirectly from its activities.

Activities by others:

- Implementation of the Perry Lakes Management Plan and routine park maintenance (e.g., chemical weed control, brush cutting, tree trimming or removal) which are the responsibility of the ToC.

Governance

FoPL is formed under the guidance of the [Town of Cambridge Friends Group Manual](#).

It is an incorporated association in accordance with the [WA Associations Incorporation Act 2015](#). The responsibilities, accountabilities and processes of the group are documented in its constitution.

The FoPL will be led by a management committee comprising:

- A Chair, Deputy Chair, Secretary and Treasurer
- Any other office holder positions the management committee feel necessary to effectively meet its purpose and objectives (e.g. Works Coordinator, Education Coordinator, Promotion, etc.)

The management committee may from time to time appoint subcommittees of members to progress the group's objectives (e.g. work planning, finance, risk, education and research).

The management committee may from time to time identify strategic partners to collaborate with to progress the group's objectives (e.g. Friends of Bold Park, Botanic Gardens and Parks Authority, Friends of Lake Claremont, Birdlife WA, Universities, Cambridge Scout Group, Southwest Aboriginal Land and Sea Council, Wildflowers WA, WA Naturalists Club, Perth NRM, etc.)

Equipment

Equipment will be provided by FoPL members until a dedicated set of equipment (e.g., First Aid kit, gloves, glasses, hearing protection, shovels, rakes tables, chairs, etc.) can be procured or donated and a storage location can be secured.

The Way We Work

- We welcome everyone who supports our purpose and objectives and treat each other as equals.
- We enjoy what we do and strive to create positive experiences for all members and others we interact with.
- We prioritise health and safety in everything we do and encourage members to proactively identify and manage health and safety risks.
- We encourage all members to apply their skills, expertise and experiences for the benefit of the group.
- We value member's privacy and protect confidential information.
- We do not tolerate bullying, harassment, discrimination and patronising behaviour. Inappropriate behaviours will be investigated.

Appendix A – FoPL Scope

PERRY LAKES MASTERPLAN 2021-2031



- LEGEND**
- New limestone trail
 - New pedestrian pathway
 - New asphalt pedestrian trail
 - Approximate new lake edge (3.8m AHD)
 - New fence
 - New irrigation
 - New revegetation

PLAN KEY

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| <ul style="list-style-type: none"> ① Extended water edge through replenishment project to 3.8m AHD ② Unirrigated wetland edge planting ③ New shared path to create pedestrian friendly circuit ④ New shared path to create pedestrian friendly circuit (as per Alderbury Sportsground Masterplan) ⑤ New cricket practice nets (as per Alderbury Sportsground Masterplan) ⑥ New irrigation to entire reserve (including rationalisation around lake edges and inclusion of section west of West Lake to Bold Park Drive) | <ul style="list-style-type: none"> ⑦ Nature play opportunity under existing Fig Tree ⑧ New bird watch / lookout structure ⑨ Informal pathways to existing furniture ⑩ Limestone trail adjoining native plantings ⑪ New picnic and barbecue facilities ⑫ New fence to separate dog exercise area from wetland trail ⑬ Upgrade playground to regional size |
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