



Fire Safety

EYFS: 3.55, 3.56, 3.57

At Mimi's nursery we take reasonable steps to ensure the safety of children, staff and others on the nursery premises in the case of a fire or other emergency through our fire safety policy and emergency evacuation procedures.

The designated fire marshals are **Carly Heim** and **Lorraine Webster**.

We ensure the nursery premises are compliant with fire safety regulations, including following any major changes or alterations to the premises. The manager/designated fire marshal ensures we have all the appropriate fire detection and control equipment (e.g. fire alarms, smoke detectors, fire blankets and/or fire extinguishers) are in working order and seeks advice from the local fire safety officer as necessary.

They also have overall responsibility for the fire drill and evacuation procedures. These are carried out and recorded for each group of children every three months or as and when a large change occurs, e.g. a large intake of children or a new member of staff joins the nursery. These drills are planned to occur at different times of the day and on different days to ensure evacuations are possible under different circumstances and all children and staff participate in the rehearsals.

All staff receive fire safety and evacuation training (including as part of induction) to help them understand their roles and responsibilities. This includes the steps they must take to ensure the safety of children, for example keeping fire doors free from obstruction, how to safely evacuate the children and where the evacuation meeting point is situated. Each room has a specific evacuation plan, which includes information such as evacuating non-mobile babies and using alternative exits depending on where the fire may be situated.

The designated fire marshal checks fire detection and control equipment and fire exits in line with the timescales within the checklist below.

	Who checks	How often	Location
Escape route/fire exits (all fire exits must be clearly identifiable)	Carly Heim	Daily	Main hall
Fire extinguishers and blankets	External company	Yearly	All premises

Evacuation pack	Carly Heim	Monthly	Office
Smoke/heat alarms	Carly Heim	Weekly	Kitchen
Fire alarms	N/A		
Fire doors closed, in good repair, doors free of obstruction and easily opened from the inside	Carly Heim	Daily	Main hall

A deputy fire marshal is appointed to oversee this role when the fire marshal is absent.

Registration

An accurate record of all staff and children present in the building must be kept at all times and children/staff must be marked in and out on arrival and departure. An accurate record of visitors is kept in the visitor's book. These records are taken out along with the register and emergency contacts list in the event of a fire.

No smoking/vaping policy

The nursery operates a strict no smoking/vaping policy – please see this separate policy for details.

Fire drill procedure

On discovering a fire:

- Calmly raise the alarm by blowing 3 short bursts of the whistle. Whistle can be allocated hanging on inside of the desk cupboard door
- Immediately evacuate the building under guidance from the fire marshal (Collecting children's room register, where applicable)
- Using the nearest accessible exit lead the children out, assemble at the corner of Belsize Square.
- Close all doors behind you wherever possible
- Do not stop to collect personal belongings on evacuating the building
- Do not attempt to go back in and fight the fire
- Do not attempt to go back in if any children or adults are not accounted for
- Wait for emergency services and report any unaccounted persons to the fire service/police.

If you are unable to evacuate safely:

- Stay where you are safe
- Keep the children calm and together
- Wherever possible alert the manager of your location and the identity of the children and other adults with you.



The fire marshal is to:

- Pick up the central children's register, where applicable, staff register, nursery mobile/phone, keys and visitor book
- Telephone emergency services: dial 999 and ask for the fire service
- In the fire assembly point area – Eton Road, check the children against the register
- Account for all adults: staff and visitors
- Advise the fire service of anyone missing and possible locations and respond to any other questions they may have.

Remember

- Do not stop to collect personal belongings on evacuating the building
- Do not attempt to go back in and fight the fire
- Do not attempt to go back in if any children or adults are not accounted for.

This policy is updated at least annually in consultation with staff and parents and/or after a fire evacuation practice and/or fire.

In the very unlikely event the setting would have to carry out an Emergency evacuation the procedure would be as follows:

Emergency evacuation

- Calmly raise the alarm by blowing 2 long bursts of the whistle. Whistle can be allocated hanging on inside of the desk cupboard door
- Staff should Immediately escort children to the hallway (main entrance), under senior member of staffs guidance.
- Senior member of staff should checks all doors and kitchen hatch are closed in the main hall and obtain emergency contacts, register and phone.
- Call 999 emergency services
- Once all staff and children are in the hallway a member of staff must lock the hatch from the kitchen, the main hall door and check main door and church door are securely locked.
- Stay calm and maintain a calm environment for the children as this can be a very traumatising experience.
- Stay where you are safe until advised otherwise

This policy was adopted on	Signed on behalf of the nursery	Date for review
14/12/2021	A Holding (Owner) C Heim(Manager)	04/03/2026

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