



2024 CAMP INSTRUCTOR ROLE DESCRIPTION

What is We As One Language Camp?

Established in 2020, We As One Camp (weasonecamp.com) is a language summer camp serving Kindergarten to 8th grade students, offering a high-quality immersion experience in oral proficiency, cultural dialogues, and hands-on activities. The camp emphasizes language acquisition while fostering meaningful conversations on topics like identity, diversity, and inclusion. Over 300 students from Chinese immersion schools had joined us in the past four years. An important goal of our camp is to support equity causes in Minnesota. In the past four years, we have successfully donated over \$16,400 of our camp profits to different organizations that support equity in Minnesota, especially those aiming to help the local lower-income Asian community and the growth of teachers of colors.

What are the dates and locations of our 2024 camp?

- **Location 1: The Blake School** (110 Blake Rd S, Hopkins, MN 55343)
Monday, 06/24 to Wednesday, 07/03, 9:30am-3:30pm
- **Location 2: Visitation School** (2455 Visitation Dr, Mendota Heights, MN 55120)
Monday, 08/05 to Friday, 08/09, 9:30am-3:30pm

Who can apply to be a Camp Instructor?

- Have a valid Minnesota teaching license (K-6 Elementary or K-12 Chinese)
- Have experience working with K to 8 students in a school setting
- Passionate about teaching Chinese language and culture, open-minded and interested in integrating Diversity, Equity, Inclusion, and Belonging (DEIB) into the language instruction
- Capable of classroom management, and be professional when working with K-8 students
- Willing to support our camp vision and mission



What are the duties of a Camp Instructor?

- Attend 3-hour pre-camp online training and orientation provided by the Director
- Attend 1-hour of in-person camp site visit and 1-hour of camp classroom set-up
- Read assigned curricula and become familiar with activities and materials needs
- Convey the curriculum skillfully based on the students' language and cognitive development level
- Maintain a sense of fun with a balance of discipline
- Escort children safely to and from all areas they travel to, individually and as a group
- Assist with sign-in/out and supervise lunch/recess if needed
- Go on camp field trips if needed and supervise students at all times during the trips
- Treat all instructors, campers and volunteers in a respectful and professional manner

What are the benefits of being a Camp Instructor?

- \$1000-\$1200 weekly pay (depends on experience) for new teachers; \$1300 weekly pay for returning teachers
- \$100 extra pay for pre-camp online training and camp visit/set-up
- FREE camp tuition for children in K-8th
- FREE professional development on integrating Diversity, Equity, Inclusion, and Belonging (DEIB) into language education, and developing students' intercultural competence
- Earn 3 Continuing Education Units (CEU) after per-camp training is completed
- Full support from Director, Teaching Assistant (K-2 classes) and Camp Counselors

What do I need to do to become a Camp Instructor?

- Complete the [We As One Language Camp Instructor Application Form](#)
- Complete a quick phone call or Zoom interview with the Camp Director
- Be available prior to the start of the program for three hours of online training, and extra two hours of in-person site visiting and camp set-up time
- Be available for the entire length and duration of the program (June 24th-July 3rd at The Blake School Camp and/or August 5th-August 9th at Visitation Camp)
- Able to follow all program rules of conduct and safety guidelines