



weasonecamp.com

## **WE AS ONE CAMP IS HIRING SPANISH AND HMONG INSTRUCTORS!**

### **What is We As One Language Camp?**

Established in 2020, We As One Camp ([weasonecamp.com](http://weasonecamp.com)) is a language and culture summer camp serving Kindergarten to 8th grade students, offering a high-quality immersion experience in oral proficiency, cultural dialogues, and hands-on activities. The camp emphasizes language acquisition while fostering meaningful conversations on topics like race, identity, diversity, inclusion and belonging. Our goal is to use language and culture as a bridge and a window to provide real-life learning opportunities for young students to experience and discuss things that can sometimes be sensitive and difficult to talk about in a safe environment. All of the courageous conversations are done through social justice themed literature, personal stories shared by adults and peers, and open-ended discussions suitable for the student's cognitive development level.

During our journey with We As One Camp, we discovered that many world language teachers are first-generation immigrants whose experiences growing up differ significantly from those of our students. To better educate our students about culture and identity, we need to grow alongside them and their families. In spring 2024, We As One Education, a Minnesota 501(c)(3) nonprofit organization, was founded to continue providing students with high-quality world language and culture programs. Additionally, we support educators and families with intercultural competence professional developments. We also form affinity groups to provide teachers and families with support, networking, and a sense of community.

### **What are the dates and locations of our 2025 camp?**

- **Location 1: The Blake School** (110 Blake Rd S, Hopkins, MN 55343)  
Monday, 06/23 to Thursday, 07/03, 9:30am-3:30pm
- **Location 2: Visitation School** (2455 Visitation Dr, Mendota Heights, MN 55120)  
Monday, 08/04 to Friday, 08/08, 9:30am-3:30pm



### **Who can apply to be a Spanish/Hmong Camp Instructor?**

- Willing to support our camp Vision and Mission
- Passionate about teaching language and culture, have a growth mindset and interested in integrating Diversity, Equity, Inclusion, and Belonging (DEIB) into the language instruction
- Have solid teaching experience working with K to 8 students in a school setting with the target language
- Capable of classroom management, and be professional when working with K-8 students
- K-6 Elementary license + immersion or K-12 World Language license preferred

### **What are the duties of a Camp Instructor?**

- Attend 3-hour pre-camp online training and orientation provided by We As One
- Attend 1-hour of in-person camp site visit and 1-hour of camp classroom set-up
- Help develop curricula which embeds and reflects the camp Vision and Mission
- With training, convey the curriculum skillfully based on the students' language and cognitive development level
- Maintain a sense of fun with a balance of discipline
- Escort children safely to and from all areas they travel to, individually and as a group
- Assist with sign-in/out and supervise lunch/recess if needed
- Go on camp field trips if needed and supervise students at all times during the trips
- Treat all instructors, campers and volunteers in a respectful and professional manner

### **What are the benefits of being a Camp Instructor?**

- \$1000-\$1200 weekly pay (depends on experience) for new teachers; \$1300 weekly pay for returning teachers
- \$100 extra pay for pre-camp online training and camp visit/set-up
- FREE camp tuition for children in K-8th
- FREE professional development on integrating Diversity, Equity, Inclusion, and Belonging (DEIB) into language education, and developing Intercultural Competence
- Earn 3 Continuing Education Units (CEU) after per-camp training is completed
- Full support from Director, Teaching Assistant (K-2 classes) and Camp Counselors



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### **What do I need to do to become a Camp Instructor?**

- Send your resume and contact information to: Camp Director Johanna Huang via email: [weasonecamp@gmail.com](mailto:weasonecamp@gmail.com)
- Complete a quick phone call or Zoom interview with the Camp Director
- Be available prior to the start of the program for three hours of online training, and extra two hours of in-person site visiting and camp set-up time
- Be available for the entire length and duration of the program (June 23rd-July 4th at The Blake School Camp and/or August 4th-August 8th at Visitation Camp)
- Able to follow all program rules of conduct and safety guidelines