

CANDICE B. DOSMAN, MSW

PROFESSIONAL DEVELOPMENT

- A Story-Centric Approach to Best Interest Advocacy, Dr. John Trybus, National CASA/GAL.
- De-colonizing Your Practice, Wilfrid Laurier University.
- Disruptive Strategy Certificate, Harvard Business School Online.
- Trust Based Relational Intervention (TBRI) Certified Practitioner, Karyn Purvis Institute of Child Development.
- Certified Praesidium Guardian Program.
- Mastering the Art of Facilitating and Training (IL/PC model).
- The Leadership Challenge, Kouzes and Posner.
- Sexual Orientation, Gender, Identity & Expression (SOGIE) Certified.
- Supervisory training series, Project Management module, Ontario Association of Children's Aid Societies (OACAS).
- Signs of Safety training, Signs of Safety/Safe Generations.
- Family Finding training, Kevin Campbell.
- Train the Trainer, OACAS.
- Anti-Oppressive Practice, OACAS.
- Trauma series, OACAS.
- Conflict Resolution, OACAS.
- Field Instructor/Supervisor training, Wilfrid Laurier University.
- Violence Against Women Collaboration Agreement training, FACS Waterloo.
- New worker training, child protection modules; FACS Waterloo.
- Teaching Foundations Certificate, Wilfrid Laurier University.
- Private Investigation Diploma, Thompson Education Direct.

VOLUNTEER EXPERIENCE

2022 – 2023	Austin Wildlife Rescue	Austin, TX
2016 - 2018	Austin Animal Center	Austin, TX
2016 – 2018	Miracle Messages	Austin, TX
2012	United Nations Volunteers	Online
2007	Runners 4 Runners	Kitchener, ON
2005 – 2006	Rotary International	Kitchener, ON

COMMITTEES

2024 – Present	Leadership for Equity & Diversity	Austin, TX
<ul style="list-style-type: none">• Co-chair of LEAD Council at Texas CASA		

2022 – 2023 **National Counsel for Truth** Online

- Executive Advisory Committee Member, representing CASA.
- Counsel hosted and organized by Family Seeing (Kevin Campbell) and the Kempe Center.
- Meet quarterly, charged with designing the foundation for which communities will reconcile the histories of child welfare involvement.

2018–2019 **Learning Committee** National CASA

- Member of national learning committee to develop areas of focus and growth in training and facilitation for CASA programs across the US.

2018–2020 **Happy Minds& Bodies** Texas CASA, Inc.

- Founder and co-chair of staff wellness committee, organize monthly wellness opportunities.

RECOGNITION

- Promising Practice Award Winner (CFE), National CASA, 2019.
- WOW Outstanding Women of Waterloo Region Award Nominee, 2012.
- KW Oktoberfest Woman of the Year Nominee, Community Service Division, 2007.
- CKCO TV Hero of the Week, 2007.

PROFESSIONAL MEMBERSHIP

- Canadian Association of Social Workers (2014-2017, 2020-Present).
- Ontario Association of Social Workers (2014-2017).

TRAININGS FACILITATED

Available upon request.

PRESENTATIONS

Dosman, C. (2024, September). *Collaborative Family Engagement: Moving Beyond Searching*. Workshop presented at Colorado State CASA Conference in Denver, CO.

Dosman, C., & McCord, M. (2023, June). *Healing Connections, Healing Families*. Workshop presented at National CASA Conference in St. Louis, MI.

Dooley, C., & Dosman, C. (2021, October). *Who is this work really for anyways? Amplifying Children and Youth Voice in the Family Meeting Process*. Workshop presented at The Kempe Center's International Virtual Conference, Online.

Dooley, C., & Dosman, C. (2021, October). *Planning and Preparation for Family Meetings*. Workshop presented at The Kempe Center's International Virtual Conference, Online.

- Dosman, C. (2021, October). *Addressing Kinship Issues*. Panel presentation at The Texas Children's Commission's Annual Judges Conference, Online.
- Caddell, M., Dosman, C., & McCord, M. (2020, November). *Can't we all just get along? Collaborating for complementary meeting practice*. Workshop presented at The Kempe Institute's Innovations in Family Engagement Conference, Online.
- Dosman, C., & Huffman, J. (2019, November). *We know supportive connections improve child well-being, so why are they so difficult to measure?* Workshop presented at the International Conference on Innovations in Family Engagement, San Diego, California.
- Dooley, C., Dosman, C., Huffman, J., & McCord, M. (2019, November). *Collaborative Family Engagement: Lessons learned from four years of statewide implementation*. Workshop presented at the International Conference on Innovations in Family Engagement, San Diego, California.
- Dosman, C., & Huffman, J. (2019, April). *Developing a collaborative approach to engaging families*. Spotlight session presented at the 21st National Conference on Child Abuse and Neglect, Washington, D.C.
- Clarke, M., Cocke, L., & Dosman, C. (2018, October). *Collaborative Family Engagement: Supporting healing through relationships for children and youth in the foster care system*. Workshop presented at The Texas Child Care Administrators Conference, Austin, TX.
- Dooley, C., & Dosman, C. (2017, October). *Ensuring a seat at the table: Amplifying family's voice in the child welfare system*. Workshop presented at The Strengthening Youth and Families Conference, Georgetown, TX.
- Dooley, C., & Dosman, C. (2017, June). *Collaborative Family Engagement: Supporting healing through relationships for children and youth in the foster care system*. Workshop presented at The Texas System of Care Conference, Georgetown, TX.
- Campbell, K., & Dosman, C. (2017, March). *A decade of Family Finding: So what? Now what?* Workshop presented at The National CASA Conference, Seattle, WA.
- Dosman, C., & Self, C. (2017, March). *5C's: Cultivating communication & collaboration for CASA and child protective services*. Workshop presented at The National CASA Conference, Seattle, WA.
- Dosman, C., Munoz, A., & Self, C. (2017, March). *The clock doesn't stop ticking in foster care*. Workshop presented at The National CASA Conference, Seattle, WA.

Dosman, C., & Self, C. (2016, October). *Collaborative Family Engagement: Texas' model of Family Finding*. Workshop presented at The Kempe Institute's Innovations in Family Engagement Conference, Dallas, TX.

Dosman, C. (2016, October). *Collaborative Family Engagement: Texas' model of Family Finding*. Institute presented at The Texas CASA Conference, Dallas, TX.

Cockerham, C., Dosman, C., & Osbourne, A. (2016, June). *Creating connections for CASA children*. Workshop presented at The National CASA Conference, Washington, D.C.

Dosman, C., & Self, C. (2016, June). *Cultivating connections to promote safety, permanency & well-being*. Opening keynote presented at The Keeping Infants and Toddlers Safe (KITS) Conference, Houston, TX.