

Privacy Policy

Effective Date: August 26, 2025

Dirty Bird Consulting LLC (“we,” “our,” or “us”) respects your privacy and is committed to protecting your personal information. This Privacy Policy explains how we collect, use, disclose, and safeguard your information when you visit our website, dirtybirdconsulting.com (the “Site”).

By using our Site, you agree to the terms of this Privacy Policy. If you do not agree, please discontinue use of our Site.

1. Information We Collect a. Information You Provide: - Name, email address, phone number, and any other information you submit through forms or direct communication. b. Automatically Collected Information: - IP address, browser type, device type, pages visited, time spent on our Site, and other usage data collected via cookies or similar technologies.

2. How We Use Your Information We may use the information we collect to: - Provide, operate, and maintain our services. - Respond to inquiries and provide customer support. - Improve our website and marketing efforts. - Comply with legal and regulatory obligations.

3. Sharing Your Information We do not sell your personal information. We may share information: - With trusted service providers that help us operate our business. - When required by law, regulation, or legal process. - To protect the rights, property, or safety of Dirty Bird Consulting, our clients, or others.

4. Cookies and Tracking We use cookies and similar tracking technologies to improve your browsing experience and analyze website traffic. You can disable cookies through your browser settings, but some features of the Site may not function properly.

5. Data Security We take reasonable technical, administrative, and physical safeguards to protect your personal information from unauthorized access, use, or disclosure. However, no system is completely secure, and we cannot guarantee absolute security.

6. Your Rights If you are a Michigan resident or otherwise protected under applicable law, you may have rights to: - Request access to or correction of your personal information. - Request deletion of your personal information where applicable. To exercise these rights, please contact us at info@dirtybirdconsulting.com.

7. Third-Party Links Our Site may contain links to other websites. We are not responsible for the privacy practices of those websites and encourage you to review their policies.

8. Children’s Privacy Our Site and services are not intended for children under 13. We do not knowingly collect personal information from children.

9. Changes to This Policy We may update this Privacy Policy periodically. Changes will be posted on this page with a revised “Effective Date.” Continued use of our Site after updates indicates your acceptance of those changes.

10. Contact Us For questions, concerns, or requests related to this Privacy Policy, contact us: Dirty Bird Consulting LLC Email: info@dirtybirdconsulting.com Location: Michigan, USA