

 Workplace Safety
& Wellness Solutions
Return to Work. Stay at Work.

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2020

Health & Safety Services



Lockout Tagout (LOTO) Training

In conformance with CSA Z460-13 (R2018).

- **LOTO Audit**
 - To review existing company LOTO policies and procedures.
- **Worker Training**
 - General Regulation 851 requirements will be reviewed along with CSA-Z460 principles.
- **Supervisor Training**
 - Supervisors are those that oversee and instruct staff. A review of at least one company-specific LOTO procedure is required and can be arranged on the shop floor. The extra learning objective will address coaching on LOTO procedures.

A company certificate of group training completion will be provided, as well as sign-in sheets, participant handouts, and marked quizzes for record retention.

Electronic templates will also be made available.



Respiratory Protection Program and Training

As of June 2019 there have been changes to Ontario's Regulation 833: CONTROL OF EXPOSURE TO BIOLOGICAL OR CHEMICAL AGENTS and related Regulation 490/09: DESIGNATED SUBSTANCES.

Companies are required to have a respiratory protection program and where applicable, medical surveillance program, i.e. X-rays and lung function testing. The program should ensure that employees are able to safely wear fitted respiratory protection, with a clear rationale for the selection process.

The steps are:

1. **Audit and Needs Assessment***
2. **Equipment is obtained**
3. **Fit testing is done****
4. **Training completed**



Hazards and equipment use are addressed, specific to the organization.

ALL DONE IN A DAY!

Workplace Safety & Wellness Solutions can provide a service to train, fit test, and supply required equipment in 1 day for up to approximately 80 people for a single respirator.



*In some cases additional Industrial Hygienist assessment may be required.

**Workplace Safety & Wellness Solutions does only quantitative fit testing for the highest level of accuracy.

Designated Substance Control Program and Training

- Audit of existing policies and procedure.
- Development/revision of policies and procedures to meet legal compliance.
- Training on designated substance awareness.



Psychological Health & Safety Audit

- Conformance audit to CSA-Z1003: PSYCHOLOGICAL HEALTH & SAFETY IN THE WORKPLACE principles.
- Development/update of policies and procedures and guidance to Human Resources.
- Systems development training on mental health in the workplace.
- Research from the Mental Health Commission of Canada ("Case Study Research Project", 2015) revealed that:
 - Mental illness is the leading cause of disability in Canada, accounting for nearly 30 percent of disability claims and 70 per cent of the total costs.
 - Of the \$51 billion economic cost each year attributed to mental illness in Canada, a staggering \$20 billion stems from workplace losses.
 - By improving the management of mental health in the workplace, productivity losses can be decreased by as much as 30 per cent.

