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Sydney Naucler

# Strengths Insight Guide

SURVEY COMPLETION DATE: 01-19-2023



DON CLIFTON

Father of Strengths Psychology and  
Inventor of CliftonStrengths

# Sydney Naucler

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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## Your Top 5 Themes

1. Woo
2. Communication
3. Empathy
4. Individualization
5. Includer

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## Woo

### SHARED THEME DESCRIPTION

People who are especially talented in the Woo theme love the challenge of meeting new people and winning them over. They derive satisfaction from breaking the ice and making a connection with another person.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you occasionally throw newcomers or outsiders off balance by pressing them to talk with you. Sometimes you intentionally do this. Other times, you may be unaware of how assertive you are. Although you might be eager to get things moving or completed, you might try to soften your demanding style. Perhaps you want certain people to like you as well as do what you tell them to do. Driven by your talents, you might be talkative in certain kinds of social situations. Perhaps you enjoy circulating from group to group. You may feel good about life when people appreciate your unreserved, gregarious, and friendly nature. By nature, you periodically gamble on whether to engage outsiders and/or newcomers in conversation. If you take your chances and succeed, you may gain confidence. Perhaps you become a bit more assertive when you have to make inquiries, give directions, or issue orders to some of your new acquaintances. Instinctively, you may encounter few situations where you absolutely have nothing to say. Sometimes you gravitate to settings where you can draw newcomers or outsiders into particular discussions or include them in small talk. Because of your strengths, you might be enthusiastic about certain types of contests or tournaments. Perhaps you aim to finish first or be declared the best.

#### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Communication

### SHARED THEME DESCRIPTION

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Driven by your talents, you are comfortable telling others stories about your personal habits, qualities, experiences, or background. Your forthcoming nature probably enables others to share their thoughts and feelings with you. Chances are good that you may feel the absence of your friends more deeply than some people do. Perhaps you long for the emotional support these individuals provide when miles separate you or circumstances make communication impossible. It's very likely that you occasionally search for the right words to make your point. Even so, few people even notice your momentary struggle. Perhaps being able to put friends or strangers at ease quickly is one of your special gifts. Because of your strengths, you might be the perfect guest at gatherings where few people know each other. Perhaps you engage an individual in conversation, then, based on what you learn, you may involve others who have similar interests. Once you get a small group chatting, you might excuse yourself to start the process all over again with another newcomer. To some extent, you are the catalyst for animated verbal exchanges. By nature, you frequently amuse people with stories, examples, or playful capers. Your style of delivery often distracts individuals from the mundane and numbing routines of their lives. Typically you know what to say and how to say it. Why? You are keenly aware of the full range of human emotions.

#### Questions

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## Empathy

### SHARED THEME DESCRIPTION

People who are especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

It's very likely that you can sometimes instill a sense of self-worth in individuals. Perhaps you are one of the people in their lives who values them, sees what they can become, and believes in them. Chances are good that you bring a keen awareness about human behavior to the classroom, laboratory, seminar, playing field, or tutoring session. You spontaneously tune in to what individuals are thinking and feeling minute by minute. These insights are likely to make you a better educator. Driven by your talents, you might be prompted by a natural impulse to answer questions, deal with perplexing issues, or overcome obstacles. This need to do something arises from deep within yourself. By nature, you are a person who feels things very deeply. This is one reason why you place high importance on having others know who you are as a person and as a professional. You probably hope individuals grasp what you think, feel, need, dream, and desire. Because of your strengths, you are keenly aware of others' moods. Your insights can be especially valuable when you are helping someone develop strength by acquiring a skill, gaining knowledge, or using a talent.

#### Questions

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## Individualization

### SHARED THEME DESCRIPTION

People who are especially talented in the Individualization theme are intrigued with the unique qualities of each person. They have a gift for figuring out how people who are different can work together productively.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you easily identify with what others are thinking and feeling. You intuitively understand their hopes, fears, joys, and sorrows. This helps you consider things from each individual's perspective. It's very likely that you occasionally choose to be a spectator. As you watch people engaging in various activities, you might enjoy discovering the unique backgrounds, interests, or talents of each person. Perhaps you find human beings utterly amazing. Maybe you appreciate who they are, what they can contribute, or what they have accomplished. Sometimes these insights fill you with optimism about life and hope for the future. Chances are good that you now and then pause to recognize how people are alike and how they are different. Maybe you know a lot about each person's talents, interests, background, dreams, or limitations. Driven by your talents, you enjoy working and studying with people whose backgrounds, cultures, talents, or experiences are quite different from one another. You usually are the one who determines how each individual can contribute to the group. Instinctively, you might search for the factors that produced a certain outcome or started a particular chain of events. Sometimes you are frustrated until you figure out why things happened the way they did.

#### Questions

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## Includer

### SHARED THEME DESCRIPTION

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you sometimes move in and out of thought-provoking conversations with grace. You might delve into certain topics and explore the frontiers of particular ideas. Perhaps the animated give-and-take you enjoy occurs when you are in the company of specific individuals. You might be a bit happier if you were to meet people who share your need to talk about theories and concepts rather than be concerned with gossip or practical matters. Because of your strengths, you sense there is something good in each person you meet. Your open approach to people makes you a very likeable individual. Driven by your talents, you periodically derive satisfaction from partnering with specific people. Perhaps you engage in certain activities if they require teamwork or interaction among individuals. Sometimes too much solitude dampens your enthusiasm or erodes your ability to be productive. Chances are good that you may be more enthused about life when you can exchange ideas with, entertain, or work with particular people. You might prefer to be someone's partner or teammate. You might have little interest in working alone to coordinate the activities of individuals or groups. Instinctively, you gravitate to situations where you will be in the company of others. You are much less inclined to be solitary or a loner.

#### Questions

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