

# THE CONFERENCE OF BAPTIST MINISTERS IN MASSACHUSETTS



**EST. 1829**

Promoting the union and  
usefulness of clergy since 1829



# IN PARTNERSHIP WITH CCDM

CBMM offers high quality programs and workshops for our membership. Services are at deeply discounted rates, and in some cases, there is no cost.



THE CENTER FOR  
CAREER DEVELOPMENT  
AND MINISTRY

# ABOUT CCDM

We are accredited by the Ministry Development Council (MDC) and demonstrate their high standards: adherence to a written code of ethics, confidentiality policies, standardized instruments, counseling procedures to meet the needs of their constituents, and utilizing a developmental model of candidate assessment.

Each CCDM counselor and psychologist is licensed and has additional expertise in career counseling, pastoral ministry, executive and/or education work.

## For Clergy & Professional Church Leaders

### Comprehensive 2-Day Deep Dive

This in-depth program is custom designed to address specific needs and concerns. Working together with one of our experience vocational counselors, you'll walk away feeling refreshed, motivated, and excited to step into your leadership in new ways. This offering is designed for clergy and professional church leaders ready for a boost in their ministry or for those challenged by low to moderate conflict in a ministry or workplace.

### Take a Breath: Sabbatical Planning

Did you know that ministers who take intentional sabbaticals last longer? It's true! A sabbatical is a critical time for leaders to process, pray, and pause. And when you approach your sabbatical with thoughtfulness and care, the time away from church can serve you (and your church!) for years to come. During this planning, we will help you set goals and find direction for a dynamic sabbatical experience.

**Visit the CBMM Website:** <http://www.conferenceofbaptistministers.com/>

"I left my two day program at the Center with deep appreciation for the ministry provided through their caring and skilled staff. I was so grateful for this powerful and enriching experience. I feel transformed!"



# For Clergy & Professional Church Leaders Cont.

## Retirement Planning 101

This focused, one-on-one coaching for retirement allows our staff to explore the foundation you're building and the plans you have for life after ministry. We want you to finish strong, and will help you do just that!

## One-On-One Ministry Coaching

On any given day you're discussing anything from salaries and budgets, to volunteer opportunities, to church maintenance, to childcare plans, and still finding time to minister to your congregation. Doing all this, as the main person in a church, is no easy feat. And we want to help.

With one of our coaching packages, we pair you with a dynamic and insightful coach who provides roadside assistance and GPS navigation-like guidance to help you get where you want to be. Our coaches bring years of ministry experience to the table, complete with extensive training, and are ready to be in your corner.

Whether you want to be more of a leader, develop new skills, or try different ministerial strategies, our coaches can help you achieve your goals and sustain your ministry.

## Move Beyond Ministry: Review Your Foundation and Plan Your Future Steps

For those moving from ministry into secular work, or from full-time ministry into bi-vocational roles, we offer an in depth review to jump start your journey. Our process assesses your strengths, offers strategic planning, and identifies goals so you confidently take your next step.

Whether your shift is in the next month or the next five years, this review helps clarify your leadership attributes, evaluate your interests and skills, and consider how these can serve you in a new work setting.

"I received insights that have made a real difference in how I see and know myself. I wish I'd known some of these things earlier! I also appreciated the counselor's compassion and pastoral style"

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IN MASSACHUSETTS + EST. 1829



# For Clergy & Professional Church Leaders Cont.

## Sojourners Mid-Career Jump Start

Are you feeling as energized in your career as you were on your first day at work? Remember what it felt like when you landed the job you have now? Do you still have that sense of eagerness and excitement?

For many of us, the years can wear us down. Whether we're grappling with boredom, repetition, or frustrations at work, or troubles at home, it's understandable to feel restless. Sojourners Mid-Career Jump Start help build upon an original career direction with further reflection and re-visioning. This offering is a critical step of professional maintenance as well as savvy life planning! Plus, CEU's are available on request.

## Ministry Team Consultation

Regardless of the size of your church, you have a team. Whether it's 2 volunteers or a group of 20 staff, you're navigating a variety of personalities, desires, and strengths. It's common to face challenges with diverse communication and work styles. During our consultation, we will use assessment tools and guided conversations to explore the relationships for more connection and cooperation. We analyze and provide insights to different personalities, temperaments, and interpersonal skills and show how they can be utilized to strengthen working relationships. If you're ready to lead a powerful and effective team, grab this opportunity today!



## For Aspirants & Candidates

Our staff counsels candidates and aspirants seeking ministry standing using extensive psychological and vocational inventories.

This program is typically conducted over two consecutive days and includes an in-depth consultation and conversation with both a vocational counselor and psychologist.

A comprehensive report detailing the candidate's leadership skills, personal temperament, and interpersonal style, as well as points of vulnerability and recommendations, is written with the needs of both judicatories and the candidate in mind.



# Additional Workshops and Retreats

The Center offers a number of workshops including:

- New Visions Life Planning for Clergy Over 50 (preparing for a healthy transition into retirement or into the "What's Next?" in later life)
- Professional Ethics and Boundaries
- Money and Ministry
- Building Balance into Ministry
- That Pushes My Buttons (a workshop on dealing with difficult people and challenging situations, using family systems theory)
- Beating Burnout
- Clergy Wellness and Self-Care
- Our staff can also design a program tailored to your needs.

## Workshop & Program Pricing

### MEMBERS

Clergy Workshop	\$0
Retiree Workshops	\$0
2 Coaching Sessions	\$0
5 Coaching Sessions	\$50
1-Day Clergy Programs	\$100
2-Day Clergy Programs	\$200
Candidate Assessments	\$200
Leadership Team	\$0
Consultations & Church Staff Workshops	

### NON-MEMBERS

Clergy Workshop	\$50
Retiree Workshops	\$50
2 Coaching Sessions	\$300
5 Coaching Sessions	\$600
1-Day Clergy Programs	\$1,250
2-Day Clergy Programs	\$1,850
Candidate Assessments	\$1,850
Leadership Team	\$1,000
Consultations & Church Staff Workshops	



**Book your service today!**

Email us at: [office@conferenceofbaptistministers.com](mailto:office@conferenceofbaptistministers.com)

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