

# Few Ready Mix Concrete Co.

P.O. Box 1870, Jasper, TX 75951  
Phone:(409)384-5469 Fax:(409)384-2296

## Application for Employment

In compliance with the Federal & State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, creed, gender, national origin, age, marital status, or non-job-related disability.

Which location are you applying for employment? Please check location:

JASPER

CENTER

NACOGDOCHES

WOODVILLE

Date of Application \_\_\_\_\_ Who referred you? \_\_\_\_\_

Position applied for \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_ Date of Birth \_\_\_\_\_  
Street

City \_\_\_\_\_ State \_\_\_\_\_ Social Security # \_\_\_\_\_

Zip \_\_\_\_\_ Phone \_\_\_\_\_ Driver's License # \_\_\_\_\_

Do you have the legal right to work in the U.S.? Yes  No  DL State and Expiration Date \_\_\_\_\_

Previous addresses for the past three years:

Street	City	State	Zip	Howlong
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Have you worked for Few Ready Mix Concrete Co. before? Yes  No  Which location(s)? \_\_\_\_\_

Dates: From \_\_\_\_\_ To \_\_\_\_\_ Rate of Pay \_\_\_\_\_ Position \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

This job requires a person to lift and carry as much as 94 lbs. to the waist and 50 lbs. to the shoulder.

Are you physically capable of completing this task? Yes  No

Is there any other reason you might be unable to perform the functions of the job for which you are applying? Yes  No

This position requires you to take both a federally mandated DOT physical and preemployment drug test. Will you be able to take both if asked to? Yes  No

Are you currently employed? Yes  No  If not, how long since leaving last employment? \_\_\_\_\_

# Employment History

All driver applicants to drive in interstate commerce must provide the following information on all employers during the preceding seven (7) years. List complete mailing address, street number, city, state and zip code.  
List employers in reverse order, starting with the most recent. Add another sheet if necessary.

EMPLOYER	DATE
Name	From _____ To _____
Address	Position _____
City, State, Zip	Salary or Wage/Hour _____
Contact Person _____ Phone _____	Reason for Leaving _____

EMPLOYER	DATE
Name	From _____ To _____
Address	Position _____
City, State, Zip	Salary or Wage/Hour _____
Contact Person _____ Phone _____	Reason for Leaving _____

EMPLOYER	DATE
Name	From _____ To _____
Address	Position _____
City, State, Zip	Salary or Wage/Hour _____
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Name	From _____ To _____
Address	Position _____
City, State, Zip	Salary or Wage/Hour _____
Contact Person _____ Phone _____	Reason for Leaving _____

EDUCATION	MILITARY SERVICE
Grade completed: _____ Graduation Year: _____	Branch of Service: _____
Last School attended: _____	Rank: _____ Discharge Date: _____
Any special training or courses that would be relevant:	Any special training or courses:

ACCIDENT RECORD (for past three (3) years) (Attach sheet if more space is needed) If none, write "none".			
DATES	NATURE OF ACCIDENT (Head-on, rear-end, upset, etc.)	FATALITIES	INJURIES
Last Accident _____			
Next Previous _____			
Next Previous _____			

TRAFFIC CONVICTIONS & FORFEITURES (for past three (3) years, other than parking violations)			
LOCATION	DATE	CHARGE	PENALTY

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes  No

Has any license, permit or privilege ever been suspended or revoked? Yes  No

If Yes, please give explanation:

**TO BE READ AND SIGNED BY APPLICANT**

I certify that answers given herein are true and complete.

I authorize investigations of all statements contained in this application for employment as may be necessary in arriving at an employment decision. In the event of employment, I understand that false or misleading information given in my application may result in termination.

I agree to pre-employment drug screen and understand the Few Ready Mix Concrete Co. must follow federal drug testing standards and requires a drug and alcohol-free workplace.

I authorize Few Ready Mix Concrete Co. to investigate my driving record during the employment initiation process, and at any point during my employment.

**I hereby understand and acknowledge that any employment relationship with Few Ready Mix Concrete Co. is of an "at will" nature, which means the employee may resign at any time and Few Ready Mix may terminate at any time with, or without, cause. I understand that my initial 90 days of employment is strictly probationary.**

Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_