

Prevention and Awareness

SEXUAL ABUSE, SEXUAL MISCONDUCT & SEXUAL HARASSMENT

Policy Application & Training Requirement

Office of the General Counsel

August 1, 2026



Church Of God In Christ World Headquarters
930 Mason Street
Memphis, TN 38126
Office | 901.947.9319
Fax | 901.947.9327

The Church of God in Christ, Inc. (COGIC) is a Christian organization in the Holiness-Pentecostal tradition. It is the largest Pentecostal denomination in the United States. The membership is predominantly African-American with more than six million members. The Church has congregations in 63 countries around the world.

This information is provided as part of the Church's compliance curriculum and to communicate that it is never permissible or acceptable for a church member, officer, employee, or volunteer to engage in sexual misconduct

POLICY COMPLIANCE

In the 2002 legislative session, the Church of God in Christ General Assembly ratified Resolution 112002.01. Resolution 112002.01 was amended by General Assembly Resolution 042012.03, which together with other executive actions constitute the Church of God in Christ Sexual Misconduct Policy.

Among other mandates to the Church's licensure and credentialing process, this legislation establishes rules and requirements regarding sexual harassment training and background checks. These provisions and requirements apply to all licensed, credentialed, appointed, and elected members.

WHO MUST TAKE THE TRAINING?



LICENSED MEMBERS



CREDENTIALLED MEMBERS



APPOINTED MEMBERS



ELECTED MEMBERS

POLICY ENFORCEMENT

the Presiding Bishop and General Board will have the executive authority to suspend any officer, elected or appointed, including, but not limited to, Bishops, Supervisors, Pastors, Elders, Ministers, Missionaries, Evangelists or Deacons, pending the outcome of any allegations of misconduct which has the potential to substantially impact the National Church and/or, its jurisdictions, and/or local Churches spiritually, morally, financially, or administratively where no other Constitutional procedure, i.e. Church process, is readily available or applicable.

The Presiding Bishop, with the approval of the General Board, shall have the executive authority to delegate this authority to the Jurisdictional Bishop for application where the misconduct occurred and that any of the above persons being the subject of any inquiry, investigation, hearing, trial or mediation who refuses to cooperate with, adhere to, comply with the process and/ or any aspects of the same that hampers the resolution and/or conclusion of matter in controversy may constitute grounds for summary expulsion from the Church of God In Christ.