



JAMES E. (Jim) BLAIR
Leadership - People - Value

Jim Blair is the President of *Integrated Risk Management Solutions, LLC*, (IRMS) a consulting practice that provides risk assessment and planning services world-wide, with a unique capability to assist businesses and organizations from all sectors in developing an enterprise-wide and earnings based approach to Risk Management, and industry leading cyber-risk and information security systems.

Jim is a recognized Risk Management leader and Global Chief Compliance/Risk Officer delivering more than \$200 Million in corporate gains at three Fortune 500 companies. Clients have achieved ROI returns in excess of 250:1. Through specialized analytics, governance and prevention practices, he focuses corporate leadership on reducing losses, improving corporate cultures, and proactively managing enterprise risks. He specializes in governance structure and policy that transcends company organizations utilizing refined diplomacy skills, establishing a “prevention-centric” business focus and deploying long-term planning/strategy assessments and change management.

Jim has extensive experience in the communications and customer relationships management industries where he has held executive positions in operations, marketing, finance, regulatory, public policy, strategic planning, corporate governance, risk management and legal in the Pacific Northwest Bell, Bell TriCo Services, U S WEST, Inc., MediaOne Group, AT&T Broadband companies and TeleTech Holdings International.

Jim served as a delegate of the United States industry group to the G-8 international assembly on Cyber-Terrorism, served as President of the entertainment industry's Broadband and Internet Services Theft Task Force and led AT&T Broadband's representation on the Cable Laboratories Network Security Architecture Advisory Council and the National Cable and Telecommunications Association Committee on Cable Service Theft.

He is a key leader and Trustee of the Denver Area and National Council - Boy Scouts of America, and was recognized as a Distinguished Eagle Scout in 2009. Jim also serves as an advisor to the Rocky Mountain Children's Law Center Board of Directors, and serves on Boards of the United Way Bridging the Gap program and the Oregon Institute of Technology Foundation. He has been recognized by Colorado's Governor and State Legislature for his commitment to youth. He and his wife Adoree have been Foster parents for more than 20 years serving more than 70 of Colorado's children in need.