



## Compass Middle Charter School Board Meeting Minutes

August 21, 2025

I. **Welcome/Call To Order** – Bethany Amicone called a meeting to order at 1:30pm

II. **Roll Call**

Present –Bethany Amicone, Randy Barnes, Sharon Hardaway, Harry Williams, Christine Keating, Marie Schultz-Borglund - Accountant, Anita Fine - Principal, Shelly Wilson – Parent Liaison

III. **Public Comment:** (Three Minute Limit Allowed Per Person)

None

IV. **Approval of Minutes**

Motion to approve minutes- Randy Barnes

Seconded – Sharon Hardaway

The board voted to approve the minutes as written

V. **Update on School Activities**

**Anita Fine**

SIP - Fine sent the board a copy of the SIP prior to the meeting for them to review.

Motion to accept the SIP as it is written - Sharon Hardaway

Second - Randy Barnes

The board approved the SIP as it is written

PTO policy - Fine sent the board a copy of the updated PTO policy. The updated version includes teachers who leave early/arrive late that equals to 4 or more total hours will be deducted from PTO.

Motion to accept updated PTO - Randy Barnes

Second the motion - Harry Williams

The board approved the update PTO as it is written

Out-of-Field Teachers - Coach Ish - Technology, Science; Theis - Technology; Boyd - Technology Miller - expired, finished reading credits waiting on DOE, Genius - expired, waiting on DOE.

Motion to approve out of field teachers - Randy Barnes

Second the motion - Sharon Hardaway

The board voted to approve the out-of-field teachers for the 2025-2026 school year.

VI. **Financial Report**

**Marie Schultz-Borglund**

Marie sent the financial report for Fiscal year 2024-2025 to board members prior to the meeting for the board to review. There was nothing that required board approval at this time.

**Board Questions/Concerns**

**none**

VII. **Miscellaneous: New Board Candidate**

Teacher termination - Fine discussed with the board concerns over a teacher breaching the Code Of Ethics in violation of FS 39.20. Board stated they would defend Fine's decision on termination Of the teacher.

**Adjourn:**

Motion to adjourn - Sharon Hardaway

Second - Randy Barnes

The board approved to adjourn the meeting

Bethany Amicone adjourned the meeting at 2:02pm

**Board Term Limits:**

Bethany Amicone, Board Chair-2028

Randy Barnes-2028

Sharon Hardaway - 2026

Christine Keating - 2026

Harry Williams - 2028

NEXT SCHEDULED BOARD MEETING

October 20 2025 at 9:30 am