



Compass Middle Charter School Board Meeting Minutes

January 16, 2026

I. **Welcome/Call To Order** – Bethany Amicone called the meeting to order at 9:47am

II. **Roll Call**

Present –Bethany Amicone, Randy Barnes, Sharon Hardaway, Christine Keating, Harry Williams, Marie Schultz-Borglund - Accountant, Anita Fine - Principal, Shelly Wilson – Parent Liaison

Absent - none

III. **Public Comment:** (Three Minute Limit Allowed Per Person)

None

IV. **Approval of Minutes**

Motion to approve minutes- Christine Keating

Seconded – Sharon Hardaway

The board voted to approve the minutes as written

V. **Update on School Activities**

Anita Fine

Out of field teacher - Current math is having to relocate back to Asia. Social Studies teacher Ms. Geneus, would like to move to math. She is currently studying for the math certification test. Compass posted for a math and social studies teacher. A social teacher was hired and will begin after FTE. Ms. Geneus might be out of field if she does not pass the math certification test.

Motion to approve Ms. Geneus for out of field math - Randy Barnes

Second the motion - Christine Keating

Board approved the Ms. Geneus for out of field math teacher

Board Questions/Concerns

Grievance of wrongful termination - There were multiple documented issues throughout her time at Compass. Issues such as, driving kids home in her personal car, having students come to her classroom from other classes, communicating with students via phones, tardies - which caused other staff members to cover her class until she arrived. Fine did have a discussion with her and Jones was present at the meeting as a witness, about these issues and stated these can not continue. Fine also followed up the meeting with an email. Compass did hope at the beginning of a new school year things would be different and gave her a chance to prove the issues from the previous year would not continue. The issues continued and Fine, afraid these

issues would cause investigations from the Bartow Police or Sheriff's Office and even unwanted attention from news, terminated the employee who had proven she would continue even though she was told multiple times to discontinue. At this point, Fine was protecting Compass from possible investigations. Prior to the termination, Fine brought it to the board in August of 2025. The board will send email to the terminated employee and inform her of the next board meeting and since she threatened legal action, the board will no longer communicate with her, only through attorneys.

VI. Miscellaneous: New Board Candidate

none

Adjourn:

Motion to adjourn - Sharon Hardaway

Second - Christine Keating

The board approved to adjourn the meeting

Bethany Amicone adjourned the meeting at 10:13am.

NEXT SCHEDULED BOARD MEETING

April 13, 2026 at 9:30 am

Board Term Limits:

Bethany Amicone, Board Chair-2028

Randy Barnes-2028

Sharon Hardaway - 2026

Christine Keating - 2026

Harry Williams - 2028