



Compass Middle Charter School Board Meeting Minutes

June 9, 2025

I. **Welcome/Call To Order** – Bethany Amicone called a meeting to order at 9:31 am.

II. **Roll Call**

Present –Bethany Amicone, Sharon Hardaway, Christine Keating, Marie Schultz-Borglund - Accountant, Anita Fine - Principal,

Absent - Randy Barnes, Harry Williams, Shelly Wilson - Parent Liaison

III. **Public Comment:** (Three Minute Limit Allowed Per Person)
None

IV. **Approval of Minutes**

Motion to approve minutes- Christine Keating

Seconded – Sharon Hardaway

The board voted to approve the minutes as written

V. **Update on School Activities**

Anita Fine

Anita Fine presented the board with the 2025-2026 school year Comprehensive Reading Plan. Not many changes were implemented from the 2024-2025 school year as Compass scored very high in Reading gains and would like to continue this path. There was an addition to add Reading Competency Courses so that more teachers could become certified in Reading. Cost for these courses have been added into the 2025-2026 Title II plan.

Motion to approve the 2025-2026 Comprehensive Reading Plan- Christine Keating

Second- Sharon Hardaway

All approved and the board accepted the 2025-2026 Comprehensive Reading Plan

Update on the number of students enrolled for the 2025-2026 school year. Anita Fine stated that currently there are 187 that have accepted enrollment for the upcoming school year.

Update on testing, 100% of Compass' students completed all of their state tests. The tentative score remains the same as the May meeting with 44% of students making learning gains in Reading and 28% making learning gains in Math, with a combined score of 37% to keep the school at a maintaining school improvement rating.

Update on the 2025-2026 staff. All but one teacher will be returning for the school year. The one teacher not returning did not have her contract renewed due to non completion of Reading Competency to become Reading endorsed. She has been with Compass 2.25 school years and has not completed any of the 5 courses that were agreed during hiring to be completed in 3 years.

VI. Financial Report

Marie Schultz-Borglund

Marie Borglund sent the 2025-2026 school year budget for review prior to the board meeting. Marie stated that this budget is the worst case scenario with no percent increase on revenues. It also includes step raises for staff and an increase in insurance. Compass is anticipating UniSIG funds but have not received confirmation or amounts yet. Last year, we did not receive this information until August so this amount, which was 150,000 last year, will be in the general fund until notice. Anita Fine does have a plan B for if UniSIG is not granted. One teacher unit and one para unit will be cut to compensate for this loss if needed. Marie Borglund stated that there is a difference in transportation due to no longer providing transportation for Cypress Junction, one driving position was cut and there were small decreases in repairs, maintenance, and fuel but it is planned to be over compensated until it is known how much everything will cost running on school's routes. Marie Borglund state that there is a column to show if we can keep enrollment at 175 students but that we would vote on the 165 FTE count budget as that is our routine amount of students.

Motion to approve the proposed budget at 165 FTE count- Sharon Hardawy

Second - Christine Keating

The board accepted the proposed budget at the 165 FTE count.

VII. Board Questions/Concerns
none

VIII. Miscellaneous:

Anita Fine presented the results of her 2024-2025 school year evaluation to the board. The evaluation will have her at Highly Effective. Board members did not have any questions on the evaluation results.

The board was given the proposed schedule for the 2025-2026 to review before the meeting. All board members agreed that the schedule worked for them.

The board discussed board positions for the 2025-2025 school year.

Bethany Amicone recommended Randy Barnes to continue as board treasurer for the 2025-2026 school year.

Seconded- Christine Keating

All approved that Randy Barnes would be the board treasurer for the 2025-2026 school year

Christine Keating recommended that Bethany Amicone continue as board chair for the 2025-2026 school year.
Seconded- Sharon Hardaway
All approved that Bethany Amicone would be the board chair for the 2025-2026 school year

Adjourn:

Motion to adjourn the meeting - Sharon Hardaway
Bethany Amicone adjourned the meeting at 10:08pm.

Approval of Board Member: _____

Board Term Limits:

Bethany Amicone, Board Chair-2025
Randy Barnes-2025
Sharon Hardaway - 2026
Christine Keating - 2026
Harry Williams - 2023

NEXT SCHEDULED BOARD MEETING

August 18, at 9:30 am