



Compass Middle Charter School Board Meeting Minutes

October 18, 2021

I. **Welcome/Call To Order** – Ms. Bell called meeting to order 9:39am.

II. **Roll Call**

Present – Karen Frederick, Randy Barnes, Gabrielle Bell, Kate Wallace, Harry Williams, Marie Schultz-Borglund – Accountant, Anita Fine - Principal, Shelly Wilson – Parent Liaison,

Absent – Bethany Amicone

III. **Public Comment:** (Three Minute Limit Allowed Per Person)
None

IV. **Approval of Minutes**

Motion to approve minutes-Randy Barnes

Seconded – Karen Frederick

The board voted to approve the minutes as written

Motion to approve Audit committee minutes – Randy Barnes

Seconded – Karen Frederick

The board voted to approve the audit committee minutes as they are written

Motion to approve the emergency board meeting in September – Randy Barnes

Seconded – Karen Frederick

The board voted to approve the emergency board meeting minutes as written

V. **Update on School Activities**

Anita Fine

Last week was the official FTE count. Currently our official FTE is 165

Fine shared and reviewed the PowerPoint regarding the FSA and ongoing assessment baseline data. The FSA results were lower than normal but anticipated due to COVID and eLearning. The baseline ongoing assessment data serves as a starting point for the students. For the second assessment, they will be offered an incentive, (field trip), for meeting 2 out of 3 goals. This was not offered last year due to the COVID restrictions. The major holdback is lack of student motivation. Some students have not physically been in school for a year and half. This is the focus this year for staff, to increase student motivation.

VI. Financial Report:

Marie Schultz-Borglund

Audit review – Marie send the board a copy of the audit prior to the meeting for the board to review. She conducted a review of the audit. Compass is in strong financial health due to the management of expenditures and managing within the revenue. Compass has a positive fund balance.

Motion to approve the audit – Randy Barnes

Seconded – Harry Williams

The board voted to approve the audit as it is written

Para and Support Staff Salaries

PCPS has approved a salary increase for the paras and support staff and Compass usually matches PCPS salaries. Compass would like to increase the para and support staff salaries to be equal to what PCPS has approved.

Motion to approve salary increase – Harry Williams

Seconded – Karen Frederick

The board voted to approve the salary increase for the paras and support staff

Board Questions/Concerns

Mr. Barnes asked about the busses-They are doing well. The one bus that was acquired from the county had electrical issue, it was a backup; traded it with another one and is currently being evaluated.

Mr. Barnes inquired about the fight – The student withdrew, but parent told Ms. O’Neal that she was having a hearing October 18, today, and the student would be back at Compass. No one has contacted Fine regarding a hearing, and no one representing the parent attended the board meeting today. As far as Compass is concerned, the issue is over.

Ms. Wallace asked about the student composition. What neighborhoods do our student’s come from. Do the students in the same neighborhood have similar scores? What are the scores of other schools comparable to Compass? Our students come from Lakeland, Highland City, Winter Haven, Lake Alfred, Alturas, Bartow, etc., everywhere. The only other comparable school is the REAL Academy and their test scores are not that great, they have received Unsatisfactory since the inception.

Ms. Wallace also inquired about staff openings – unfortunately Compass is still searching for a 5th grade teacher. Had a couple apply, but they did not have their certification.

VII. Miscellaneous:

Adjourn:

Gabrielle Bell adjourned meeting at 10:31am

Approval of Board Member: _____

Board Term Limits:

Bethany Amicone, Board Chair-2022
Gabrielle Bell Secretary/Treasurer – 2024
Randy Barnes-2022
Karen Fredrick - 2023

NEXT SCHEDULED BOARD MEETING-

December 13 at 9:30 am

Kate Wallace – 2023
Harry Williams - 2023