

Why Hire Refugees?

This fact sheet explains who a refugee is and 6 benefits of employing them.



Utah Valley Refugees, a local non-profit, helps refugees find employment in Utah County. We do not charge employers to hire refugees.

Who is a refugee and can they work in the U.S.?

An individual who is “unable to return to his or her home country due to a well-founded fear of persecution based on race, religion, nationality, political opinion, or social group”.

Statuses include:

- Refugee
- Special Immigrant Visa
- Humanitarian Parolee
- Asylee

All four types of statuses are fully authorized to work in the U.S.

01 Tax Credits for Employers

Hiring refugees could make employers eligible for WOTC - Work Opportunity Tax Credit.

02 Better Employee Retention

According to research¹, turnover rates tend to be significantly lower for refugees.

03 Wide Range of Skillsets and Experience

Refugees have wide ranging skillsets and levels of education. Many come from professional backgrounds.

04 Diversity

Having a diverse staff builds innovation and attracts new talent.

05 Highly Motivated Workforce

Refugees are resilient and striving to succeed in their new home.

06 Social Impact

Viable employment enables newcomers to become self-sufficient contributors in their new community.