



Introducing Pastor Cynthia Midlick

Appointments served:

Homeworth:

Mt. Carmel 2006-2010

Leetonia/Washingtonville:

Leetonia First UMC 2014-2020

Robbins UMC 2014-2020

Columbiana County:

Franklin Square UMC 2022-2023

Columbiana First UMC 2020-Present

My View of Ministry (Four Core Responsibilities)

I believe the calling of a pastor includes four core responsibilities: leading worship, offering pastoral care, providing administrative leadership, and nurturing a united church family. Each of these responsibilities works together to build a healthy, Spirit-led congregation that serves God faithfully.

1. Leading Worship with Spiritual Sensitivity

A pastor leads worship not only by planning services but by helping the congregation discover and use the gifts God has placed within them. This begins with knowing the people—listening to their stories, recognizing their strengths, and encouraging them to step into ministry roles where the Holy Spirit is already equipping them.

Many individuals do not immediately recognize their own gifts, so part of pastoral leadership is gently naming what you see in them and helping them grow. I trust the Holy Spirit to reveal these gifts and guide me in nurturing them.

When a congregation follows the Spirit's leading and serves together, worship becomes a shared experience of God's presence. The pastor helps create a spiritual flow that allows people to encounter God in meaningful and transformative ways.

2. Offering Pastoral Care with Compassion and Presence

A pastor is called to walk with people through the storms of life. Many carry deep hurt, loneliness, or discouragement, and pastoral care means being a steady, compassionate presence in those moments.

Through my own experiences, the ways I have seen God work in my life and in the lives of others, I believe God has shaped in me a deep empathy and compassion for all people. Pastoral care involves showing up, listening, praying, and reminding people that they are not alone—that God is with them, and the church is with them.

3. Providing Administrative Leadership with Wisdom and Collaboration

Pastors also serve as administrative leaders, helping the church function with clarity, integrity, and purpose. I have experience in administration and can lead when needed, but I also believe strongly in delegation. A healthy church uses the strengths of its members, and administrative leadership is most effective when shared with those who are gifted in particular areas.

Good administration supports good ministry. It creates structure and stability so the congregation can focus on

worship, service, and spiritual growth.

4. Nurturing a United Church Family

At its heart, ministry is about building a united church family—people who work together, support one another, and serve God with humility and joy. Unity is not accidental; it is cultivated through Spirit-led worship, compassionate care, and collaborative leadership.

When a church is united in purpose and follows the leading of the Holy Spirit, God's work is accomplished and His glory is revealed. This is the kind of ministry I strive to lead: Spirit-guided, compassionate, collaborative, and centered on the shared calling of God's people.