

The Elijah School



206 Midway Road
PO Box 830565
Ocala, FL 34482
352-687-0190
Fax: 352-687-8155

Check us out on Facebook
E-mail: Shoresag@hotmail.com

Excellence in Education and Character

The Elijah School

We are providing this is the Educational Standard of Ethical Conduct Policy for the Administration and Staff of The Elijah School for your information. If you believe any member of our staff violates this Standard of Ethical Conduct, you will find the reporting procedures at the end of the policy.

4.13 Ethical Standards Policy:

Shores Assembly of God insists on the highest ethical standards in conducting its ministries. Doing the right thing, and acting with integrity, loving people, and representing Christ are the driving forces behind Shores Assembly of God. When faced with ethical issues, employees are expected to make the right professional and spiritual decision consistent with Shores Assembly of God's principles and standards, which come from God's written Word.

4.13.1 EDUCATIONAL STANDARDS OF ETHICAL CONDUCT

These Standards are adapted from the Code of Ethics of the Educational Profession of Florida and Principles of Professional Conduct for the Education Profession in Florida. None of the following standards supersede any other policy of conduct within this manual.

1. Our educational ministries values the worth and dignity of every person, the pursuit of truth, devotion to excellence, acquisition of knowledge, both earthly and biblical, and the nature of democratic citizenship. Essential to the achievement of these standards are the freedom to learn and to teach and the guarantee of equal opportunity for all.
2. Our primary concern is the student and the development of the student's social, academic, physical, and spiritual potential. Employees will therefore strive to professional growth and will seek to exercise the best professional judgment and integrity.
3. Concern for the student requires that our instructional personnel"
 - a. Shall make reasonable effort to protect the student from conditions harmful to learning and/or the student's mental and/or physical health and/or safety.
 - b. Shall not unreasonably restrain a student from independent action in pursuit of learning.
 - c. Shall not unreasonably deny a student access to diverse points of view and shall intentionally use a biblical world view when presenting facts and providing rebuttal to other worldviews.
 - d. Shall not intentionally suppress or distort subject matter relevant to a student's academic program.
 - e. Shall not intentionally violate or deny a student's legal rights.
 - f. Shall not harass or discriminate against any student on the basis of race, color, sex, age, national or ethnic origin, political beliefs, handicap condition, or social and family background and shall make reasonable effort to assure that each student is protected from such harassment of discrimination. Religious beliefs, sexual

orientation, and marital status requirements shall conform to the Constitution and By-Laws of Shores Assembly of God.

- g. Shall not exploit a relationship with a student or their family for personal gain or advantage.
 - h. Shall keep in confidence personally identifiable information obtained in the course of professional service, unless disclosure serves professional purposes or is required by law.
4. Aware of the importance of maintaining the respect and confidence of colleagues, of students, of parents, and of the community, employees of the educational ministries of the church must display the highest degree of ethical conduct. This commitment requires that our employees:
- a. Shall maintain honesty in all professional dealings
 - b. Shall not discriminate any colleague in professional dealings or advantages or participation in any professional organization.
 - c. Shall not engage in harassment or discriminatory conduct which unreasonably interferes with an individual's performance of professional or work responsibilities or with the orderly processes of education or which create a hostile, intimidating, abusive, oppressive environment, and shall make all effort to protect colleagues from such actions.
 - d. Shall not make malicious or intentionally false statements about any colleague or member of the administration.

Training Requirements

All educational personnel are required as a condition of employment meet all training requirements, including training on these standards of ethical conduct.

Reporting Misconduct by Educational Personnel and Administration

All employees and administration are obligated to report any conduct not in compliance with these standards. Reports of non-compliance of educational personnel shall be made to the Principal and/or Administrator. Report of non-compliance of administrative personnel shall be made to the Pastor's Advisory Council (PAC) or School Board, if separate from the PAC.

Reporting of Child Abuse, Abandonment, or Neglect

All employees and agents are obligated by law to report all actual or suspected cases of child abuse, abandonment, or neglect by calling 1-800-96-ABUSE. All employees shall be provided training on sign of abuse and neglect as well as reporting policies and procedures.