COMPLAINT

Complaint.Gomez.wpd

CIT/CASE: BC699385

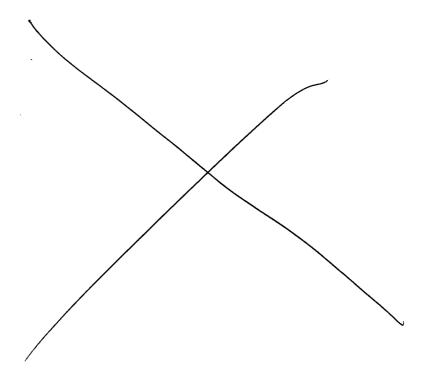
LEA/DEF#:

RECEIPT #: CCH465980105

DATE PAID: 03/23/18 03:41 PM PAYMENT: \$435.00 310

RECEIVED:

CHECK: \$435.00 CASH: \$0.00 CHANGE: \$0.00 CARD: \$0.00



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X. Negligent Misrepresentation

XI. Misrepresentation in Violation of California Labor Code 970

XII. Violation of the California Equal Pay Act, California Labor Code §1197.5

XIII. Unfair Business Practices in violation of Gov. Code §§ 17200-17208

JURY TRIAL DEMANDED

Plaintiff, JULIA GOMEZ PERALTA complains and alleges as follows:

PARTIES

- 1. Plaintiff, JULIA GOMEZ PERALTA (hereinafter referred to as "MS. PERALTA") was at all relevant times herein a resident of the County of Los Angeles, State of California, except as specifically stated herein.
- 2. MS. PERALTA is informed and believes, and based thereon alleges, that Defendant, GBG USA INC. (hereinafter "GBG") is, and at all relevant times herein was, a corporation organized and existing under the laws of the State of Delaware and doing substantial business in the County of Los Angeles, State of California.
- 3. MS. PERALTA is informed and believes, and based thereon alleges, that Defendant, GBG is, and at all relevant times herein was doing business in the County of Los Angeles, State of California under the name "Joe's Jeans". Defendant GBG employs more than five employees and is an employer within the meaning of Section 12926 of the California Government Code.
 - 4. MS. PERALTA is informed and believes, and based

thereon alleges, that Defendant, JOSEPH DAHAN aka JOE DAHAN (hereinafter "Defendant DAHAN") is an individual who at all relevant times herein is and was a resident of the County of Los Angeles, State of California.

- 5. MS. PERALTA is informed and believes, and based thereon alleges, that at all relevant times herein Defendant DAHAN was and is the founder, President and creative director of Joe's Jeans with the power to hire and fire employees or to effectively recommend the hiring and firing of employees, and had and has the power to set policies of Joe's Jeans, a division of defendant GBG, and also had and has substantial discretionary authority over the vital aspects of the defendant GBG's business, including making significant decisions affecting and enforcing company policy and hence is and was at all times relevant was a managing agent of Defendant GBG.
- 6. The true names and capacities, whether individual, associate or otherwise, of defendants sued herein as DOES 1 through 25, inclusive, are currently unknown to MS. PERALTA, who therefore sues said defendants by such fictitious names.
- 7. MS. PERALTA is informed and believes, and based thereon alleges that each of the defendants designated herein as a DOE is legally responsible in some manner for the events and happenings referred to herein, and caused injury and damage proximately thereby to MS. PERALTA as alleged herein.
- 8. MS. PERALTA will seek leave of court to amend this Complaint to show the true names and capacities of the defendants designated herein as DOES when the same have been ascertained.

- 9. Whenever in this Complaint reference is made to "defendants and each of them," such allegation shall be deemed to mean the acts of defendants acting individually, jointly and/or severally.
- 10. MS. PERALTA is informed and believes, and based thereon alleges, that at all times mentioned herein, each of the defendants was the agent, servant and employee, co-venturer and co-conspirator of each of the remaining defendants, and was at all times herein mentioned, acting within the course, scope, purpose, consent, knowledge, ratification and authorization of such agency, employment, joint venture and conspiracy.

JURISDICTION AND VENUE

11. Venue is proper in this judicial district, pursuant to California Code of Civil procedure Section 395(a). The defendants reside and/or transact business in the County of Los Angeles, and are within the jurisdiction of this court for purposes of service of process.

FACTUAL BACKGROUND

12. The Plaintiff, JULIA GOMEZ PERALTA ("MS. PERALTA"), is a 32 year old female resident of California. In March 2016, MS. PERALTA resided in Madrid, Spain where she had forged a career as a successful clothing and accessories designer. In 2013, MS. PERALTA accepted a position with El Corte Ingles, S.A. ("El Corte Ingles"). By March 2016, MS. PERALTA had been promoted to the position of El Corte Ingles' senior designer of loungewear and accessories with responsibility for the design and development of loungewear, underwear, textiles, bags and small leather goods. MS. PERALTA's responsibilities also included

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researching trends with respect to the design of fashion accessories with a focus on global sourcing and the development of relationships with El Corte Ingles' suppliers. El Corte Ingles is headquartered in Madrid, Spain and is the largest, most prestigious department store in Europe.

- 13. On March 24, 2016, MS. PERALTA, while working and residing in Madrid, participated in an interview via Skype with Defendant DAHAN. During the interview MS. PERALTA and Defendant DAHAN discussed the possibility of her relocating to Los Angeles, California and joining Joe's Jeans, a company founded and operated by Defendant DAHAN. Defendant DAHAN represented to MS. PERALTA that should she be hired, she would assume the position of Senior Designer for Joe's Jeans. Defendant DAHAN represented that the Senior Designer position would place her in charge of the men's collection team. Defendant DAHAN represented that as the Senior Designer of the men's collection team, she would have the full time assistance of an associate designer and an assistant technical designer.
- 14. During the interview, Defendant DAHAN informed MS. PERALTA that the senior designer position would require her to regularly travel to Europe and Asia for design inspiration. Defendant DAHAN further informed MS. PERALTA that should she be hired, she would report directly to him with respect to the presentation of designs which would then subsequently be developed under her direction by her design team.
- 15. At the time the interview occurred, MS. PERALTA enjoyed long time employment with El Corte Ingles and led a team of three designers. MS. PERALTA's career trajectory indicated a

succession of promotions with added increases in responsibility and compensation.

- 16. In late March 2016, Hoss Hamidi, Defendant GBG's Senior Manager of Human Resources requested, through Jessica Zelling, that MS. PERALTA come to Los Angeles at GBG's expense, for another interview with Joe's Jeans personnel. Jessica Zelling was an account manager with 24 seven Inc., a recruiting firm used by Defendant GBG.
- 17. On April 12, 2016, MS. PERALTA met with Mr. Hamidi and Defendant DAHAN at the Petit Hermitage Hotel in Los Angeles. During the meeting, Defendant DAHAN reaffirmed that should she be hired, MS. PERALTA would be Joe's Jeans' senior designer of the men's collection in charge of a team of two full time designers reporting to her, that she would report directly to Defendant DAHAN, that she would be based in Los Angeles, and that she would be required regularly to travel for design inspiration and development.
- 18. Defendant DAHAN made each of the aforementioned representations in the presence of Mr. Hamidi who never voiced disapproval of anything Defendant DAHAN told MS. PERALTA.
- 19. After meeting with Mr. Hamidi and Defendant DAHAN, MS. PERALTA returned to Madrid, Spain and resumed her work for El Corte Ingles.
- 20. On April 14, 2016, MS. PERALTA received an offer of employment from Mr. Hamidi on behalf of "GBG USA INC, a Global Brands Group holding limited company." The offer was set forth in Mr. Hamidi's correspondence dated April 12, 2016, and forwarded to MS. PERALTA at her residence address in Madrid.

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Among other provisions, GBG offered MS. PERALTA a base salary of \$100,000.00 in addition to eligibility for annual bonuses, a relocation bonus, benefits and paid time off. The offer recited that MS. PERALTA's title would be "Designer, (Men's Collection)." The offer also recited that MS. PERALTA would directly report to Defendant DAHAN, the "Founder and Creative Director" of the Joe's Jeans division of GBG.

- 21. On or about April 14, 2016, based upon the Defendants' representations and assurances, MS. PERALTA executed the offer letter.
- On May 16, 2016, after resigning from El Corte Ingles and moving to Los Angeles, California, in reliance upon the Defendants' representations, MS. PERALTA reported to the Joe's Jeans facility for work. On May 18, 2016, Defendant DAHAN instructed MS. PERALTA that an assistant technical designer and an associate designer would work with her in the men's collection. However, defendant DAHAN also advised MS. PERALTA not to discuss with the associate designer, Adam McGowan, the requirement that Mr. McGowan report to MS. PERALTA. Defendant DAHAN strangely told MS. PERALTA that Mr. McGowan would "get his feelings hurt" if he knew that he was supposed to report to MS. PERALTA. Defendant DAHAN further disclosed to MS. PERALTA that she had to share the services of both Frankie Casillas, the assistant technical designer, and the associate designer with Nate Freeman, the Senior Designer of Denim, who had been hired on the same week as MS. PERALTA. MS. PERALTA expressed her dismay over Defendant DAHAN's revelation inasmuch as Defendant DAHAN had earlier informed her that she would be provided with

the services of two full time designers should she accept GBG's offer of employment and move to Los Angeles. In response, Defendant DAHAN reassured MS. PERALTA that the budget had been approved for the hiring of another assistant technical designer specifically and solely for MS. PERALTA. Defendant DAHAN also told MS. PERALTA that "his group" was "unfocused" and "immature" and that she needed to be, in his words, the "Mamma" in the department in order to "create order" among the staff.

- 23. On her first day Mr. Hamidi gave MS. PERALTA a one-on-one orientation presentation. At that time MS. PERALTA asked again about the "Designer" title on her offer letter and Mr. Hamidi said that it was the title that GBG used "internally" for that position and that MS. PERALTA should not be concerned. Thereafter and throughout her employment, MS. PERALTA held herself out and was introduced by the Defendants as Joe's Jeans Senior Designer.
- 24. During the next ten months MS. PERALTA worked without the support of the assistant technical designer who only worked for Mr. Freeman. All the while, Defendant DAHAN continually ignored MS. PERALTA's requests for the promised assistant. Moreover, the associate designer, Mr. McGowan, became and remained hostile, uncooperative and confrontational with MS. PERALTA and did little if any work under MS. PERALTA's supervision.
- 25. On August 15, 2016, the sales team together with the design team, as well as Defendant DAHAN and Suzy Bizant, the CEO of Joe's Jeans, traveled to Las Vegas for the most important national trade show of the season. During the week, Defendant

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DAHAN took Mr. Freeman and Mr. McGowan to meetings with clients and suppliers to explain changes and developments in the men's collection and lines. MS. PERALTA was never invited by Defendant DAHAN to attend those meetings and was excluded from participating in client development activities with Defendant DAHAN.

26. In September 2016, Defendant DAHAN met with MS. PERALTA together with Nate Freeman and Mr. McGowan. During the meeting, Defendant DAHAN was loud, irate and intimidating. Defendant DAHAN demanded to know why he had just found all of the designers working separately. MS. PERALTA stated that neither the technical designer Mr. Casillas, nor Mr. McGowan had ever served as her assistants, as promised by Defendant DAHAN. MS. PERALTA explained that Mr. McGowan continually rejected her directives and failed to meet deadlines. Defendant DAHAN then informed the assembled group that Mr. Freeman, the senior denim designer, would henceforth oversee all aspects of the denim collection and the men's collection. Although MS. PERALTA asked Defendant DAHAN to address the issues she had with the design team, Defendant DAHAN ignored MS. PERALTA and stormed out of the meeting. MS. PERALTA followed Defendant DAHAN into the public area of the facility whereupon he turned on MS. PERALTA and, in front of many of the employees of Joe's Jeans, screamed at MS. PERALTA and said, "this is my decision and you are not going to tell me I can't do it. If you don't like it you can leave, you choose!"

27. After being publicly and loudly humiliated, it became apparent to MS. PERALTA that she would be further humiliated and

fired if she questioned Defendant DAHAN on any matters especially the representations and promises he made in order to lure her from Madrid to Los Angeles.

- 28. MS. PERALTA attempted to understand why Mr. McGowan consistently refused to take direction from her. MS. PERALTA met with Mr. McGowan privately and encouraged him to open-up about any issues he had with her. Mr. McGowan told MS. PERALTA that prior to her hiring in March 2016, Defendant DAHAN gave him an opportunity to transfer into the design department.

 Moreover, Defendant DAHAN promised Mr. McGowan the position of Senior Designer, Men's Collection, in essence, the same position MS. PERALTA was hired into by the Defendants. Mr. McGowan also said that he was never told by anyone that he was not the Senior Designer.
- 29. Two days after being publicly humiliated by Defendant DAHAN, MS. PERALTA met with Shannon Sanders, Joe's Jeans Human Resources representative. MS. PERALTA informed Ms. Sanders that she had been humiliated and harassed by Defendant DAHAN who had never allowed her act in a managerial capacity, either expressly or implied. MS. PERALTA informed Ms. Sanders that Defendant DAHAN marginalized MS. PERALTA from the beginning of her employment by excluding her from virtually every meeting he called with the assistant designer who were supposed to be reporting to MS. PERALTA, and that Defendant DAHAN had reneged on virtually all the promises and representations made to her in order to induce her to accept their employment offer.
- 30. Ms. Sanders assured MS. PERALTA that the conference would be officially recorded after MS. PERALTA requested her to

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MS. PERALTA told Ms. Sanders that she was afraid she would lose her job if Defendant DAHAN knew that she had met with human resources. Ms. Sanders told MS. PERALTA that her position as a Senior Designer was not in danger and had unchanged in its managerial responsibilities. While Ms. Sanders offered to set up a meeting with Defendant DAHAN MS. PERALTA declined to meet with him due to her fear of retaliation. As a result, Ms. Sanders and MS. PERALTA agreed that MS. PERALTA would attempt to resolve the issues with Defendant DAHAN by herself. Ms. Sanders confirmed that she would indeed investigate MS. PERALTA's complaints concerning Defendant DAHAN's conduct toward her and make a written record of those complaints. MS. PERALTA is informed and believes and based thereon alleges that at no time did Ms. Sanders investigate her complaints nor did she make any record of MS. PERALTA's complaints.

31. MS. PERALTA also informed Ms. Sanders that MS. PERALTA had been told that during the Las Vegas trade show during a dinner party held after the trade show events, Defendant DAHAN and the male members of the team openly discussed the use of substances and other extracurricular activities, and that MS. PERALTA therefore declined to attend the dinner. Instead she opted to spend time with her relatives in Las Vegas. MS. PERALTA told Ms. Sanders that she believed that her refusal contributed to her further marginalization by Defendant DAHAN and his male designers. Ms. Sanders informed MS. PERALTA that when the team returned to Los Angeles, Defendant DAHAN told her that MS. PERALTA was "too corporate and too structured" and implied that she simply did not "fit in" with his team.

- 32. Ms. Sanders also told MS. PERALTA that she knew of no changes to MS. PERALTA's position contrary to Defendant DAHAN's statement to the design team.
- 33. MS. PERALTA also met with Suzy Bizant, Joe's Jeans CEO, to seek her advice with respect to how to deal with Defendant DAHAN's harassment and marginalization. MS. PERALTA informed Ms. Bizant of Defendant DAHAN's conduct and Ms. Bizant told MS. PERALTA that she was "shocked" by her revelations. Ms. Bizant instructed MS. PERALTA to try and discuss the problems with Defendant DAHAN and subsequently report back to her. Ms. Bizant promised to keep the aforementioned conversation confidential, however, MS. PERALTA is informed and believes and on that basis alleges that Ms. Bizant failed to keep her promise and instead, revealed the content of the conversation to Defendant DAHAN.
- 34. Following Ms. Sanders' instructions, MS. PERALTA confronted Defendant DAHAN with her concerns. Surprisingly, Defendant DAHAN acknowledged that MS. PERALTA was indeed his Senior Designer that he was pleased with her work and promised to support her managerial relationship with her design team. Defendant DAHAN added that the change in the men's team structure was only for "certain meetings" and to not be too concerned. Subsequently, MS. PERALTA reported back to Ms. Sanders. MS. PERALTA told Ms. Sanders that she had received Defendant DAHAN's assurances and Ms. Sanders advised MS. PERALTA to wait and see if things changed.
- 35. On November 21, 2016, following MS. PERALTA's two week bereavement leave in the wake of her father's death, Mr. McGowan

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informed MS. PERALTA that Jennifer DeClark, the Vice-President of Design and Merchandising, placed him solely in charge of a new design project for the men's collection. MS. PERALTA subsequently asked Ms. DeClark if Mr. McGowan's statement was accurate. Ms. DeClark denied telling Mr. McGowan to work on the design project without MS. PERALTA'S supervision.

Notwithstanding, Ms. DeClark's denial, Mr. McGowan continued to work on the new project and refused to take any direction from MS. PERALTA.

- 36. After being informed by Ms. DeClark that Mr. McGowan had misrepresented her directives, MS. PERALTA again met with Ms. Sanders. MS. PERALTA informed Ms. Sanders that Defendant DAHAN failed to resolve any of the issues they previously discussed. Defendant DAHAN's personal conduct toward MS. PERALTA was still abhorrent and the design team promised to MS. PERALTA was still not forthcoming. By this time Defendant DAHAN had become much more dismissive with MS. PERALTA and would ridicule her and undermine her in front of other colleagues more frequently. This time, Ms. Sanders instructed MS. PERALTA that Ms. DeClark would handle the situation with Mr. McGowan and Defendant DAHAN. However, Ms. Sanders failed to address Defendant DAHAN's conduct.
- 37. Instead of seeing her work situation with her subordinate employees addressed, MS. PERALTA became even more marginalized and excluded from important design team events by Defendant DAHAN. A second Las Vegas trip occurred in February 2017. During that trip, Defendant DAHAN requested Mr. Freeman and Mr. McGowan to attend to present the men's collection. MS.

PERALTA was left behind in Los Angeles. MS. PERALTA subsequently informed Ms. DeClark that she had again been excluded from an important series of meetings and Mr. DeClark apologized by saying that Defendant DAHAN had instructed her to do so and there was nothing that she could do about it.

- 38. During MS. PERALTA's first conference with Ms.

 Sanders, MS. PERALTA characterized the work environment under

 Defendant DAHAN as a "boys club." Underlying the environment

 created by Defendant DAHAN as the founder and creative director

 of Joe's Jeans was the guise of a "laid back" working

 atmosphere. This atmosphere was perpetuated by Defendant DAHAN

 and it created a culture within Joe's Jeans which allowed

 Defendant DAHAN to get away with pervasively harassing women

 employees including MS. PERALTA. That atmosphere continued

 unabated through 2016 and into 2017.
- 39. During MS. PERALTA's conference with Ms. Sanders, she provided the Human Resources representative with examples of what she meant by the "boys club" environment, including that she was excluded from numerous important client meetings by not being invited to attend the trade show while the male designers accompanied Defendant DAHAN to every important client meeting and conference and evening event.
- 40. Shortly after MS. PERALTA began her employment,
 Defendant DAHAN began hugging and inappropriately touching her.
 MS. PERALTA noticed that Defendant DAHAN likewise
 inappropriately touched other young, fit female employees.
 Defendant DAHAN would constantly place his arms around MS.
 PERALTA's shoulders near her breasts and around her waist in a

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coercive, unwelcome and seductive manner. MS. PERALTA felt threatened by Defendant DAHAN's actions and believed that if she complained, she would be publicly humiliated and lose her job. Defendant DAHAN continued to perform these acts throughout the entirety of MS. PERALTA's employment.

- 41. Defendant DAHAN habitually made obscene comments to MS. PERALTA concerning sexual relations. Throughout her employment, Defendant DAHAN would enter the design work area and initiate conversations with the male employees of the design department which focused on various models' physical attributes. Defendant DAHAN encouraged the male designers to engage in sexually focused jokes and banter. Inasmuch as MS. PERALTA was the only female in the department, Defendant DAHAN conveniently disregarded how uncomfortable such comments made MS. PERALTA and encouraged MS. PERALTA's male co-employees to target her as the subject of their banter and jokes.
- 42. In June 2016, shortly after she was hired, Defendant DAHAN asked MS. PERALTA if she was having sexual relations with Mr. Freeman. MS. PERALTA was shocked and visibly offended by Defendant DAHAN's question.
- 43. Also in June 2016, during a fitting session, Defendant DAHAN directed a model to try on various garments for fit correction. Throughout the session, which was witnessed by MS. PERALTA and attended other design employees, Defendant DAHAN directed derogatory comments to the sessions' production assistant. When Defendant DAHAN loudly asked the assistant if she was a member of the lesbian, gay, bisexual and transgender community, the assistant became visibly embarrassed and left the

session. Afterwards, Defendant DAHAN left the fitting session and laughed in MS. PERALTA's direction.

- 44. In November 2016, after MS. PERALTA returned to work following the death of her father, Defendant DAHAN gave MS.

 PERALTA an extremely tight and unwanted hug and said to her, "I hope your Dad at least is having orgies in heaven." MS. PERALTA was thoroughly disgusted, embarrassed and appalled by the sexual innuendo inherent in Defendant DAHAN's obscene comments.
- 45. Although MS. PERALTA's position as a Senior Designer had no association with the women's department of Joe's Jeans, Defendant DAHAN demanded that MS. PERALTA try on women's tops and bottom samples often in front of the entire office and at times with only him. On at least one occasion, Defendant DAHAN inappropriately touched MS. PERALTA on various parts of her body depending upon what garments Defendant DAHAN ordered her to wear.
- 46. The room where fittings took place had virtually no private area where models could change. That area was simply a small corner shielded by an inadequate curtain which provided little if any privacy. Defendant DAHAN generally elected to remain in the fitting room where he was in a position to watch as models changed behind the flimsy curtain. On one occasion when Defendant DAHAN ordered MS. PERALTA to try on clothing, he remained in the room where he could watch her undress and dress. Defendant DAHAN at that time stayed alone in the fitting room when he ordered MS. PERALTA to act as a fitting model. On the aforementioned occasion, Defendant DAHAN told MS. PERALTA that he needed to "check" the back pockets and waistband of the

garment she was made to wear. Defendant DAHAN proceeded to inappropriately touch MS. PERALTA by touching her buttocks claiming he was "measuring the pockets". Defendant DAHAN then proceeded to make a sexual comment about MS. PERALTA's buttocks. Defendant DAHAN never asked if he could touch MS. PERALTA.

- 47. In March 2017, Defendant DAHAN entered the design work area and approached both MS. PERALTA and Mr. Freeman. Defendant DAHAN stealthfully moved between MS. PERALTA and Mr. Freeman and took out his smartphone. Defendant DAHAN then proceeded to show Mr. Freeman numerous photographs of a naked woman performing lurid sex poses in what Defendant DAHAN purported to be his home. Defendant DAHAN framed the display in a way that forced MS. PERALTA to view the photographs as well. MS. PERALTA became visibly upset that she was made to observe Defendant DAHAN's display.
- 48. Shortly thereafter, MS. PERALTA was informed by Defendant GBG that she was laid off as part of a "restructuring." MS. PERALTA was informed that the restructuring was eliminating many positions throughout Joe's Jeans. However, after MS. PERALTA was informed that she was laid off as part of the restructuring, Defendant DAHAN informed her that she was "fired" because she was not a "good fit."
- 49. MS. PERALTA is informed and believes and based thereon alleges that Mr. McGowan was retained by Joe's Jeans and assumed her former position and also received the technical assistant which was originally promised to MS. PERALTA but never provided. Hence, MS. PERALTA's position was never actually eliminated. Moreover, inasmuch as Ms. Sanders and Ms. DeClark assured MS.

- 50. After being terminated, it became apparent to MS.

 PERALTA that the representations and promises Defendant DAHAN

 made in order to lure her from Madrid to Los Angeles were false.
- employment with the Joe's Jeans division of GBG on the same week as Mr. Freeman, the Senior Designer of Men's Denim began his employment. Mr. Freeman's position was parallel to MS.

 PERALTA's position inasmuch as both were Senior Design positions with the same managerial responsibilities. At the time both were employed, Mr. Freeman shared his offer letter with MS.

 PERALTA. However, Mr. Freeman's annual salary was listed as \$135,000.00, \$35,000 more than MS. PERALTA.
- 52. On August 30, 2017, MS. PERALTA filed an administrative charge of discrimination with the California Department of Fair Employment and Housing (DFEH). A true and correct copy of the Charge is attached to this Complaint as Exhibit A and is incorporated herein by this reference. MS. PERALTA has received a Notice of Right to sue from the DFEH. A true and correct copy of the Notice is attached to this Complaint as Exhibit B and is incorporated herein by this reference.

FIRST CAUSE OF ACTION

SEXUAL HARASSMENT IN VIOLATION OF

FAIR EMPLOYMENT AND HOUSING ACT

(Against Defendants GBG, DAHAN, and Does 1-25)

- 53. MS. PERALTA realleges and incorporates by reference paragraphs 1 through 52, inclusive, of this Complaint as if fully set forth herein.
- 54. Beginning in or about May 2016, Defendant DAHAN, while acting in the course and scope of his employment with GBG, and DOES 1 through 10, sexually harassed, and discriminated against MS. PERALTA as alleged herein. The harassment was sufficiently pervasive and severe as to alter the conditions of MS. PERALTA's employment and to create a hostile, intimidating, and abusive work environment. Defendants' acts of sexual harassment included, without limitation, the following:
- a. Defendant DAHAN's unwelcome sexual comments towards MS. PERALTA, which at all times were initiated by Defendant DAHAN and were unwelcome, uninvited, non-consensual in nature and were against MS. PERALTA's will.
- b. Defendants created and allowed a sexually hostile environment to exist for MS. PERALTA including unwelcome sexual advances and verbal and physical sexual harassment by Defendant DAHAN.
- c. All the conduct described in the Factual Background portion of this Complaint.
- DAHAN was condoned, permitted and encouraged by GBG and DOES 1 through 10, and each of them, in a manner which was grossly negligent, reckless, willful, malicious and deliberately indifferent to the MS. PERALTA's personal rights to a discrimination free work environment and safety in the work-place. GBG and Does 1 through 10 failed to prevent sexual

harassment from occurring in the work-place.

56. The acts and conduct of Defendants, and each of them, as aforesaid, were in violation of California Government Code Section 12940 et seq. Said statutes impose certain duties upon Defendants, and each of them, concerning discrimination and harassment against persons, such as the MS. PERALTA, on the basis of gender. Said statutes were intended to prevent the type of injury and damage set forth herein. MS. PERALTA was, at all times herein mentioned, a member of the class of persons intended to be protected by said statutes. At all times herein mentioned, MS. PERALTA was a person of the female gender and therefore entitled to the protection of California Government Code Section 12940 et seq.

57. As a direct and legal result of Defendants' willful, wanton, intentional, malicious and/or reckless conduct and the policies alleged herein, MS. PERALTA suffered severe and extreme mental and emotional distress, including but not limited to anguish, humiliation, embarrassment, loss of confidence, fright, depression and anxiety, the exact nature and extent of which are not now known to her. MS. PERALTA does not at this time know the exact duration or permanence of said injuries, but is informed and believes, and thereon alleges, that some of the injuries are reasonably certain to be permanent in character. By the aforesaid acts and omissions of defendants, and each of them, MS. PERALTA has been directly and legally caused to suffer damages as alleged herein.

58. MS. PERALTA is informed and believes and thereon alleges that the Defendants, and each of them, by the acts of

its managing agents, officers and/or directors in performing and/or ratifying such acts, engaged in willful, malicious, intentional, oppressive and despicable conduct, and acted with willful and conscious disregard of the rights, welfare and safety of MS. PERALTA, thereby justifying the award of punitive and exemplary damages, against Defendants in an amount to be determined at trial.

59. As a result of Defendants' discriminatory acts as alleged herein, MS. PERALTA is entitled to reasonable attorney's fees and costs of said suit as provided by Cal. Govt. Code Section 12965(b).

SECOND CAUSE OF ACTION

UNLAWFUL RETALIATION IN VIOLATION OF GOV. CODE §12940(h)

- 60. MS. PERALTA hereby incorporates by reference
 Paragraphs 1 through 52 of this Complaint as if fully set forth herein.
- 61. At all times herein mentioned, Government Code Section 12940 et seq. was in full force and effect and was binding upon Defendants and each of them. Said statute imposes certain duties upon Defendants, concerning discrimination, harassment and retaliation against persons, such as MS. PERALTA, on the basis of gender or complaints of sexual discrimination or harassment. Said statutes were intended to prevent the type of injury and damage set forth herein. MS. PERALTA was, at all time herein mentioned, a member of the class of persons intended to be protected by said statutes. As alleged above, MS. PERALTA was retaliated against after she conveyed her reasonable concerns

that Defendant DAHAN was acting in an unlawful manner. Among other things, MS. PERALTA was unfairly treated more harshly than her co-workers, threatened with termination and humiliated and harassed as herein alleged.

- 62. On multiple occasions, MS. PERALTA opposed the haraşsing behavior of Defendant DAHAN to Ms. Sanders. In response to her complaints, MS. PERALTA is informed and believes and based thereon alleges that Ms. Sanders did nothing; instead of acting upon MS. PERALTA's complaints, Ms. Sanders failed to investigate Defendant DAHAN's conduct, failed to counsel Defendant DAHAN, failed to protect MS. PERALTA and allowed Defendant DAHAN and his "boys club" to continue to harass and marginalize MS. PERALTA all of which ultimately led to Defendants terminating the employment of MS. PERALTA.
- 63. As a direct, foreseeable, and legal result of Defendants' discriminatory, harassing and retaliatory acts, MS. PERALTA has suffered losses in earnings, attorney's fees and costs of suit and has suffered and continues to suffer physical pain, humiliation, embarrassment, mental and emotional distress, and discomfort, all to her damage in an amount in excess of the minimum jurisdiction of this Court, the precise amount of which will be proven at trial.
- 64. MS. PERALTA is informed and believes and thereon alleges that the Defendants, and each of them, by the acts of its managing agents, officers and/or directors in the aforementioned acts and/or ratifying such acts, engaged in willful, malicious, intentional, oppressive and despicable conduct, and acted with willful and conscious disregard of the

rights, welfare and safety of MS. PERALTA, thereby justifying the award of punitive and exemplary damages, against Defendant GBG and DOES 1-10, in an amount to be determined at trial.

65. As a result of Defendants' discriminatory acts as

65. As a result of Defendants' discriminatory acts as alleged herein, MS. PERALTA is entitled to reasonable attorneys' fees and costs of said suit as provided by California Government Code Section 12965(b).

THIRD CAUSE OF ACTION

GENDER DISCRIMINATION IN VIOLATION OF GOVERNMENT CODE §12940(a)

- 66. MS. PERALTA hereby incorporates by reference
 Paragraphs 1 through 52 of this Complaint as if fully set forth
 herein.
- 67. At all times herein mentioned, Government Code Section 12940 et seq. was in full force and effect and was binding upon Defendants. Said statute imposes certain duties upon Defendants concerning discrimination, harassment and wrongful discharge against persons, such as MS. PERALTA, on the basis of gender or complaints of sexual discrimination or harassment. Said statutes were intended to prevent the type of injury and damage set forth herein. MS. PERALTA was, at all time herein mentioned, a member of the class of persons intended to be protected by said statutes.
- 68. As alleged herein, GBG intentionally created and knowingly permitted egregious sexual harassment and retaliation against MS. PERALTA as hereinabove alleged. MS. PERALTA's termination constitutes discrimination based on sex and violated

Government Code Section 12940(a).

- 69. As a direct, foreseeable, and legal result of Defendants' discriminatory, harassing and retaliatory acts, MS. PERALTA has suffered losses in earnings, attorney's fees and costs of suit and has suffered and continues to suffer physical pain, humiliation, embarrassment, mental and emotional distress, and discomfort, all to her damage in an amount in excess of the minimum jurisdiction of this Court, the precise amount of which will be proven at trial.
- 70. MS. PERALTA is informed and believes and thereon alleges that the Defendants, and each of them, by the acts of its managing agents, officers and/or directors in the aforementioned acts and/or ratifying such acts, engaged in willful, malicious, intentional, oppressive and despicable conduct, and acted with willful and conscious disregard of the rights, welfare and safety of MS. PERALTA, thereby justifying the award of punitive and exemplary damages, against Defendants, in an amount to be determined at trial.
- 71. As a result of Defendants' discriminatory acts as alleged herein, MS. PERALTA is entitled to reasonable attorneys' fees and costs of said suit as provided by California Government Code Section 12965(b).

FOURTH CAUSE OF ACTION

FAILURE TO PREVENT DISCRIMINATION AND HARASSMENT IN VIOLATION OF GOVERNMENT CODE \$129409(k)

(Against Defendant GBG and Does 1-25)

72. MS. PERALTA hereby incorporates by reference
Paragraphs 1 through 52 of this Complaint as if fully set forth

- 73. In violation of Government Code \$12940 (k), Defendants failed to take all or any reasonable steps necessary to prevent discrimination and harassment from occurring including:
- a. With respect to sex harassment, Defendants either had no policy or had a policy that was ineffective;
- b. With respect to the handling of complaints of discrimination, harassment and retaliation, Defendants had in place either no procedures or ineffective procedures;
- c. Defendants either failed to implement whatever policies, practices and procedures might have been in existence, or failed to implement any such policies, practices and procedures in an effective manner.
- 74. At all relevant time periods, Defendants failed to make an adequate or any response to the harassing conduct described above and thereby established a policy, custom, practice or usage, which condoned, encouraged, tolerated, sanctioned, ratified, approved of, and/or acquiesced in harassment against women employees, including, but not limited to, MS. PERALTA.
- 75. MS. PERALTA is informed and believes, and thereon alleges, that during all relevant time periods, Defendants failed to provide any or adequate training and education to their personnel and most particularly to management and supervisory personnel regarding their discrimination and harassment policies and procedures. Defendants knew or reasonably should have known that such failure would result in discrimination and/or harassment against women employees,

including, but not limited to, MS. PERALTA. Such failure on the part of the Defendants constituted deliberate indifference to the rights of women employees, including, but not limited to, MS. PERALTA under Government Code § 12940(k).

- 76. Defendants' failure to prevent and/or stop the harassment described herein compounded and exacerbated the injuries MS. PERALTA was already suffering as a result of the unlawful conduct described above. As a proximate result of Defendants conduct as described more fully above, MS. PERALTA suffered economic damages, including lost earnings, noneconomic damages, including, without limitation, physical pain, humiliation, embarrassment and discomfort, physical and mental emotional distress and anguish, all to
 MS. PERALTAS damages in an amount to be proven at trial but in excess of the jurisdictional threshold of this court.
- 77. MS. PERALTA is informed and believes and thereon alleges that the Defendants, and each of them, by the acts of its managing agents, officers and/or directors in the aforementioned acts and/or ratifying such acts, engaged in willful, malicious, intentional, oppressive and despicable conduct, and acted with willful and conscious disregard of the rights, welfare and safety of MS. PERALTA, thereby justifying the award of punitive and exemplary damages, against Defendant GBG and DOES 1-10, in an amount to be determined at trial.
- 78. As a result of Defendants' acts as alleged herein, MS. PERALTA is entitled to reasonable attorneys' fees and costs of suit as provided in Section 12965(b) of the California Government Code.

FIFTH CAUSE OF ACTION

WRONGFUL TERMINATION IN VIOLATION OF PUBLIC POLICY

- 79. MS. PERALTA hereby incorporates by reference Paragraphs 1 through 52 of this Complaint as if fully set forth herein.
- 80. At all times during her employment with Defendants, MS. PERALTA performed her duties with the utmost diligence and competence.
- 81. MS. PERALTA is informed and believes and thereon alleges that Defendants' decisions to harass and discriminate against her and ultimately to terminate her employment, as alleged herein, were motivated by MS. PERALTA's gender, her complaints regarding Defendant DAHAN's misrepresentations and her complaints of sexual harassment and discrimination. MS. PERALTA is further informed and believes and thereon alleges that any other reasons proffered by Defendants were and are pretextual in nature. Defendants intentionally created the aforementioned pervasive environment of discrimination, harassment, intimidation and retaliation.
- 82. By reason of the aforementioned conduct and circumstances, Defendants, and each of them, violated the fundamental public policies of the State of California, as set forth in Section 12940 of the Government Code and California Constitution which mandate that employees be free from unlawful discrimination, harassment and retaliation. As a further result of the aforesaid conduct of Defendants, and each of them, MS. PERALTA has Defendant DAHAN deprived of her right to a work

environment free from discrimination, harassment and retaliation.

- 83. By the aforesaid acts and omissions of Defendants, MS. PERALTA has been directly and legally caused to suffer the harm and damages alleged herein.
- 84. MS. PERALTA is informed and believes and thereon alleges that Defendants, and each of them, committed the acts alleged herein maliciously, fraudulently, and oppressively, with the wrongful intention of injuring MS. PERALTA and acted with an improper and evil motive amounting to malice, and in conscious disregard of MS. PERALTA's rights. Because the acts taken towards MS. PERALTA were carried out by managerial employees acting in a despicable, deliberate, cold, callous and intentional manner in order to injure and damage MS. PERALTA, MS. PERALTA is entitled to recover punitive damages from the individual defendants in an amount according to proof.

SIXTH CAUSE OF ACTION

INTENTIONAL INFLICTION OF EMOTIONAL DISTRESS

- 85. The allegations set forth in paragraphs 1 through 52 are incorporated herein by reference.
- 86. The conduct of Defendants' management employees as set forth above was so extreme and outrageous that it exceeded the boundaries of human decency and was beyond pale of conduct tolerated in a civilized society. Defendants misrepresented the kind and character of the work they persuaded MS. PERALTA to take, thereby causing her to leave a secure managerial position in Spain and move to Los Angeles where she was alone and

unsupported by family and friends. Once she was employed by defendants, MS. PERALTA was subjected to continual harassment, degradation, marginalization, discrimination, and humiliation until she was wrongfully terminated and replaced by a male employee who was promised by her supervisor to have been her assistant designer. Ultimately because of her complaints to the Defendants' ineffectual human resources representative, she was terminated and abandoned without resources in the United States. This conduct was intended to cause severe emotional distress, or was done in reckless disregard of the probability of causing severe emotional distress.

- 87. As an actual and proximate result of Defendants' unlawful actions, MS. PERALTA has suffered and continues to suffer severe continuous emotional distress, humiliation, physical and mental pain and anguish, all to her damage in an amount according to proof at the time of trial.
- 88. Defendants committed the acts alleged herein maliciously, acts alleged herein maliciously, fraudulently, and oppressively, with the wrongful intention of injuring MS.

 PERALTA and acted with an improper and evil motive amounting to malice, and in conscious disregard of MS. PERALTA's rights.

 Because the acts taken towards MS. PERALTA were carried out by Defendants acting in a deliberate, cold, callous, and intentional manner in order to injure and damage MS. PERALTA,

 MS. PERALTA is entitled to recover punitive damages from the individual defendants in an amount according to proof.

SEVENTH CAUSE OF ACTION

NEGLIGENT INFLICTION OF EMOTIONAL DISTRESS

- 89. The allegations set forth in paragraphs 1 through 52 are incorporated herein by reference.
- 90. As an employee of Defendants, MS. PERALTA was owed a duty of due care by Defendants, and each of them, to ensure that MS. PERALTA was not exposed to foreseeable harms.
- 91. Defendants, and each of them, knew, or should have known, that MS. PERALTA was being subjected to sexual harassment, humiliation, discrimination and retaliation, and that, by failing to exercise due care to prevent Defendant DAHAN from engaging in a sexually harassing, discriminatory and humiliating retaliatory course of conduct could and would cause MS. PERALTA to suffer severe emotional distress.
- 92. Defendants, and each of them, failed to exercise their duty of due care to prevent their employees, managers, supervisors and/or officers from sexually harassing, humiliating, discriminating and retaliating against MS. PERALTA.
- 93. As a direct and proximate result of the acts and conduct of Defendants, and each of them, as aforesaid, MS. PERALTA has Defendant DAHAN caused to and did suffer and continues to suffer severe and extreme mental and emotional distress, including but not limited to anguish, humiliation, embarrassment, loss of confidence, fright, depression and anxiety, the exact nature and extent of which are not now known to her. MS. PERALTA does not know at this time the exact duration or permanence of said injuries, but is informed and believes and thereon alleges that some if not all of the

injuries are reasonably certain to be permanent in character.

94. By the aforesaid acts and omissions of Defendants, and each of them, MS. PERALTA has Defendant DAHAN directly and legally caused to suffer damages as alleged herein.

EIGHTH CAUSE OF ACTION

NEGLIGENT HIRING RETENTION & SUPERVISION

- 95. The allegations set forth in paragraphs 1 through 52 are incorporated herein by reference.
- 96. Upon information and belief, GBG, by and through its agents and employees, knew or reasonably should have known through reasonable investigation of Defendant DAHAN's propensity for unlawful sexually harassing and physically aggressive and demeaning behavior.
- 97. GBG had a duty to refrain Defendant DAHAN from his wrongful, dangerous, and sexually depraved propensities, and to provide reasonable supervision of Defendant DAHAN.
- 98. GBG negligently retained and/or failed to adequately supervise Defendant DAHAN in his position of authority at Joe's Jeans, where Defendant DAHAN was able to commit the wrongful acts complained of herein against MS. PERALTA. GBG failed to provide reasonable supervision of Defendant DAHAN despite knowing of Defendant DAHAN's propensities and complaints made against him.
- 99. As a result of the above-described conduct, MS.

 PERALTA has suffered, and continues to suffer, great pain of mind and body, shock, emotional distress, embarrassment, loss of self-esteem, disgrace, humiliation and loss of enjoyment of

life.

100. GBG engaged in these acts alleged herein and/or condoned, permitted, authorized, and/or ratified the conduct of its employees and agents and is vicariously liable for the wrongful conduct of its employees and agents for this cause of action.

NINTH CAUSE OF ACTION

FRAUD

- 101. The allegations set forth in paragraphs 1 through 52 are incorporated herein by reference.
- 102. Defendant GBG misrepresented to MS. PERALTA that she would be a senior designer with managerial responsibilities in charge of the men's collection for Joe's Jeans. Further, GBG misrepresented to MS. PERALTA that she would be the manager of an associate designer and an assistant technical designer who would work full time under her supervision, if she were to accept GBG's offer of employment and move from Madrid, Spain to Los Angeles, California.
- 103. Defendant GBG's misrepresentations were material. At the time GBG made the aforementioned representations to MS.

 PERALTA she enjoyed long time employment with El Corte Ingles, leading a team of three designers with a career trajectory indicating a succession of promotions with added increases in responsibility and compensation.
- 104. MS. PERALTA would not have been induced to accept GBG's offer of employment had GBG not made the representations alleged herein order to induce her to move from Madrid, Spain to

Los Angeles, California.

105. Defendant GBG intended to induce MS. PERALTA to rely upon its misrepresentations. At the time Defendant GBG made the aforementioned misrepresentations it knew that the senior designer position offered to MS. PERALTA had also been offered to another employee of the Joe's Jeans division of GBG. That offer to the other employee had never been retracted. Further, Defendant GBG knew that budget constraints prevented the hiring of the staff promised to MS. PERALTA. Defendant GBG had reason to expect that MS. PERALTA would rely upon the misrepresentations that it made to her.

106. MS. PERALTA reasonably relied upon the misrepresentations Defendant GBG made.

107. MS. PERALTA was justified in relying upon Defendant GBG's representations.

108. MS. PERALTA has been substantially harmed by Defendant GBG's misrepresentations inasmuch as she left secure employment in Madrid, Spain and moved to Los Angeles, California thereby sustaining the damages alleged herein.

TENTH CAUSE OF ACTION

NEGLIGENT MISREPRESENTATION

- 109. The allegations set forth in paragraphs 1 through 52 are incorporated herein by reference.
- 110. Defendant GBG misrepresented to MS. PERALTA that she would be a senior designer with managerial responsibilities in charge of the men's collection for Joe's Jeans. Further, GBG misrepresented to MS. PERALTA that she would be the manager of

an associate designer and an assistant technical designer who would work full time under her supervision, if she were to accept GBG's offer of employment and move from Madrid, Spain to Los Angeles, California.

- 111. Defendant GBG's misrepresentations were material. At the time GBG made the aforementioned representations to MS.

 PERALTA she enjoyed long time employment with El Corte Ingles, leading a team of three designers with a career trajectory indicating a succession of promotions with added increases in responsibility and compensation.
- 112. MS. PERALTA would not have been induced to accept GBG's offer of employment had GBG not made the representations alleged herein order to induce her to move from Madrid, Spain to Los Angeles, California.
- upon its misrepresentations. At the time Defendant GBG made the aforementioned misrepresentations, it knew or should have known that the senior designer position offered to MS. PERALTA had also been offered to another employee of the Joe's Jeans division of GBG. That offer to the other employee had never been retracted. Further, Defendant GBG knew or should have known that budget constraints prevented the hiring of the staff promised to MS. PERALTA. Defendant GBG had reason to expect that MS. PERALTA would rely upon the misrepresentations that it made to her.
- 114. MS. PERALTA reasonably relied upon the misrepresentations Defendant GBG made.
 - 115. MS. PERALTA was justified in relying upon Defendant

GBG's representations.

116. MS. PERALTA has been substantially harmed by Defendant GBG's misrepresentations inasmuch as she left secure employment in Madrid, Spain and moved to Los Angeles, California thereby sustaining the damages alleged herein.

ELEVENTH CAUSE OF ACTION

MISREPRESENTATION IN VIOLATION OF CALIFORNIA LABOR CODE \$970

(Against Defendant GBG and Does 1-25)

- 117. The allegations set forth in paragraphs 1 through 52 are incorporated herein by reference.
- 118. California Labor Code Section 970 provides, in relevant part, that:

"No person, or agent or officer thereof, directly or indirectly, shall influence, persuade, or engage any person to change from one place to another in this State or from anyplace outside to anyplace within the State, or from anyplace within the State to anyplace outside, for the purpose of working in any branch of labor, through or by means of knowingly false representations, whether spoken, written, or advertised in printed form, concerning either:

(a) the kind, character or existence of such work; (b) the length of time such work will last, or the compensation therefore"

119. As alleged herein, Defendant GBG knowingly made false statements to induce MS. PERALTA to relocate from Madrid, Spain to Los Angeles, California for work. MS. PERALTA relied upon Defendant GBG's representations as herein alleged and moved from Madrid, Spain to Los Angeles, California to pursue employment

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with Defendant GBG.

TWELFTH CAUSE OF ACTION

VIOLATION OF THE CALIFORNIA EQUAL PAY ACT

(Against Defendant GBG and Does 1-25)

- 120. The allegations set forth in paragraphs 1 through 52 are incorporated herein by reference.
- 121. During her employment by Defendant GBG, from May 16, 2016 through and including April 3, 2017, MS. PERALTA was paid an annual salary of \$100,000, paid semi-monthly in the sum of \$4,166.67.
- 122. MS. PERALTA was classified as the "Designer (Men's Collection)" reporting to Defendant DAHAN, for the Joe's Jeans division of Defendant GBG.
- 123. MS. PERALTA at all times during the course of her employment, has performed work equal in skill, effort and responsibility and performed under similar working conditions to the work of certain male employees of Defendant GBG, including but not limited to Nate Freeman, the designer of denim for the Joe's Jeans division of Defendant GBG, who was paid a higher annual wage, equal to \$135,000, paid semi-monthly in the sum of \$5,625.00. This constitutes a violation of the California Labor Code Section 11975.

THIRTEENTH CAUSE OF ACTION

UNFAIR BUSINESS PRACTICES IN VIOLATION OF CALIFORNIA BUSINESS AND PROFESSIONS CODE §§ 17200-17208

(Against Defendant GBG and Does 1-25)

124. The allegations set forth in paragraphs 1 through 52 are incorporated herein by reference.

125. The foregoing conduct, as alleged, violates the
California Unfair Competition Law ("UCL"), Cal. Bus. & Prof.
Code § 17200 et seq. Section 17200 of the Cal. Bus. & Prof.
Code prohibits unfair competition by prohibiting, inter alia,
any unlawful or unfair business acts or practices.

126. Through the course of MS. PERALTA's employment,
Defendants committed acts of unfair competition, as defined by
UCL, by, among other things, engaging in the acts and practices
described herein, including but not limited to discrimination
against her on the basis of her gender, retaliating against her
for complaining about harassment and engaging in discrimination
with respect to equal pay and by terminating her employment
after her complaints. Defendants' conduct as herein alleged has
damaged Plaintiff by wrongfully denying her earned wages and
equity, and therefore was substantially injurious to the
Plaintiff.

127. Defendants' course of conduct, acts, and practices in violation of the California laws mentioned in the above paragraph constitutes a separate and independent violation of the UCL. Defendants' conduct described herein violates the polity or spirit of such laws or otherwise significantly threatens or harms competition.

128. MS. PERALTA seeks disgorgement in the amount of the respective unpaid wages and equity and such other legal and equitable relief from Defendants' unlawful and willful conduct as the Court deems just and proper.

PRAYER

Wherefore, Plaintiff, JULIA GOMEZ PERALTA prays for judgment

against Defendants, and each of them, as follows:

- For general damages, according to proof, on each cause of action for which such damages are available;
- 2. For special damages, according to proof, on each cause of action for which such damages are available;
- For compensatory damages, according to proof, on each 3. cause of action for which such damages are available;
- For punitive damages, according to proof, on each cause 4. of action for which such damages are available;
 - 5. For declaratory and injunctive relief;
- 6. For prejudgment and post-judgment interest according to law:
- For reasonable attorney's fees incurred in this action on those causes of action for which such fees are recoverable under law;
- For costs of suit including costs associated with the retention of expert witnesses as such are incurred in this action; and
- For such other and further relief as the court deems just and proper.

March 22, 2018

ROSS & MORRISON

By:

Gary B. Ross

Andrew D. Morrison

Attorneys for Plaintiff

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		CM-010
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar / Andrew D. Morrison, Esq. (SBN 144216)	number, and address):	CM-010
Ross & Morrison		Superior Court of California County of Los Angeles
315 S. Beverly Dr., Ste. 410		County of Cas Angeles
Beverly Hills, CA 90212		MAR 23 2018
TELEPHONE NO.: 310.285.0391	FAX NO.: 310.285.6083	MAN &3 ZUIU
ATTORNEY FOR (Name): Plaintiff		Sherri R. Carter, executive Officer/Clerk
SUPERIOR COURT OF CALIFORNIA, COUNTY OF $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	OS ANGELES	B. (//)
STREET ADDRESS: 111 North Hill Street		Skalinya Bolden Deputy
MAILING ADDRESS:		Opaniya boldan
CITY AND ZIP CODE: Los Angeles 90012		
BRANCH NAME: Stanley Mosk		
CASE NAME:		
JULIA GOMEZ PERALTA v. GBG	USA INC., etc., et al.	
CIVIL CASE COVER SHEET	Complex Case Designation	CASE NUMBER: 6 9 9 3 8 5
✓ Unlimited Limited		BC 6 9 9 3 8 5
(Amount (Amount	Counter Joinder	
demanded demanded is	Filed with first appearance by defenda	ant JUDGE:
exceeds \$25,000) \$25,000 or less)	(Cal. Rules of Court, rule 3.402)	DEPT:
	ow must be completed (see instructions or	n page 2).
Check one box below for the case type that		- 1 - 3/-
Auto Tort		rovisionally Complex Civil Litigation
Auto (22)	·	Cal. Rules of Court, rules 3.400–3.403)
Uninsured motorist (46)	Rule 3.740 collections (09)	Antitrust/Trade regulation (03)
Other PI/PD/WD (Personal Injury/Property		
<u>Damage/Wrongful Death)</u> Tort	Other collections (09)	Construction defect (10)
Asbestos (04)	Insurance coverage (18)	Mass tort (40)
Product liability (24)	Other contract (37)	Securities litigation (28)
	Real Property	Environmental/Toxic tort (30)
Medical malpractice (45)	Eminent domain/Inverse	Insurance coverage claims arising from the
Other PI/PD/WD (23)	condemnation (14)	above listed provisionally complex case types (41)
Non-PI/PD/WD (Other) Tort	Wrongful eviction (33)	· · · · ·
Business tort/unfair business practice (07)	Other real property (26)	nforcement of Judgment
Civil rights (08)	Unlawful Detainer	Enforcement of judgment (20)
Defamation (13)	Commercial (31)	liscellaneous Civil Complaint
Fraud (16)	Residential (32)	RICO (27)
Intellectual property (19)	Drugs (38)	Other complaint (not specified above) (42)
Professional negligence (25)	Judicial Review	
Other non-PI/PD/WD tort (35)	Asset forfeiture (05)	liscellaneous Civil Petition
Employment	Petition re: arbitration award (11)	Partnership and corporate governance (21)
✓ Wrongful termination (36)	Writ of mandate (02)	Other petition (not specified above) (43)
Other employment (15)	• /	
	Other judicial review (39)	
 This case is is not comp factors requiring exceptional judicial manage 	plex under rule 3.400 of the California Rule	es of Court. If the case is complex, mark the
	· —	
a. Large number of separately repres		of witnesses
b. Extensive motion practice raising of		ith related actions pending in one or more courts
issues that will be time-consuming		es, states, or countries, or in a federal court
c. Substantial amount of documentar		stjudgment judicial supervision
2 Domedice cought (about all that are the		
3. Remedies sought (check all that apply): a.	✓ monetary b. ✓ nonmonetary; de	claratory or injunctive relief c. 🗸 punitive
4. Number of causes of action (specify): 13		
	s action suit.	1
6. If there are any known related cases, file a	nd serve a notice of related case. (You make	by pse form CM-015.)
Þate: March 22, 2018		1//2
Andrew D. Morrison	\ /7	
(TYPE OR PRINT NAME)	(SIG	NATURE OF PARTY OR ATTORNEY FOR PARTY)
)	NOTICE	NATURE OF PARTY OR ATTORNET FOR PARTY)
Plaintiff must file this cover sheet with the fi	rst paper filed in the action or proceeding	(except small claims cases or cases filed
under the Probate Code, Family Code, or V	Velfare and Institutions Code). (Cal. Rules	of Court, rule 3.220.) Failure to file may result
in sanctions.		The state of the s
• File this cover sheet in addition to any cove	r sheet required by local court rule.	
If this case is complex under rule 3.400 et s other parties to the action or presenting.	seq. of the California Rules of Court, you r	nust serve a copy of this cover sheet on all
other parties to the action or proceeding.	3.740 an a complete see	
Unless this is a collections case under rule	3.740 or a complex case, this cover shee	t will be used for statistical purposes only.
Form Adopted for Mandatory Use	CIVIL CASE COVER SHEET	Page 1 of 2 Cal. Rules of Court, rules 2.30, 3.220, 3.400-3.403, 3.740:
Judicial Council of California CM-010 [Rev. July 1, 2007]	STATE OASE GOVER SHEET	Cal. Standards of Judicial Administration, std. 3.10
•		www.courtinfo.ca.gov

CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION (CERTIFICATE OF GROUNDS FOR ASSIGNMENT TO COURTHOUSE LOCATION)

This form is required pursuant to Local Rule 2.3 in all new civil case filings in the Los Angeles Superior Court.

- Step 1: After completing the Civil Case Cover Sheet (Judicial Council form CM-010), find the exact case type in Column A that corresponds to the case type indicated in the Civil Case Cover Sheet.
- Step 2: In Column B, check the box for the type of action that best describes the nature of the case.
- Step 3: In Column C, circle the number which explains the reason for the court filing location you have chosen.

Applicable Reasons for Choosing Court Filing Location (Column C)

- 1. Class actions must be filed in the Stanley Mosk Courthouse, Central District.
- 2. Permissive filing in central district.
- 3. Location where cause of action arose.
- Mandatory personal injury filing in North District.
- 5. Location where performance required or defendant resides.
- 6. Location of property or permanently garaged vehicle.

- 7. Location where petitioner resides.
- 8. Location wherein defendant/respondent functions wholly.
- 9. Location where one or more of the parties reside.
- 10. Location of Labor Commissioner Office.
- 11. Mandatory filing location (Hub Cases unlawful detainer, limited non-collection, limited collection, or personal injury).

Auto Tort

Other Personal Injury/ Property

A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
Auto (22)	□ A7100 Motor Vehicle - Personal Injury/Property Damage/Wrongful Death	1, 4, 11
Uninsured Motorist (46)	☐ A7110 Personal Injury/Property Damage/Wrongful Death – Uninsured Motorist	1, 4, 11
Asbestos (04)	□ A6070 Asbestos Property Damage □ A7221 Asbestos - Personal Injury/Wrongful Death	1, 11 1, 11
Product Liability (24)	☐ A7260 Product Liability (not asbestos or toxic/environmental)	1, 4, 11
Medical Malpractice (45)	□ A7210 Medical Malpractice - Physicians & Surgeons □ A7240 Other Professional Health Care Malpractice	1, 4, 11 1, 4, 11
Other Personal Injury Property Damage Wrongful Death (23)	 □ A7250 Premises Liability (e.g., slip and fall) □ A7230 Intentional Bodily Injury/Property Damage/Wrongful Death (e.g., assault, vandalism, etc.) □ A7270 Intentional Infliction of Emotional Distress □ A7220 Other Personal Injury/Property Damage/Wrongful Death 	1, 4, 11 1, 4, 11 1, 4, 11 1, 4, 11

SHORT TITLE:

JULIA GOMEZ PERALTA v. GBG USA INC., etc., et al.

CASE NUMBER

	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3
Non-Personal Injury/ Property Damage/ Wrongful Death Tort	Business Tort (07)	☐ A6029 Other Commercial/Business Tort (not fraud/breach of contract)	1, 2, 3
	Civil Rights (08)	□ A6005 Civil Rights/Discrimination	1, 2, 3
	Defamation (13)	☐ A6010 Defamation (slander/libel)	1, 2, 3
al Inju rongfu	Fraud (16)	☐ A6013 Fraud (no contract)	1, 2, 3
on-Person amage/ W	Professional Negligence (25)	□ A6017 Legal Malpractice □ A6050 Other Professional Malpractice (not medical or legal)	1, 2, 3 1, 2, 3
20	Other (35)	☐ A6025 Other Non-Personal Injury/Property Damage tort	1, 2, 3
nent	Wrongful Termination (36)	☐ A6037 Wrongful Termination	1, 2, 3
Employment	Other Employment (15)	□ A6024 Other Employment Complaint Case □ A6109 Labor Commissioner Appeals	1, 2, 3 10
Contract	Breach of Contract/ Warranty (06) (not insurance)	 □ A6004 Breach of Rental/Lease Contract (not unlawful detainer or wrongful eviction) □ A6008 Contract/Warranty Breach -Seller Plaintiff (no fraud/negligence) □ A6019 Negligent Breach of Contract/Warranty (no fraud) □ A6028 Other Breach of Contract/Warranty (not fraud or negligence) 	2, 5 2, 5 1, 2, 5 1, 2, 5
	Collections (09)	 □ A6002 Collections Case-Seller Plaintiff □ A6012 Other Promissory Note/Collections Case □ A6034 Collections Case-Purchased Debt (Charged Off Consumer Debt Purchased on or after January 1, 2014) 	5, 6, 11 5, 11 5, 6, 11
	Insurance Coverage (18)	☐ A6015 Insurance Coverage (not complex)	1, 2, 5, 8
	Other Contract (37)	 □ A6009 Contractual Fraud □ A6031 Tortious Interference □ A6027 Other Contract Dispute(not breach/insurance/fraud/negligence) 	1, 2, 3, 5 1, 2, 3, 5 1, 2, 3, 8, 9
_	Eminent Domain/Inverse Condemnation (14)	□ A7300 Eminent Domain/Condemnation Number of parcels	2, 6
ropert	Wrongful Eviction (33)	□ A6023 Wrongful Eviction Case	2, 6
್ ಎಪ್ಪಿ ಪರ್ er Real Property n	Other Real Property (26)	 □ A6018 Mortgage Foreclosure □ A6032 Quiet Title □ A6060 Other Real Property (not eminent domain, landlord/tenant, foreclosure) 	2, 6 2, 6 2, 6
	Unlawful Detainer-Commercial (31)	☐ A6021 Unlawful Detainer-Commercial (not drugs or wrongful eviction)	6, 11
ತಿಕರಿನ Unlawful Detainer	Unlawful Detainer-Residential (32)	☐ A6020 Unlawful Detainer-Residential (not drugs or wrongful eviction)	6, 11
awful [Unlawful Detainer- Post-Foreclosure (34)	☐ A6020F Unlawful Detainer-Post-Foreclosure	2, 6, 11
ร็	Unlawful Detainer-Drugs (38)	□ A6022 Unlawful Detainer-Drugs	2, 6, 11

SHORT TITLE:

JULIA GOMEZ PERALTA v. GBG USA INC., etc., et al.

CASE NUMBER

	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
	Asset Forfeiture (05)	☐ A6108 Asset Forfeiture Case	2, 3, 6
ě	Petition re Arbitration (11)	□ A6115 Petition to Compel/Confirm/Vacate Arbitration	2, 5
Judicial Review		☐ A6151 Writ - Administrative Mandamus	2, 8
dicia	Writ of Mandate (02)	□ A6152 Writ - Mandamus on Limited Court Case Matter	2
η		□ A6153 Writ - Other Limited Court Case Review	2
	Other Judicial Review (39)	☐ A6150 Other Writ /Judicial Review	2, 8
uo	Antitrust/Trade Regulation (03)	□ A6003 Antitrust/Trade Regulation	1, 2, 8
itigatic	Construction Defect (10)	□ A6007 Construction Defect	1, 2, 3
Provisionally Complex Litigation	Claims Involving Mass Tort (40)	□ A6006 Claims Involving Mass Tort	1, 2, 8
ly Con	Securities Litigation (28)	□ A6035 Securities Litigation Case	1, 2, 8
isional	Toxic Tort Environmental (30)	□ A6036 Toxic Tort/Environmental	1, 2, 3, 8
Prov	Insurance Coverage Claims from Complex Case (41)	☐ A6014 Insurance Coverage/Subrogation (complex case only)	1, 2, 5, 8
	Enforcement of Judgment (20)	□ A6141 Sister State Judgment	2, 5, 11
# #		□ A6160 Abstract of Judgment	2, 6
eme		□ A6107 Confession of Judgment (non-domestic relations)	2, 9
Enforcement of Judgment		☐ A6140 Administrative Agency Award (not unpaid taxes)	2, 8
of,		☐ A6114 Petition/Certificate for Entry of Judgment on Unpaid Tax	2, 8
		□ A6112 Other Enforcement of Judgment Case	2, 8, 9
ts	RICO (27)	□ A6033 Racketeering (RICO) Case	1, 2, 8
Miscellaneous Sivil Complaints		□ A6030 Declaratory Relief Only	1, 2, 8
ellan	Other Complaints	☐ A6040 Injunctive Relief Only (not domestic/harassment)	2, 8
Miscella Civil Con	(Not Specified Above) (42)	☐ A6011 Other Commercial Complaint Case (non-tort/non-complex)	1, 2, 8
≥ :5		☐ A6000 Other Civil Complaint (non-tort/non-complex)	1, 2, 8
	Partnership Corporation Governance (21)	☐ A6113 Partnership and Corporate Governance Case	2, 8
t)		□ A6121 Civil Harassment	2, 3, 9
ous		☐ A6123 Workplace Harassment	2, 3, 9
añe etiti	Other Petitions (Not Specified Above) (43)	☐ A6124 Elder/Dependent Adult Abuse Case	2, 3, 9
Miscellaneous Civil Petitions		☐ A6190 Election Contest	2
ౖ౾ ర్		☐ A6110 Petition for Change of Name/Change of Gender	2,7
e)		☐ A6170 Petition for Relief from Late Claim Law	2, 3, 8
		□ A6100 Other Civil Petition	2, 9
ŀ	-		

SHORT TITLE:	JULIA GOMEZ PERALTA v. GBG USA INC., etc., et al.	CASE NUMBER

Step 4: Statement of Reason and Address: Check the appropriate boxes for the numbers shown under Column C for the type of action that you have selected. Enter the address which is the basis for the filing location, including zip code. (No address required for class action cases).

REASON:			ADDRESS: 2340 S. Eastern Ave.
□ 1. ② 2. □ 3. □ 4. □ 5. □ 6. □ 7. □ 8. □ 9. □ 10. □ 11.			
CITY:	STATE:	ZIP CODE:	
Commerce	CA	90040	

Step 5: Certification of Assignment: I certify that this case is properly filed in the CENTRAL (MOSK)

District of the Superior Court of California, County of Los Angeles [Code Civ. Proc., §392 et seq., and Local Rule 2.3(a)(1)(E)].

Dated:	March 22, 2018	
Jaicu.	•	

(SIGNATURE OF ATTORNEY/FILING PARTY)

PLEASE HAVE THE FOLLOWING ITEMS COMPLETED AND READY TO BE FILED IN ORDER TO PROPERLY COMMENCE YOUR NEW COURT CASE:

- 1. Original Complaint or Petition.
- 2. If filing a Complaint, a completed Summons form for issuance by the Clerk.
- 3. Civil Case Cover Sheet, Judicial Council form CM-010.
- Civil Case Cover Sheet Addendum and Statement of Location form, LACIV 109, LASC Approved 03-04 (Rev. 02/16).
- 5. Payment in full of the filing fee, unless there is court order for waiver, partial or scheduled payments.
- 6. A signed order appointing the Guardian ad Litem, Judicial Council form CIV-010, if the plaintiff or petitioner is a minor under 18 years of age will be required by Court in order to issue a summons.
- 7. Additional copies of documents to be conformed by the Clerk. Copies of the cover sheet and this addendum must be served along with the summons and complaint, or other initiating pleading in the case.