



**Rio Grande Academy of Fine Arts
Education Assistant (EA), Ed Fellow**

Who We Are:

Rio Grande Academy of Fine Arts (RioGAFA) is a free, public charter school on Albuquerque's Westside that uses arts integration to fuel academic achievement and creative thinking. Our K–12 model supports all learners in meeting and exceeding grade-level standards through a curriculum that blends critical thinking, imagination, and artistic expression.

For the 2025–2026 school year, we proudly serve grades K–4 and 6–8, with plans to grow by one grade each year until we reach a full K–12 continuum.

At RioGAFA, we believe in the power of collaboration between home, school, and community to ensure every student is ready for the challenges of the 21st century. Our students are empowered to ask bold questions and seek deep understanding, envision possibilities and think without limits, create with purpose and solve with imagination, and lead with passion to uplift others through action.

What You'll Do:

As a RioGAFA education assistant, you'll bring learning to life through arts integration, guiding students to reach their full academic and creative potential. You will:

- Provide instructional support under a highly qualified teacher's supervision.
- Assist a Mentor Teacher with program content and maintain open communication
- Continuously consult and assist with the Mentor Teacher on program content and student progress.
- Plan and provide individualized instruction in reading, math, and/or science in small groups or 1-on-1.
- Track student progress, monitor, and plan interventions with the Mentor Teacher.
- Maintain accurate records as required.
- Complete professional development courses on topics such as classroom management, curriculum, intervention, high-intensity tutoring strategies, data collection, and culturally responsive teaching.
- Develop strong relationships with students and colleagues, participate in coaching and feedback sessions, and maintain confidentiality.

What We Provide:

- Work in a community-oriented environment
- Ongoing professional development
- Weekly individualized observations and coaching sessions
- Growth opportunities where through coaching, outstanding teachers can move into leadership positions
- Small Class Sizes
- Competitive Salaries based on NM 3 tiered salary schedule
- Paid leave

- Ability to opt in to the New Mexico educators benefits package

Qualifications:

By the time employment begins, the applicant must provide evidence of holding a valid New Mexico Education Assistant license. For an Ed Fellow position, the Education Assistant must commit to a program to become a licensed teacher.

RioGAFAs is an equal opportunity employer committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. Hiring is conditional upon cleared FBI background check and verification of all licensure requirements.

Compensation:

Salary Range: Based on NM's educational assistant license level and verified experience and licensure level.