



## **Rio Grande Academy of Fine Arts Founding Special Education Teacher**

### **Who We Are:**

Rio Grande Academy of Fine Arts (RioGAFA) is a free, public charter school on Albuquerque's Westside that uses arts integration to fuel academic achievement and creative thinking. Our K–12 model supports all learners in meeting and exceeding grade-level standards through a curriculum that blends critical thinking, imagination, and artistic expression.

For the 2025–2026 school year, we proudly serve grades K–4 and 6–8, with plans to grow by one grade each year until we reach a full K–12 continuum.

At RioGAFA, we believe in the power of collaboration between home, school, and community to ensure every student is ready for the challenges of the 21st century. Our students are empowered to ask bold questions and seek deep understanding, envision possibilities and think without limits, create with purpose and solve with imagination, and lead with passion to uplift others through action.

### **What You'll Do:**

As a RioGAFA teacher, you'll bring learning to life through arts integration, guiding students to reach their full academic and creative potential. You will:

- Share your passion for academics and the arts to engage and inspire students
- Design and deliver arts-integrated lessons tailored to diverse learners
- Develop, implement, and monitor IEPs tailored to each student's academic, social-emotional, behavioral, and functional goals
- Provide direct instruction in resource and/or inclusion settings, using research-based strategies aligned to students' needs
- Adapt and modify curriculum and materials to support student access and achievement
- Collaborate regularly with general education teachers to co-plan, co-teach, and support differentiated instruction
- Use data to monitor student progress toward IEP goals and adjust instruction as needed
- Conduct evaluations and write compliant IEPs in collaboration with the IEP team
- Communicate consistently with families regarding student progress and support needs
- Participate in IEP meetings, parent conferences, and multidisciplinary team meetings
- Provide guidance and training to support educators and staff
- Maintain accurate records, progress reports, and documentation in compliance with IDEA and state guidelines and meet all professional and licensure requirements
- Uphold high ethical standards and contribute to a positive school culture

### **What We Provide:**

- Work in a community-oriented environment
- Ongoing professional development
- Weekly individualized observations and coaching sessions

- Growth opportunities where through coaching, outstanding teachers can move into leadership positions
- Small Class Sizes
- Competitive Salaries based on NM 3 tiered salary schedule
- Paid leave
- Ability to opt in to the New Mexico educators benefits package

#### **Qualifications:**

By the time employment begins, the teacher must provide evidence of holding a valid New Mexico teaching license with the correct grade level and content endorsement. Applicants that have a bachelor's and are enrolled in the alternative licensure program WILL be considered. **Those with a dual license in General and Special Education will be given special consideration.**

*RioGAFA is an equal opportunity employer committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. Hiring is conditional upon cleared FBI background check and verification of all licensure requirements.*

#### **Compensation:**

*Salary Range\*: Based on NM's Three Tiered Salary Schedule - depending on verified experience and licensure level.*