

**BLACKTOWN
YOUTH SERVICES
ASSOCIATION**

ANNUAL REPORT



// 2021

ACKNOWLEDGMENT TO COUNTRY

**BLACKTOWN YOUTH SERVICES ASSOCIATION
(BYSA) WOULD LIKE TO ACKNOWLEDGE THE
TRADITIONAL OWNERS OF THIS LAND,
THE DARUG NATION.**

**WE PAY OUR RESPECTS TO ELDERS PAST,
PRESENT AND
EMERGING AND EXTEND THAT RESPECT TO
INDIGENOUS AND NON-INDIGENOUS PEOPLE WHO
SHARE THIS SPACE WITH THE 48 FAMILY.**

**ALWAYS WAS, ALWAYS WILL BE,
ABORIGINAL LAND.**



ARTWORK BY BY EMMA-CONSTANCE

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ABOUT US

VISION

*Our vision is that no young
person gets left behind,
NO MATTER WHAT!*

MISSION

*Our mission is to support, resource
and empower young people to
create transformative change in
their lives and communities.*

OUR APPROACH

*We connect young people with Youth
Practitioners who provide support to ensure
basic needs are met. We use Music, Art and
Culture to engage and inspire young people.*

*This creates future educational and
employment pathways so they can positively
contribute back to society.*

MESSAGE FROM OUR YOUNG PEOPLE

It has been a roller coaster ride at BYSA over the last year, some moments raising us to heights that are phenomenal and some moments bringing us to a dreaded low. There have been many interactions with our community that have really made BYSA's connections stronger, proving true the statement "Many hands make light work".

We have been fortunate to engage with opportunities that allowed us to meet new people and excel in partnerships with different organisations. We were also put front and centre to advocate for ourselves to various levels of Government. This has taken us out of the usual safety of BYSA and into the wider community, allowing us to see firsthand that a community that works together will grow together.

Our growth has directly resulted in our lives being changed in many ways. Some of us were able to stop our involvement in crime and find new directions. Some were able to overcome the anxiety that previously stopped us from showing up in life. And some of us were able to freely express ourselves without taking away from others.

As young people we acknowledge and understand that spaces like BYSA need to be able to continue on with the work that is provided in the community.

BYSA itself has proven that when young people are allowed to take lead on what matters to them, then real and impactful changes will come about.

BYSA will always believe that no young person will be left behind,
NO MATTER WHAT!

MESSAGE FROM OUR YOUTH PRACTITIONERS

Bringing a vision to life is never achieved by following one road. The destination may be clear but navigating the way there may not be as obvious. Every road that leads to the destination presents different challenges, some more forgiving than others, but all of them are important nevertheless. Sometimes the most important roads are those that are long and winding, weaving through unfamiliar terrain, only to lead to a dead end. It is on that road that you find the real magic of the journey and learn to embrace the challenges just as much as celebrating the triumphs.

BYSA is not a novice when it comes to embracing challenges. For years, BYSA has operated in an environment with ongoing constraints and challenges and has had no choice but to endure and embrace every single one of them. In fact, these experiences equipped BYSA with the tools to navigate the COVID-19 pandemic.

Whilst the nation grappled to respond to a global pandemic, it was impossible to ignore the undeniable similarities between the effects of COVID-19 and that of young people who have been oppressed due to their circumstances long before this pandemic. This pandemic has magnified the social injustices young people face on a daily basis. Those who were once blinded by their privilege have been given a unique insight into disadvantage and it is uncomfortable.

The measures put in place to minimise the spread of the virus has affected access to employment, education, basic needs, social services, healthcare, social connections and finances. The same circumstances which our young people are all too familiar with.

COVID-19 has not devastated their lives but further exasperated the profound disadvantage they already experience on a daily basis. Many young people live in fear for their lives every single day. At any moment the system can snatch their life away, without any warning, without any time to prepare and without any care or consideration for their basic human rights. The harsh reality is that they are more likely to die from systemic failures than from contracting this virus.

However in the midst of chaos, there is always an opportunity to walk down a new road that could lead to an unexpected destination; one that wasn't planned for but one that was certainly well prepared for. The pandemic allowed BYSA to test the Youth HQ model and determine its ability to be adaptable and responsive to the needs of young people during unprecedented times. As anticipated, the model proved to be successful and allowed BYSA to continue to achieve outcomes with minimal interruptions to service delivery.

Every road serves its purpose; the smooth straight highways that stretch infinitely beyond the horizon, the dirt roads that seamlessly contour the shapes of mother nature, the congested urban streets that fractionate suburbs. An endless choice of routes leading to boundless destinations.

As we continue heading towards our destination, we look back at all the roads we have travelled and the magnificent sights they led us to along the way. A cartographic collection of the highest highs and lowest lows showing us that the real reward is not achieved by reaching the destination but fearlessly experiencing the journey itself.

MESSAGE FROM OUR BOARD

BYSA has undergone an extensive change in our board over the last few months, with the departure of several of our valued members. On behalf of the entire organisation, we wish a fond farewell to Edwina Smith, Douglas Belton, Selena Rudge, Brendan Stiten and the previous Chairperson, Sean Castle. We thank you for your work serving on the BYSA board and wish you all the best.

To fulfil these positions on our board, we are pleased to welcome the following members;

Renee Van Vaught (Director - Treasurer)

Sam Hartridge (Director – Legal Council)

Ganesh Radhakrishnan (Board Member)

Nancy Lipman (Board Member)

These individuals will be a great addition to the existing board members, Adele Mcleannan-gillings (Secretary) and Rebecca Meli (Chairperson) Our new board will be driving substantial changes to our organisation to facilitate the growth planned in our 3-year strategy, from FY 2022 – FY 2025.

As with many organisations, COVID-19 has affected us greatly over the past 18 months. Driving us in and out of lockdowns as we were forced to contend with changing government restrictions. As such, our ability to service and support the young people in our community was severely impacted. We have worked hard to improve and modify our organisation's support model to adapt to this global event including a shift to provide support through virtual programs and education.

Despite this, the less advantaged demographic of our young people did not have access to a mobile device or the internet and were not able to dial in and participate. This meant we were not able to widely serve our greater community to the capacity that we strive for.

BYSA focuses on engaging young people through creative means which enables them to explore and develop their passions. As part of this goal, we ran CO:LAB, a project for emerging artists from Western Sydney.

The success of this project has encouraged us to review and build similar projects in FY 2023. BYSA initiated a 2-year youth-led project called 'Cultures Collide' aiming to reconnect our young people back to their culture. This project fostered a safe and harmonious space for our culturally and linguistically diverse youth to explore their origins and connect with cultural mentors.

Part of BYSA's 3-year strategy is to partner with local businesses. We were lucky enough to secure a partnership and funding with the Blacktown Worker Club Group (BWCG). In addition to providing ongoing donations, they have hosted two major fundraisers: CEO & Co sleepout and Open-Air Cinema. The Open-Air Cinema ran over three nights and our young people showed up every night to assist with welcoming attendees and to serve as the entertainment. We are greatly looking forward to an ongoing partnership with BWCG.

Overall, this year has been tough. Though we had to navigate through uncharted waters, we got through. We couldn't have done this without our amazing team at BYSA. This is especially true for our Youth Practitioners Natalie Chiappazzo, Alison Becroft and JT Tavola who continue to go above and beyond for the young people in Western Sydney. We would not be where we are today without you all.

More importantly, the success of BYSA is attributed to the incredible young people who continue to show up, share their lived experiences and become the change that they want to see within themselves and the community. We thank each and every one of you for your valuable contribution.

We look forward to continuing to support BYSA, our young people and the community in the future.



OUR TEAM

OUR TEAM



Lui Savea
Youth Leader



Brittany Cronin
Youth Leader



**Lailah-Mae
Bevan McInnes**
Youth Leader



Rachel Ualesi
Youth Leader



Natalie Chiappazzo
Service Manager



Alison Becroft
Service Coordinator



JT Tavola
Creative Director



Moera Tufuga
Cultural Consultant

BOARD OF MANAGEMENT



Rebecca Meli - Chairwoman

Rebecca joined BYSA board back in 2020 after getting to know the youth and services while doing consulting work for not for profits, after getting to know the management team she felt she needed to do more and was given an opportunity to join the board. Now Chairwoman of BYSA, she has a mission to make BYSA heard & known.

Driving the organisation forward and into a new direction. Rebecca background is an energetic IT professional, who works currently for Jaybro as their Group IT Manager executive. She has been working in the IT industry for over 16 years. She is a strong leader, passionate about growth and always wanting to take the company to the next level. She is an innovator, doer and change driver.

Edwina Smith - Treasurer

Edwina has lived in Blacktown for the past 22 years . Alongside her husband, Edwina has raised 3 boys and spent many years as a stay at home mum. As a mature aged student Edwina completed a Diploma in Community Services at Nirimba TAFE in 2016, and in 2019 a Bachelor of Social Work at Western Sydney University.

Edwina currently works within the homelessness, addiction and mental health sector at the Wayside Chapel. Whilst also teaching Community Services, AOD and Mental Health at TAFE Western Sydney Institute.

Edwina has a passion for bringing about change and being an advocate for those members of society who find themselves without a voice.



Adele McLennan-Gillings - Secretary

Adele is a Provisional Psychologist at the Western Sydney Act for Kids Integrated Therapy Service (just up the road from BYSA). She is passionate about celebrating Western Sydney, making mental health care accessible, and working with teenagers.

Currently, she's a therapist for children, young people, and families who've experienced trauma, helping them to have healthy relationships, realise their strengths, and work towards their dreams. Before retraining in psychology, she was a high school English teacher in rural NSW, a tutor, a nanny, and a project officer working in community engagement in Western Sydney.

This is where she first learned about BYSA and the brilliant work they do. Adele is thrilled to be on the Board of BYSA and to work towards ensuring that there is an open door for all young people in Blacktown.



Selena Rudge - Ordinary Member

Firstly I would like to Acknowledge that I am a Visitor on Darug lands and my respects to the Traditional Custodians of the Land I Walk, Work and Live. I pay my Respects To Elders both past & Present.

I am committed to building a community who sees past the colour of your skin, I am committed to RAISING UP and teach/learning, protecting and advocating the First Nations children of this land DARUG along with any other children who seek country lore and safe community. For one day my bones will be dust and our kids will be RAISING UP, protecting and advocating for theirs.

Young people are tomorrows future, I remain devoted to ensuring every young person gets the opportunity to live a safe and fulfilling life and feel enriched by the work we do at BYSA to ensure no young person gets left behind.

Ganesh Radhakrishnan - Ordinary Member

As a Father of two boys, Ganesh is passionate about BYSA Youth and giving back to the community. He has worked with Youth indirectly in the past via Family & Community Services (FACS) and believes in the adage that it takes a village to raise a child.

We can all play a part in providing safety, support. activities and a community to Youth who need it the most. Ganesh has a background in the Financial Services and Technology industry. He enjoys working with progressive like minded people to successfully deliver Projects to help organisations move forward and achieve their goals.



Nancy Lipman - Ordinary Member

I'm Nancy Lipman your champion, coach and support as you navigate the world of entertainment. My mission is to help artists around the world transform their lives and careers in this industry through deep inner growth and mindfulness to prepare for the next steps in the spotlight from media, tours, major gigs and shows.

I understand the importance of working in alignment with our core beliefs and values and maintaining physical and emotional health for longevity in the entertainment industry. Through mindfulness, mental wellness and proven methods for stability and focus, I work with my clients to create a balance between the inevitably hectic artist life and their personal life.

With a career spanning over 20 years in the music, media and corporate industries, I have mentored and coached high-calibre talent both locally and internationally and I have a deep passion for nurturing new and emerging talent as they navigate the industry.

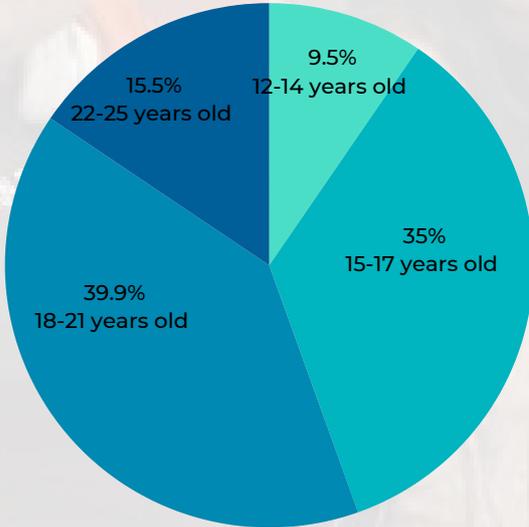
Now, as a member of BYSA's board I am on a journey to bridge the gap in opportunities for vulnerable young people accessing the arts.



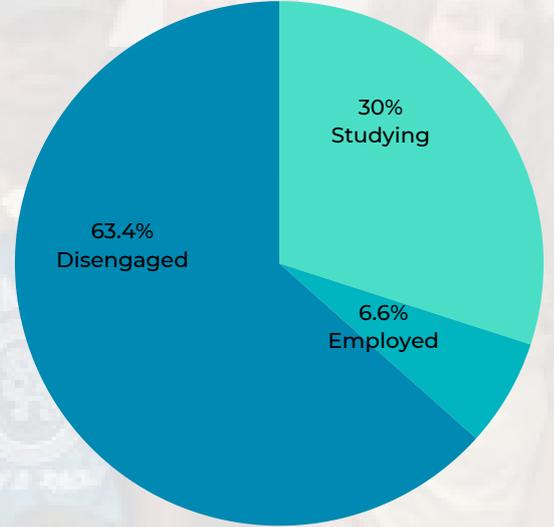
OUR IMPACT

2020-2021 STATISTICS

AGE



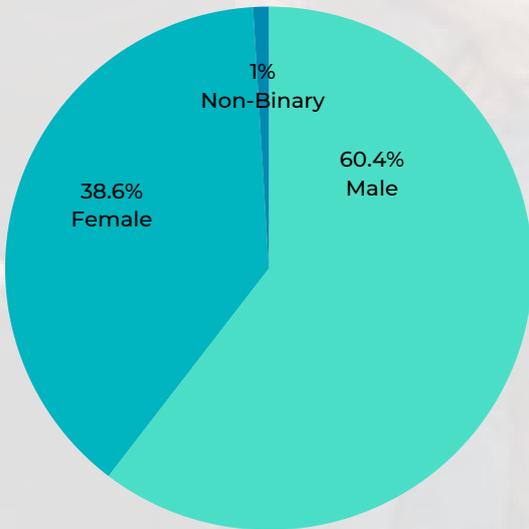
PARTICIPATION



3233

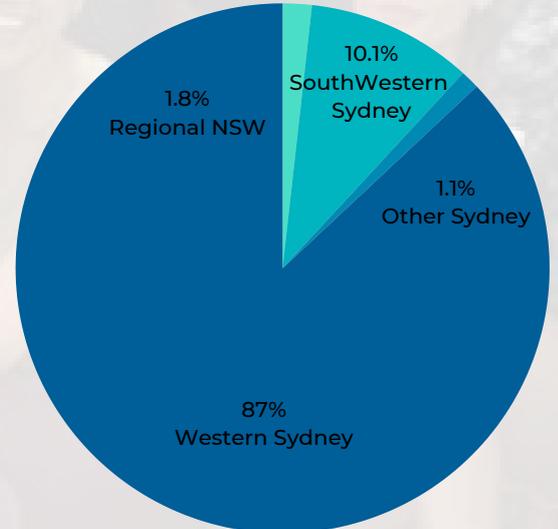
**OCCASIONS
OF SERVICE**

GENDER

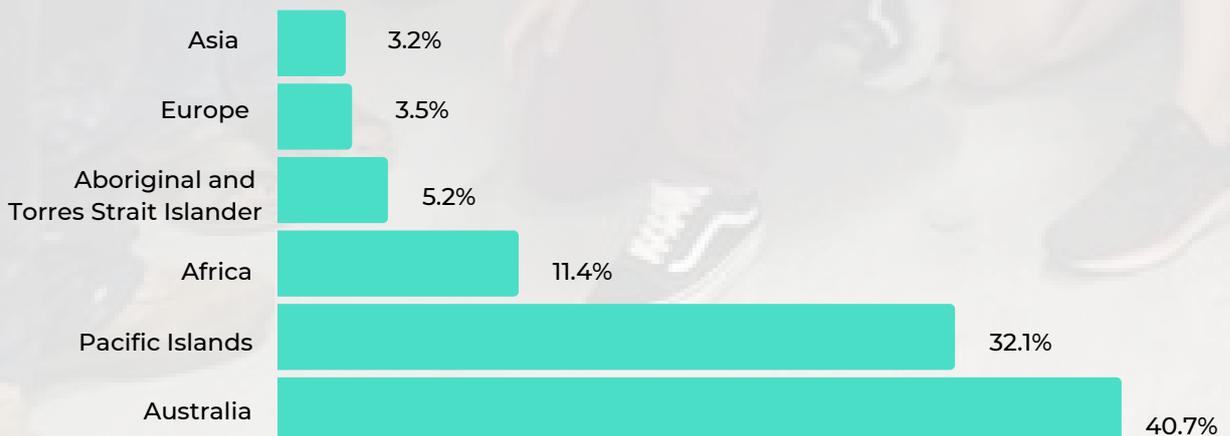


622
**INDIVIDUAL
YOUNG PEOPLE**

SUBURB



CULTURAL IDENTITY



2020-2021 STATISTICS

1400

HOURS OF SAFE
SPACE

247

HYGIENE PACKS
DISTRIBUTED

115

STUDIO
SESSIONS

72

DINNER
NIGHTS

38

CULTURAL
PROGRAMS

22

ADVOCACY
SESSIONS

14

AWARD
NOMINATIONS

9

YOUTH LED
PROJECTS



YEAR IN REVIEW



BYSA STUDIOS

BYSA Studios is a youth-led recording studio program on site at BYSA. Fusing together music, passion, and creativity BYSA studies creates a platform for young people to use creative expression as a tool to find their voice and heal through the power of music.

ROOM 48

Room 48 is a youth led program that embraces cultural diversity. Young people and special guests had the opportunity to share their culture and traditional values through presentations, consultation and food tasting. Participants also had the opportunity to share their experiences and journey through open discussions.



AllOut! is a youth-led social group run by volunteers from the Blacktown area. We aim to provide support for young LGBTQ+ people and their allies through social events. Promoting inclusivity and diversity through social outreach and community connections.

ALL OUT

DINNER WITH

Dinner With is a weekly family dinner night that brings young people together to share food and conversations. Each week is hosted by an individual young person where we they plan a menu, cook food and eat a nutritious meal.



Ignite Youth Leadership Team is a group of young people who develop and deliver ideas, projects and strategy to drive BYSA's vision. The purpose of Ignite is to create an opportunity for young people with lived experience to be encouraged and supported to make meaningful decisions about their lives and communities. Ignite is the framework that underpins BYSA's youth-led Practice.

IGNITE YOUTH LEADERSHIP

CULTURED PODCAST

Cultured Podcast is a youth-led podcast that explores the cultural identity and diversity of young people in Western Sydney and follows their journey to embracing Australian values and cultures. The podcast entails twelve episodes featuring interviews with young people who have arrived as refugees and migrants to Australia and have contributed to a cohesive community.





Don't Talk About Us, Without Us is BYSA's youth-led advocacy project. The project exists to claim young people's seats and voices at tables where decisions are being made about their lives and communities. This project comprises 3 key elements; Strategic and Operational Support, Consultation, Advocacy and Representation.

DTAUWU

BWCG CINEMA FUNDRAISER

The Blacktown Workers Club Group hosted a 3 day open air cinema fundraiser with the support of major local sponsors Paynter Dixon, Sunblest Cleaning Services, Gold Security Management, INFINITePOS and EXACT Technologies. Young emerging artists had the opportunity to showcase their talent alongside established rapper 'Lil Spacely'. A total of \$35,000 was raised.



CO:LAB is a creative and cultural space that resources and cultivates young musicians from Western Sydney. The program focused on developing the skills, knowledge and connections of young people interested in pursuing a career in the music industry. Young emerging artists were engaged in a series of workshops and opportunities to develop content for their creative portfolios.

CO:LAB ARTIST DEVELOPMENT

CEO & CO FUNDRAISER

Blacktown Workers Club CEO Morgan Stewart and his team initiated the inaugural CEO and Co Sleepout fundraiser. The team spent one night sleeping without shelter to raise awareness of youth homelessness in Blacktown. BYSA was selected as the lead charity for the event and all proceeds were donated to assist with the delivery of basic needs programs for at-risk young people.



A video project celebrating International Women's Day 2021 and the theme "Choose to challenge". At BYSA, we choose to challenge the status quo, the stereotypes, the misconceptions, the injustices, the inequalities and systemic failures that impact young women.

INTERNATIONAL WOMENS DAY

FRIDAY NIGHT LIGHTS

A partnership between Streetlight and BYSA providing a weekly health and fitness space for young people. Friday Night Lights created a space for young people to connect with their peers and increase their participation in wellbeing and leadership activities.





A showcase and celebration of the extraordinary work of the Community Sector across the region, promoting a positive image of greater A Western Sydney. BYSA received 7 nominations with Brittany Cronin Winning Outstanding Youth Leader award.

ZEST AWARDS

NSW YOUTH WORK AWARDS

An annual celebration of the exceptional work of youth services and youth workers in NSW. BYSA young people, youth practitioners and programs received 8 nominations and won Highly Commended Youth Service of the Year.



The United Nations invited young people from BYSA to represent the experiences of young activists in Australia. The young people discussed the barriers they face as young leaders in the community including Lack of youth spaces, Racial profiling, Systemic oppression and Lack of Youth representation in political processes.

UNITED NATIONS

YPAR

Youth Participatory Action Research (YPAR) designed to collect a body of research regarding the psycho-social impact racial and cultural violence and discrimination in Blacktown.



A program that explores culture and identity through lyric writing and music production. Cultural mentors facilitated a range of sessions and workshops that used music as a way to connect young people to their culture. The program helped young people build a strong sense of empowerment, cultural identity, pride and wellbeing.

D'VERSE

CULTURES COLLIDE FESTIVAL

A celebration of the Cultures Collide project that engages, empowers and supports young people to build a harmonious and safe community space. The festival showcased a number of cultural performers, activities and workshops highlighting the cultural diversity in Western Sydney. The event allowed young people to celebrate, share and embrace their cultural identity.



ADVOCACY

Since 2018, BYSA has lobbied Local, State and Federal Government to secure financial support to ensure the viability and sustainability of the organisation. BYSA's Youth HQ model has been presented as an alternative option to the current Government commissioning process for youth funded projects. BYSA continues to operate with no financial support from the current elected Government.



The Hon. Penny Sharpe, MLC

Member of the Legislative Council
Leader of the Opposition in the Legislative Council
Shadow Minister for the Environment



Senator the Hon. Eric Abetz

Senator for Tasmania
Chair of Foreign Affairs, Defence and Trade
Legislation Committee



Senator the Hon. Richard Colbeck

Senator for Tasmania
Minister for Sport and Youth



Jodi McKay MP

Member of the Legislative Assembly
Member for Strathfield
Leader of the opposition (NSW)



Stephen Bali MP

Member of the Legislative Assembly
Member for Blacktown



Gareth Ward MP

Member of the Legislative Assembly
Member for Kiama
Minister of Department of Communities and Justice



OUR PARTNERS



FINESSE
ENTERTAINMENT

Finesse Entertainment is a one stop shop for all event & entertainment needs. Finesse Entertainment specialises in events management and entertainment services and prides itself in striving for perfection in delivering your desired outcome by manifesting your visions into a reality.

FINESSE ENTERTAINMENT

MASTER MANAGEMENT

Master Management aims to raise aspirations for young people to achieve their full potential through a range of professional, cultural and leadership development programs at BYSA.



CREE8IVE CULTURE

CREE8IVE Culture delivers a range of workshops and mentoring sessions. Cree8ive Culture specialises in working with at-risk youth and communities with a particular focus on creative arts such as music and video production.



ANCESTORS SINGING

Ancestors Singing is working towards cross cultural awareness and change that leads to genuine healing and partnerships. Ancestors Singing offers a range of training workshops to create safe space and awareness on cultural accountability



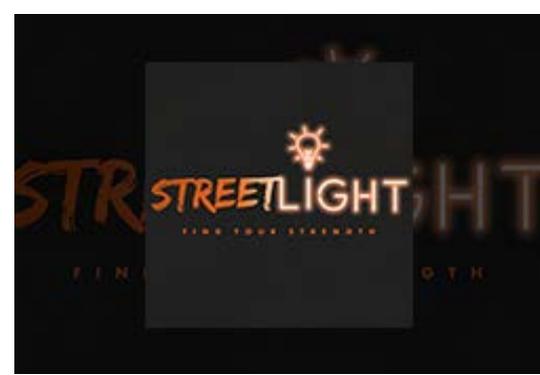
RAP4CHANGE

Rap4Change is a Non For Profit Charity organisation providing programs to educate, engage & empower our youth to reach their full potential.



STREET LIGHT

Streetlight run fitness and health classes with a focus on inclusivity and strengthening community relationships.





FINANCIALS

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2021

**Liability limited by a scheme approved under
Professional Standards Legislation**

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

COMMITTEE'S REPORT

Your committee members submit the financial report of the Blacktown Youth Services Association Incorporated for the financial year ended 30 June 2021.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Sean Castle	Edwina Smith
Rebecca Meli	Ganesh Radhakrishnan
Douglas Belton	Selena Rudge
Brendan Stinten	Adele McLennan-Gillings
Nancy Lipman	

Principal Activities

The principal activities of the association during the financial year were providing recreational and educational programs for young people aged 12-24 in the Blacktown Local Government Area (LGA) by delivering a range of activities and creative workshops to engage through programs and hubs.

Significant Changes

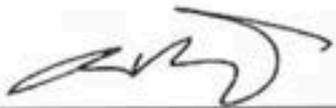
There have been changes to the operations due to the lockdown restrictions imposed by the Australian Government due to Covid-19. There was a significant increase in grant income received, primarily from the Paul Ramsay Foundation. JobKeeper and Cash Flow Boost was received from the ATO during the year.

Operating Result

The surplus from ordinary activities amounted to \$192,923.77. (2020: \$33,212.77)

Signed in accordance with a resolution of the Members of the Committee.

Committee Member:  _____

Committee Member:  _____

Dated this day 14th of December 2021

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
INCOME			
Grant Income		496,414.86	190,668.41
Donations - Project		90,817.10	33,372.32
Hire Fees		513.64	12,960.55
		<u>587,745.60</u>	<u>237,001.28</u>
OTHER INCOME			
Interest Received		348.73	1,352.11
Recoveries - Administration Fees		-	12,000.00
Recoveries - Management Fees		84,267.85	21,199.76
Government Grants - Jobkeeper		49,500.00	45,000.00
Government Grants - Cash Flow Boost		22,441.00	22,441.00
Other Income		5,015.00	7,736.82
		<u>161,572.58</u>	<u>109,729.69</u>
		<u>749,318.18</u>	<u>346,730.97</u>

The accompanying notes form part of these financial statements.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
30 023 616 686

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
EXPENDITURE			
Accountancy Fees		3,802.06	4,162.17
Administration Costs		-	12,000.00
Advertising		494.52	57.27
Auditor's Remuneration		2,000.00	1,950.00
Bank Charges		60.00	251.26
Cleaning		1,782.37	1,067.82
Consultancy Fees		60,000.02	-
Contractors		25,835.46	10,370.00
Data Processing Charges		-	825.75
Education & Training		715.91	-
Equipment		5,523.30	7,394.63
Insurance		5,883.76	6,983.77
Interest Paid		755.82	-
Light & Power		4,004.60	4,669.93
Payroll Service Fees		1,448.55	1,441.45
Postage		-	181.82
Printing & Stationery		671.15	479.08
Project Expenses		97,488.33	28,070.25
Provision for Annual Leave		9,236.13	5,124.18
Provision for Long Service Leave		4,725.56	(7,753.88)
Provision for Personal Leave		(2,847.86)	4,088.93
Management Fees		84,267.85	21,199.76
Rent		2,856.17	1,961.53
Repairs & Maintenance		434.50	-
Salaries & Wages		220,249.80	179,522.43
Security Costs		1,177.54	5,143.99
Staff Amenities		1,019.81	1,891.92
Subscriptions		821.68	229.00
Sundry Expenses		91.99	-
Superannuation Contributions		18,957.97	15,403.06
Telephone & Internet		767.44	802.08
Travelling Expenses		65.41	-
Venue Hire		-	6,000.00
Worker's Compensation Insurance		4,104.57	-
		<u>556,394.41</u>	<u>313,518.20</u>
Profit before income tax		<u>192,923.77</u>	<u>33,212.77</u>

The accompanying notes form part of these financial statements.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2021

	Note	2021 \$	2020 \$
Profit for the year		<u>192,923.77</u>	<u>33,212.77</u>
Retained earnings at the beginning of the financial year		<u>235,012.98</u>	<u>201,800.21</u>
Retained earnings at the end of the financial year		<u>427,936.75</u>	<u>235,012.98</u>

The accompanying notes form part of these financial statements.

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BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

BALANCE SHEET
AS AT 30 JUNE 2021

	Note	2021 \$	2020 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	623,392.64	439,585.61
Trade and other receivables	4	6,100.00	15,200.00
Prepayments - Insurance		-	2,917.01
TOTAL CURRENT ASSETS		<u>629,492.64</u>	<u>457,702.62</u>
TOTAL ASSETS		<u>629,492.64</u>	<u>457,702.62</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	5	172,778.47	195,789.92
Employee benefits	7	15,211.70	10,486.14
Provision for Personal Leave	6	13,565.72	16,413.58
TOTAL CURRENT LIABILITIES		<u>201,555.89</u>	<u>222,689.64</u>
TOTAL LIABILITIES		<u>201,555.89</u>	<u>222,689.64</u>
NET ASSETS		<u>427,936.75</u>	<u>235,012.98</u>
MEMBERS' FUNDS			
Retained earnings	8	<u>427,936.75</u>	<u>235,012.98</u>
TOTAL MEMBERS' FUNDS		<u>427,936.75</u>	<u>235,012.98</u>

The accompanying notes form part of these financial statements.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

The financial statements cover Blacktown Youth Services Association Incorporated as an individual entity. Blacktown Youth Services Association Incorporated is a not for profit Association incorporated in NSW under the Associations Incorporation Act 2009.

The functional and presentation currency of Blacktown Youth Services Association Incorporated is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

2 Summary of Significant Accounting Policies

Impairment of Non-Financial Assets

At the end of each reporting period the association determines whether there is an evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss , except for goodwill.

Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cash flows. Changes in the measurement of the liability are recognised in profit or loss.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Revenue from training services is generally recognised once the training has been delivered.

Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	\$	\$
3 Cash and Cash Equivalents		
Admin Acc 9034	293,993.57	245,442.80
Savings Acc 6737	214,899.46	74,873.01
Provisions Acc 6589	27,737.07	32,828.63
Term Deposit 3517	43,027.12	42,953.87
Term Deposit 8286	43,735.42	43,487.30
	<u>623,392.64</u>	<u>439,585.61</u>
4 Trade and Other Receivables		
Current		
Sundry Debtors	-	15,000.00
Trade Debtors	5,900.00	-
Bonds	200.00	200.00
	<u>6,100.00</u>	<u>15,200.00</u>
5 Accounts Payable and Other Payables		
Current		
Superannuation Accrued	4,308.57	-
GST Payable	22,760.52	5,975.47
Grants in Advance	126,854.03	180,195.23
Provision for Annual Leave	18,855.35	9,619.22
	<u>172,778.47</u>	<u>195,789.92</u>
6 Tax		
Liabilities		
Current		
Provision for Personal Leave	13,565.72	16,413.58
	<u>13,565.72</u>	<u>16,413.58</u>
7 Employee Benefits		
Current		
Provision for Long Service Leave	15,211.70	10,486.14
	<u>15,211.70</u>	<u>10,486.14</u>

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
	\$	\$
8 Retained Earnings		
Retained earnings at the beginning of the financial year	235,012.98	201,800.21
Net profit attributable to the association	<u>192,923.77</u>	<u>33,212.77</u>
Retained earnings at the end of the financial year	<u>427,936.75</u>	<u>235,012.98</u>

9 Statutory Information

The registered office of the association is:
15 First Ave, Blacktown NSW 2148

The principal place of business is:
15 First Ave, Blacktown NSW 2148

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

STATEMENT BY MEMBERS OF THE COMMITTEE

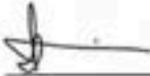
The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 2 to 11:

1. Presents a true and fair view of the financial position of Blacktown Youth Services Association Incorporated as at 30 June 2021 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Blacktown Youth Services Association Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Committee
Member:



Committee
Member:



Dated this day ^{14th} _____ of December 2021

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686****Report on the Audit of the Financial Report****Opinion**

We have audited the accompanying financial report, being a special purpose financial report, of Blacktown Youth Services Association Incorporated (the association), which comprises the balance sheet as at 30 June 2021, and the income and expenditure statement for the year then ended, and notes to the financial statements including a summary of significant accounting policies and other explanatory information, and the statement by members of the committee.

In our opinion, the accompanying financial report of the association for the year ended 30 June 2021 is prepared, in all material respects, in accordance with the Associations Incorporation Act 2009.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter- Basis of Accounting

We draw attention to note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in fulfilling the committee's financial reporting requirements under the Associations Incorporation Act NSW. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the association and should not be distributed to or used by parties other than the association. Our opinion is not modified in respect to this matter.

Responsibilities of Management and those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Act 2009 and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686****Auditors' Responsibility for the Audit of the Financial Report**

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Name of Firm: Ross Fowler & Co
Chartered Accountants



R B Fowler
Registered Company Auditor 01810

Address: 11 Tindale Street Penrith NSW 2750

Dated this day 14th of December 2021

Liability limited to a scheme approved under Professional Standards Legislation.



**BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686**

CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, of , certify that:

- (a) I attended the annual general meeting of the association held on 13th December 2021.
- (b) The financial statements for the year ended 30 June 2021 were submitted to the members of the association at its annual general meeting.

Committee Member: _____



Dated this day 14th of December 2021

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Department of Home Affairs



Australian Government
**Department of Industry, Science,
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BYSA would like to thank you for your continued support to ensure that no young person gets left behind.

