# BLACKTOWN DUTH SERVICES ASSOCIATION



### 2022

### **ACKNOWLEDGMENT TO COUNTRY**

Blacktown Youth Services Association (BYSA) would like to acknowledge the traditional owners of this land, the Darug Nation.

We pay our respects to elders past, present and emerging and extend that respect to Indigenous and non-indigenous people who share this space with the 48 family.

ALWAYS WAS, ALWAYS WILL BE, ABORIGINAL LAND.

SWIN



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## ABOUT US

### VISION

Our vision is that no young person gets left behind, **NO MATTER WHAT!** 

### MISSION

Our mission is to support, resource and empower young people to create transformative change in their lives and communities.

### OUR APPROACH

We connect young people with Youth Practitioners who provide support to ensure basic needs are met. We use Music, Art and Culture to engage and inspire young people. This creates future educational and employment pathways so they can positively contribute back to society.

### **MESS**AGE FROM OUR TEAM

It is said that the light at the end of the tunnel signifies that a long period of difficulty is nearing an end. We use this saying to give us hope and strength to persevere when things are dark. BYSA has stared down many dark tunnels over the years and often that light was so far in the distance, that it could not be seen. However, BYSA is no stranger to adversity. Our young people have experienced unimaginable adversities and have taught themselves how to find their way out of many dark tunnels. Our young people are our greatest teachers and we have learned from them that there is always a way out of adversity.

For four grueling years, BYSA trekked through a tunnel of darkness illuminated by the light of Youth HQ at the end. Securing Youth HQ was once only a dream and like many dreams, you only see the end vision not what it takes to get there. There have been many trials and tribulations along this journey and despite seeing the light so clearly, there seemed to always be another roadblock in the tunnel. Overcoming these barriers was driven by the vision that no young person gets left behind and the only way out was Youth HQ.

As BYSA neared the end of that tunnel, the light of Youth HQ grew and became blindingly bright. It is deceiving to think that the light at the end of the tunnel is so small when you are so far away. As soon as you are standing face to face with it, you realise how overwhelmingly big it is and how it illuminates far beyond what the eye can see.

When you reach the light at the end of the tunnel, there is no clear road map of where to go next. The tunnel provides a sense of direction and safety; there is only one path to follow. It provides a shell of protection that keeps the outside world away to stay focused on your journey. But out in the light, the possibilities are endless. The way you survived in the darkness of the tunnel is not the same way to survive in the light. You need different tools and resources to find a new direction that remains united in the vision.

As BYSA steps into the light of Youth HQ, there is no more tunnel vision. Instead there is a horizon filled with an abundance of opportunities. A new beginning for our young people to see a brighter future.

BYSA Team

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### **MESSAGE FROM OUR BOARD**

This year has been an unprecedented year for BYSA as an organisation. Despite the challenges faced by the impact of the Covid-19 pandemic, BYSA remained strong in the face of adversity to ensure continued and sustained service delivery for young people. This year, we are thrilled to announce the establishment of a three year partnership with Paul Ramsay Foundation and Vincent Fairfax Foundation to roll out BYSA's Youth HQ Model. This partnership will resource BYSA to increase the capacity of the organisation to continue to support young people in Western Sydney.

A key focus area has been strengthening organisational systems and structures to build a foundation for longevity and sustainability. The board has been working closely with a number of experts in the field to assist with this process. We would like to extend our gratitude to Sefa (Social Enterprise Finance Australia) and Future Directors for their ongoing support throughout this journey.

BYSA has successfully achieved a number of yearly strategic goals including recruitment of a highly skilled team, the delivery of high quality best practice youth services and ensuring the financial sustainability of the organisation.

The board continues to evolve to provide governance and leadership to the organisation. We are grateful for the countless hours and support that has been contributed by the members. This year we farewell Ganesh Radhakrishnan as Adele, Sam, Renee and myself continue into the new year.

Despite a challenging year, the BYSA team continues to lead with perseverance and strength. I would like to take this opportunity to thank each of them for their commitment to BYSA and to the young people of Western Sydney.

As we enter into 2022, we cannot wait to see what the future holds for the Blacktown Youth Services Association. We are excited to take on the next transformation for our organisation as we remain committed to creating a positive impact on our young people and community.

Rebecca Meli Chairperson

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### JOURNEY TO YOUTH HQ

# 2018

For over 32 years, BYSA has been a frontline youth service in Blacktown, informed by evidence and best practice. Heavily reliant on Government funding, it became increasingly difficult to secure long term financial sustainability. Additionally, previous funding contracts have restricted the resources and flexibility required to be responsive to the needs of young people.

In 2018, a decision to merge with another community based organisation was made in an effort to strengthen BYSA's capacity to continue to deliver and build upon the relevant, progressive and youth-centric practice it is known for. However, throughout the merger process, it became evident that the funding constraints would continue to restrict the most valuable and unique components of BYSA including creative engagement, youth-led projects and the support and advocacy of disengaged young people.

Without the continuation of this best practice and evidence based service delivery, the most at-risk and complex young people in the Blacktown community would be significantly impacted. As a result, BYSA's sole source of funding was relinquished. BYSA was left with two options; to either shut down the organisation or to continue to chase the dream for a new model of youth service delivery. Young people were informed of this major change to the organisation and were engaged to determine the next steps for the organisation.

Young people chose to fight back and continue to chase the dream. They refused to have their voices silenced by bureaucracy and rejected the notion that those with the power are best placed to make the decisions that affect young people's lives. Realising the power of the people is so much stronger than the people in power, they became a vanguard that epitomises true youthled and youth-centred practice. BYSA used the failed merger as a catalyst to take an entrepreneurial risk and prioritise innovating a solution for the thousands of young people who would be detrimented by the loss of the funding.

In partnership with young people, BYSA co-designed and developed Youth HQ as a unique and alternative solution to the current service system in Blacktown. This new model acknowledges that young people are experts in their lives, and with the right opportunities, they can influence the decisions and create solutions to issues they face individually and within their communities.

The testing phase of this project commenced on a small scale in January 2019 and demonstrated significant success in meeting outcomes for young people.

Armed with an innovative and youth-led solution, BYSA spent a considerable amount of time advocating to local, state and federal government to prove that a more critical and reflective approach to youth practice is vital to creating significant change in Blacktown.

In recent times, government funding has shifted towards a more competitive commissioning and contract model which does not allow communities to provide input into how and where that funding should be distributed.

With young people at the forefront, BYSA met with a number of MP's to challenge this funding model and to ensure young people had a direct opportunity to express their views and frustrations. Despite the ongoing advocacy and campaigning, a commitment of funding from the Government was not achieved.

The peak of the Covid-19 pandemic hit in 2021 when Blacktown was mandated with some of the harshest lockdown restrictions in the state. Whilst the nation grappled with how to respond to the pandemic, it could not be ignored that there were undeniable similarities between the effects of COVID-19 and that of young people who have been oppressed due to their circumstances long before this pandemic. The pandemic magnified the social injustices young people face on a daily basis and impacted the way services could be delivered.

The lockdowns demonstrated the model's ability to be flexible and responsive in unpredictable and unprecedented circumstances. BYSA shifted to online service delivery continuing to provide much needed support and engagement to young people.

In late 2021, Paul Ramsay Foundation and Vincent Fairfax Family Foundation confirmed their commitment to BYSA to roll out the Youth HQ model. Youth HQ officially launched in early 2022 as the start of a three year testing and piloting phase.

There are five key elements within this model; Power, Person, Passion, Purpose, Potential The interlocking elements create wrap-around support that meets the individual needs of every young person. Youth HQ uses youth culture, creativity and entrepreneurship to engage the most disengaged and complex young people in the community. It is flexible and responsive to the evolving needs of young people and sets a new standard of youth practice for the next decade.



### YEARLY REVIEW

BYSA Virtual - Western Sydney was put into lockdown as a result of the Covid-19 pandemic. The lockdowns exacerbated the already complex challenges faced by young people in the community. It was crucial for BYSA to maintain engagement and services and BYSA Virtual was launched. The online sessions provided vital support to young people including; Yarn Session, CO:LAB, Talanoa and social spaces.



ENGAGEMENI

I N E

It Ends With Us campaign - BYSA has tirelessly advoated for many years for a coordinated and strategic community response to address youth violence. In August 2021 Blacktown was rocked by yet another murder of a young person in our local community. The violent death of a young person at the hands of another triggered an online campaign to call for it to end. It ends with us!

(1)inner

NSW YOUTH SERVICE OF THE YEAR NSW EMERGING YOUTH WORKER

Highly Commended

OUTSTANDING YOUTH PARTICIPATION

NSW Youth Work Awards - In 2021, BYSA was awarded NSW Youth Service of the Year at the NSW Youth Action - Youth Work Awards. This award recognised the impact of BYSA's work and celebrated the thousands of young people who call BYSA home. Without our beating heart this achievement would not have been possible.



Capital Expenditure Project - In early 2022 BYSA was given a face-lift. A welcomed tidy up of the run down old cottage on the corner, BYSA now boasts a renovated music recording studio, outdoor courtyard and yarning space, gaming zone, recharge room and digital editing lab.



Young Leaders Session - In April 2022, BYSA launched our new Youth Leadership Framework. This launch showcased the varied ways young people lead the organisation at all levels including; program design and delivery, advocacy, and strategy. This session brought together BYSA's young leaders past and present to celebrate their enormous contribution to this exciting new venture.



Youth HQ commenced - A long awaited dream was made a reality in early 2022 with the launch of Youth HQ. The first youthled model designed, led and driven by young people from Western Sydney with diverse life experiences. Youth HQ aims to intercept the ongoing cycles of disadvantaged faced by our young people and revolutionise the way youth services are delivered.

### **TESTIMONIALS**



"BYSA has helped me with mental health. I haven't been at the hospital or overdosing since I've come here. I feel like this is a safe space for me." Female, 17 years old



"The space has changed and it has a fun feel to it now. I love the outdoor cultural space and fire pit". Male, 16 years old



"BYSA has activities like basketball to keep me occupied and distract me from the things I worry about. I like coming here to make new friends" Female, 16 years old



"Being in lockdown was the worst time of my life. Things got really bad for me during that time and my mental is still messed up. I realised how much I needed BYSA when that was happening because I had nowhere else to go. I'm so glad we can be back in the space again." Female, 19 years old



"I come here because it keeps me out of trouble. I'm usually running the streets and getting in trouble with the cops but I had nothing better to do. I like the music programs here and I've made better friends to hang out with." Male 17 years old



## FINANCIALS

#### FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

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#### COMMITTEE'S REPORT

Your committee members submit the financial report of the Blacktown Youth Services Association Incorporated for the financial year ended 30 June 2022.

#### **Committee Members**

The names of committee members throughout the year and at the date of this report are:

Rebecca Meli Chairperson Renee Van Vugt Treasurer Samuel Hartridge Secretary Adele McLennan Gillings Member Ganesh Radhakrishnan Member

#### Principal Activities

The principal activities of the association during the financial year were:

providing recreational and education programs for young people aged 12-24 in the Blacktown Local Government Area (LGA) by delivering a range of activities and creative workshops to engage through programs and hubs.

#### Significant Changes

No significant change in the nature of these activities occurred during the year.

#### **Operating Result**

The loss after providing for income tax amounted to \$(56,708.89).

Signed in accordance with a resolution of the Members of the Committee.

Committee Member:	<b>J</b>	
	Rebecca Meli Chairperson	
Committee Member:	Renee Van Vugt Treasurer	
Dated this 12	day of 12	2022

#### COMPREHENSIVE INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
Income			
Grants Received		393,681.67	602,437.23
Donations Received		491,829.75	111,671.11
Covid-19 Government Grants		-	71,941.00
Other income		3,002.98	90,122.87
	-	888,514.40	876,172.21
Expenditure			
Program expenses		(663,554.61)	(250,893.73)
Auditors' remuneration		(2,500.00)	(2,000.00)
Equipment		(10,948.24)	(5,523.30)
Employee expenses		(204,630.62)	(256,894.53)
Other expenses		(63,589.82)	(167,936.88)
	-	(56,708.89)	192,923.77
(Loss) Profit for the year		(56,708.89)	192,923.77
Retained earnings at the beginning of the financial			
year		428,593.04	235,669.27
Profit		371,884.15	428,593.04

#### BALANCE SHEET AS AT 30 JUNE 2022

		2022	2021
	Note	\$	\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	1,409,555.95	623,392.64
Trade and other receivables	4	896.40	6,756.29
TOTAL CURRENT ASSETS		1,410,452.35	630,148.93
TOTAL ASSETS		1,410,452.35	630,148.93
CURRENT LIABILITIES	5	1,308.10	27,069.09
Trade and other payables Provisions	6	49,810.86	47,632.77
Other current liabilities	7	987,449.24	126,854.03
TOTAL CURRENT LIABILITIES		1,038,568.20	201,555.89
TOTAL LIABILITIES		1,038,568.20	201,555.89
NET ASSETS		371,884.15	428,593.04
EQUITY			
Retained earnings	8	371,884.15	428,593.04
TOTAL EQUITY		371,884.15	428,593.04

The accompanying notes form part of these financial statements.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

The financial statements cover Blacktown Youth Services Association Incorporated as an individual entity. Blacktown Youth Services Association Incorporated is a not for profit Association incorporated in NSW under the Associations Incorporation Act 2009.

The functional and presentation currency of Blacktown Youth Services Association Incorporated is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

#### 1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

The Association is preparing special purpose financial statements since .

The financial statements and material accounting policies all comply with the recognition and measurement requirements in Australian Accounting Standards.

#### 2 Summary of Significant Accounting Policies

#### Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

#### Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

#### **Cash and Cash Equivalents**

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

#### **Employee Benefits**

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Superannuation contributions are made by the association to employees superannuation fund and are charged as expense when incurred

#### Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

#### **Comparative Amounts**

Comparatives are consistent with prior years, unless otherwise stated.

Where a change in comparatives has also affected the opening retained earnings previously presented in a comparative period, an opening statement of financial position at the earliest date of the comparative period has been presented.

#### **Critical Accounting Estimates and Judgements**

The committee members make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

#### Provision for Employees Entitilements

- Provision for Annual Leave
- Provision for Long Service Leave
- Provision for Personal Leave

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

		2022 \$	2021 \$
3	Cash and Cash Equivalents		
	Admin Acc 9034	880,139.92	293,993.57
	Savings Acc 6737	414,969.40	214,899.46
	Provisions Acc 6589	27,617.07	27,737.07
	Term Deposit 3517	43,053.25	43,027.12
	Term Deposit 8286	43,776.31	43,735.42
		1,409,555.95	623,392.64
4	Trade and Other Receivables		
	Current		
	Trade Debtors	400.00	5,900.00
	Paypal	296.40	656.29
	Bonds	200.00	200.00
		896.40	6,756.29
5	Accounts Payable and Other Payables		
	Current		
	Trade Creditors	47.10	-
	Superannuation Accrued	-	4,308.57
	GST Integrated Client Account	1,261.00	22,760.52
		1,308.10	27,069.09
6	Provisions		
	Current		
	Provision for Annual Leave	24,888.41	18,855.35
	Provision for Personal Leave	5,595.11	13,565.72
	Provision for Long Service Leave	19,327.34	15,211.70
		49,810.86	47,632.77
7	Other Liabilities		
	Current	FF0 110 01	400.054.00
	Grants in Advance	552,449.24	126,854.03
	Deferred Revenue	435,000.00	400.054.00
		987,449.24	126,854.03

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

		2022 \$	2021 \$
8	Retained Earnings		
	Retained earnings at the beginning of the financial vear	428,593.04	235,669.27
	(Net loss) Net profit attributable to the association	(56,708.89)	192,923.77
	Retained earnings at the end of the financial year	371,884.15	428,593.04

#### STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 7:

- 1. Presents a true and fair view of the financial position of Blacktown Youth Services Association Incorporated as at 30 June 2022 and its performance for the year ended on that date.
- 2. At the date of this statement, there are reasonable grounds to believe that Blacktown Youth Services Association Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Committee Member:	J		
	Rebecca Meli (Chairperson)		
Committee Member:	Renee Van Vugt (Treasurer)		
Dated this	12 day of 12	2022	



Chartered Accountants and Business Advisors Ross Fowler B.Comm. FCA ABN | 96 769 893 959

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED ABN 30 023 616 686

#### Report on the Audit of the Financial Report

#### Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Blacktown Youth Services Association Incorporated (the association), which comprises the balance sheet as at 30 June 2022, and the income and expenditure statement for the year then ended, and notes to the financial statements including a summary of significant accounting policies and other explanatory information, and statement by members of the committee.

In our opinion, the accompanying financial report of the association for the year ended 30 June 2022 is prepared, in all material respects, in accordance with the Associations Incorporation Act 2009.

#### **Basis for Opinion**

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Emphasis of Matter- Basis of Accounting**

We draw attention to note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in fulfilling the committee's financial reporting requirements under the Associations Incorporation Act NSW. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the association and should not be distributed to or used by parties other than the association. Our opinion is not modified in respect to this matter.

#### Responsibilities of Management and those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the Associations Incorporation Act 2009 and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.



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#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED ABN 30 023 616 686

#### Auditors' Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

Name of Firm:	Ross Fowler & Co Chartered Accountants
	R B Fowler FCA Registered Company Auditor
Address:	11 Tindale Street Penrith NSW 2750
Dated this	Rh day of Decomber 2022

Liability limited to a scheme approved under Professional Standards Legislation.



Chartered Accountants and Business Advisors Ross Fowler B.Comm. FCA ABN 96 769 893 959

#### COMPILATION REPORT Ross Fowler B.Comm. FCA TO BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED ABN 30 023 616 686

We have compiled the accompanying Detailed Income and Expenditure Statement being a special purpose financial report of Blacktown Youth Services Association Incorporated as at 30 June 2022 which set out on pages 12 to 30.

#### The responsibility of the committee of management

The Committee of Management of Blacktown Youth Services Association Incorporated is solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that the financial statements were prepared.

#### Our responsibility

On the basis of the information provided by the committee of management we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in the notes to the financial statements and APES 315: Compilation of Financial Information.

We have applied professional expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in the notes to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

#### Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the committee of management who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility to any other person for the contents of the special purpose financial statements.

Name of Firm:

Ross Fowler & Co Chartered Accountants

R B Fowler

Address:

11 Tindale Street Penrith NSW 2750

12h Dated this



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day of December 2022

#### DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
INCOME			
Surplus Funds B/Forward		128,118.79	180,195.23
Grants Received		-	244,742.00
Donations - Projects		475,200.00	20,000.00
Centrelink PPL Payment		13,905.90	-
Donations - Others		16,629.75	91,671.11
Other Govt Dept Grants		251,656.98	177,500.00
Government Grants - Jobkeeper		-	49,500.00
Government Grants - Cash Flow Boost		-	22,441.00
	-	885,511.42	786,049.34
OTHER INCOME	-		
Hire Fees		-	513.64
Interest Received		128.10	326.38
Membership Fees		65.00	15.00
Recoveries - Management Fees		-	84,267.85
Other Income		2,809.88	5,000.00
	-	3,002.98	90,122.87
	-	888,514.40	876,172.21
	-		

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report of Ross Fowler & Co.

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EXPENDITURE       Advertising     2,522.73     494.52       Audit Fees     2,500.00     2,000.00       Bank Charges     160.34     60.00       Book Keeping Fees     2,711.35     3,802.06       Capital Expenditure     663.41     -       Cleaning     3,115.98     1,782.37       Computer & IT     2,635.51     -       Consultancy Fees     259.09     60,000.02       Contractors     -     258.35.46       Education & Training     -     715.51       Equipment     10.948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,152.8     4,004.60       Payroll Service Fees     490.69     1,448.55       Postage     427.41     -       Priniting & Stationery     695.01     671.15       Project Expenses     109,840.61     97.488.33       Provision for Annual Leave     6,033.06     9,236.13		Note	2022	2021 \$
Advertising     2,522.73     494.52       Audit Fees     2,500.00     2,000.00       Bank Charges     160.34     60.00       Book Keeping Fees     2,711.35     3,802.06       Capital Expenditure     663.41     -       Cleaning     3,115.98     1,782.37       Computer & IT     2,635.51     -       Consultancy Fees     259.09     60,000.02       Contractors     -     25,835.46       Education & Training     -     715.91       Equipment     10.948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,917.52     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Provision for Annual Leave     6,033.06     9,236.13       Provision for Personal Leave     2,699.31     1,378.04       Rent		Note	φ	φ
Advertising     2,522.73     494.52       Audit Fees     2,500.00     2,000.00       Bank Charges     160.34     60.00       Book Keeping Fees     2,711.35     3,802.06       Capital Expenditure     663.41     -       Cleaning     3,115.98     1,782.37       Computer & IT     2,635.51     -       Consultancy Fees     259.09     60,000.02       Contractors     -     25,835.46       Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,917.52     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     6965.01     671.15       Provision for Annual Leave     6,033.06     9,236.13       Provision for Personal Leave     2,699.31     1,378.04       Rent	EXPENDITURE			
Audit Fees     2,500.00     2,000.00       Bank Charges     160.34     60.00       Book Keeping Fees     2,711.35     3,802.06       Capital Expenditure     663.41     -       Cleaning     3,115.98     1,782.37       Computer & IT     2,635.51     -       Consultancy Fees     269.09     60,000.02       Contractors     -     258.35.46       Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.52       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Priniting & Stationery     695.01     671.15       Provision for Annual Leave     6,033.06     9,236.13       Provision for Personal Leave     2,369.31     1,378.04       Rent     2,369.31     1,378.04       Rent			2,522,73	494.52
Bank Charges     160.34     60.00       Book Keeping Fees     2,711.35     3,802.06       Capital Expenditure     663.41     -       Cleaning     3,115.98     1,782.37       Computer & IT     2,635.51     -       Consultancy Fees     259.09     60,000.02       Contractors     -     25,835.46       Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.62       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,618.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rets	-			
Book Keeping Fees     2,711.35     3,802.06       Capital Expenditure     663.41     -       Cleaning     3,115.98     1,782.37       Computer & IT     2,635.51     -       Consultancy Fees     259.09     60,000.02       Contractors     -     25,835.46       Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,633.06     9,236.13       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -				
Capital Expenditure     663.41     -       Cleaning     3,115.98     1,782.37       Computer & IT     2,635.51     -       Consultancy Fees     259.09     60,000.02       Contractors     -     25,835.46       Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97.488.33       Provision for Annual Leave     6,033.06     9.236.13       Provision for Annual Leave     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Operational Expenses     157,703.79     215,870.64				
Cleaning     3,115.98     1,782.37       Computer & IT     2,635.51     -       Consultancy Fees     259.09     60,000.02       Contractors     -     25,835.46       Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     34,999.98     -       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16				-
Computer & IT     2,635.51     -       Consultancy Fees     259.09     60,000.02       Contractors     -     25,835.46       Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       S				1.782.37
Consultancy Fees     259.09     60,000.02       Contractors     -     25,835.46       Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Provision for Annual Leave     6,033.06     9,236.13       Provision for Annual Leave     2,6618.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16	0			-
Contractors     -     25,835.46       Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     665.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64 <td></td> <td></td> <td></td> <td>60.000.02</td>				60.000.02
Education & Training     -     715.91       Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00			-	
Equipment     10,948.24     5,523.30       Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages     156,20.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Training     110.95     -			-	
Household     623.36     1,200.32       Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     Salary Sacrifice     16,620.04     4,379.16       Security Costs     1,684.00     1,177.54     54ff Training     110.95     -       Staff Amenities     1,248.43     1,0			10.948.24	
Insurance     3,177.50     5,883.76       Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Amenities     1,248.43     1,019.81       Staff Recruitment <td< td=""><td></td><td></td><td></td><td></td></td<>				
Interest Paid     910.73     755.82       Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     25				
Light & Power     3,915.28     4,004.60       Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,620.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Training     110.95     -       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13 <td></td> <td></td> <td></td> <td></td>				
Payroll Service Fees     480.69     1,448.55       Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54     Staff Training     110.95     -       Staff Amenities     1,248.43     1,019.81     Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68     Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97				
Postage     427.41     -       Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,620.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Training     110.95     -       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,				
Printing & Stationery     695.01     671.15       Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel				-
Project Expenses     109,840.61     97,488.33       Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41				671.15
Provision for Annual Leave     6,033.06     9,236.13       Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41	-		109.840.61	
Provision for Long Service Leave     2,761.30     4,725.56       Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41				
Provision for Personal Leave     (6,616.27)     (2,847.86)       Management Fees     -     84,267.85       Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Training     110.95     -       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41				
Management Fees   -   84,267.85     Operational Expenses   34,999.98   -     Rates   2,369.31   1,378.04     Rent   -   277.81     Repairs & Maintenance   594.93   434.50     Salaries & Wages   157,703.79   215,870.64     Salaries & Wages - Salary Sacrifice   16,520.04   4,379.16     Security Costs   1,684.00   1,177.54     Staff Training   110.95   -     Staff Recruitment   1,530.00   -     Subscriptions   258.09   821.68     Sundry Expenses   952.13   91.99     Superannuation Contributions   15,872.71   18,957.97     Telephone & Internet   877.32   767.44     Travel Expenses   36.36   65.41				
Operational Expenses     34,999.98     -       Rates     2,369.31     1,378.04       Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Training     110.95     -       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41			-	
Rates   2,369.31   1,378.04     Rent   -   277.81     Repairs & Maintenance   594.93   434.50     Salaries & Wages   157,703.79   215,870.64     Salaries & Wages - Salary Sacrifice   16,520.04   4,379.16     Security Costs   1,684.00   1,177.54     Staff Training   110.95   -     Staff Amenities   1,248.43   1,019.81     Staff Recruitment   1,530.00   -     Subscriptions   258.09   821.68     Sundry Expenses   952.13   91.99     Superannuation Contributions   15,872.71   18,957.97     Telephone & Internet   877.32   767.44     Travel Expenses   36.36   65.41			34,999.98	-
Rent     -     277.81       Repairs & Maintenance     594.93     434.50       Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Training     110.95     -       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41			2,369.31	1,378.04
Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Training     110.95     -       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41	Rent		-	277.81
Salaries & Wages     157,703.79     215,870.64       Salaries & Wages - Salary Sacrifice     16,520.04     4,379.16       Security Costs     1,684.00     1,177.54       Staff Training     110.95     -       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41	Repairs & Maintenance		594.93	434.50
Salaries & Wages - Salary Sacrifice   16,520.04   4,379.16     Security Costs   1,684.00   1,177.54     Staff Training   110.95   -     Staff Amenities   1,248.43   1,019.81     Staff Recruitment   1,530.00   -     Subscriptions   258.09   821.68     Sundry Expenses   952.13   91.99     Superannuation Contributions   15,872.71   18,957.97     Telephone & Internet   877.32   767.44     Travel Expenses   36.36   65.41			157,703.79	215,870.64
Security Costs     1,684.00     1,177.54       Staff Training     110.95     -       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41	-		16,520.04	4,379.16
Staff Training     110.95     -       Staff Amenities     1,248.43     1,019.81       Staff Recruitment     1,530.00     -       Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41			1,684.00	
Staff Amenities   1,248.43   1,019.81     Staff Recruitment   1,530.00   -     Subscriptions   258.09   821.68     Sundry Expenses   952.13   91.99     Superannuation Contributions   15,872.71   18,957.97     Telephone & Internet   877.32   767.44     Travel Expenses   36.36   65.41			110.95	-
Subscriptions     258.09     821.68       Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41			1,248.43	1,019.81
Sundry Expenses     952.13     91.99       Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41	Staff Recruitment		1,530.00	-
Superannuation Contributions     15,872.71     18,957.97       Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41	Subscriptions		258.09	821.68
Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41	Sundry Expenses		952.13	91.99
Telephone & Internet     877.32     767.44       Travel Expenses     36.36     65.41			15,872.71	18,957.97
	Telephone & Internet		877.32	767.44
	Travel Expenses		36.36	65.41
Worker's Compensation Insurance 8,985.92 4,104.57	Worker's Compensation Insurance		8,985.92	4,104.57

#### DETAILED INCOME AND EXPENDITURE STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation

report of Ross Fowler & Co.







Vincent Fairfax Family









BYSA would like to thank you for your continued support to ensure that no young person gets left behind.

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ANNUAL REPORT 2022 BLACKTOWN YOUTH SERVICES ASSOCIATION