



**BLACKTOWN YOUTH
SERVICES ASSOCIATION**

ANNUAL REPORT 2024



BLACKTOWN YOUTH
SERVICES ASSOCIATION
www.bysa.org.au
PH: 983 2095

BYSA

Annual Report!

2024

ACKNOWLEDGEMENT OF COUNTRY

Blacktown Youth Services Association (BYSA) would like to acknowledge the traditional owners of this land, the Darug Nation. We pay our respects to elders past and present and extend that respect to Indigenous and non-Indigenous people who share this space with the 48 family.





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*The important
stuff !!!*

Changing the Narrative

Everyone has a story; both as individuals and as collectives. If we don't open the book and look inside, how are we to know one another's story?

Each story begins with a chapter already written, but those beginnings don't determine the ending, nor do they decide what happens on the pages in between.

In 2024, BVSA adopted 'Change the Narrative' as its motto.

Changing the narrative means that when a young person accesses BVSA's service, they understand that however their story is unfolding right now, it doesn't determine where their story is heading. It's just another chapter. And when that chapter is done, it's time to turn the page and start a new one.

BVSA encourages you to take up the challenge; to not only to learn the stories of others around you but to also share your own as well. Perhaps, by doing so, you'll uncover something that helps you not only turn the page to your next chapter but also contributes to writing the story of a stronger, more supportive community.





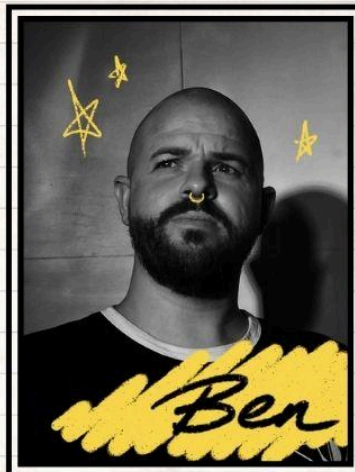
About us:



Staff Yearbook



**Service & Finance
Manager**



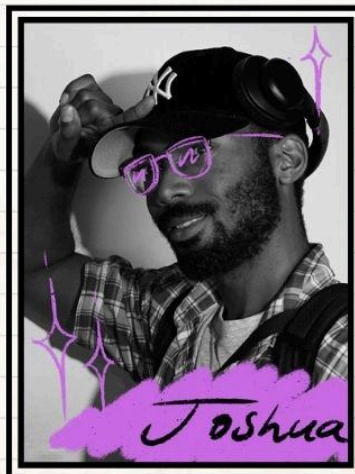
**Youth Practitioner
& Partnerships**



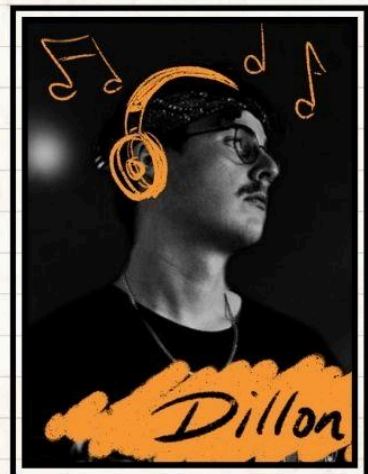
**Youth Practitioner
& Creative Lead**



Youth Worker



Youth Worker



Studio Facilitator



TEAM MESSAGE

A Year in Reflection

This year has been truly transformative for both BYSA and our young people! We have embraced massive changes at BYSA in 2024, completely reshaping our approach and brand. These changes reflect a fresh, modern outlook that captures who we are; youthful, strong, and impactful.

Our numbers this year have been lower than in previous years, for all the right reasons! A large number of our young people have re-engaged with school, training, and employment. Their resilience and determination continue to inspire us, and we could not be prouder of each and every one of them. These successes show just how impactful meaningful connections and sustained support can be in helping young people achieve their goals and re engage. We are lucky to have a lot of our young people who have transitioned to school or work still stay connected, dropping by to share their progress and let us know how they're going.

We are also thrilled to welcome a new wave of young people to BYSA. Their energy has brought new life into our space, and serves as a reminder that BYSA is still just as necessary today, 38 years after it was established. This reminds us of the importance of staying adaptable, and providing services and creating programs that respond to the challenges of young people.

Again, this year has been one of growth, reflection, and transformation. We are so proud of everything we have achieved together with our young people. As we move forward, we will continue to prioritise resilience, connection, and empowerment, making sure every young person has the opportunity to reach their full potential.

BYSA Team <3

BOARD MESSAGE

As we reflect on the past year, we're filled with gratitude for everyone who's been part of BYSA's story. It's been a journey of resilience, hope, and progress—and we're excited for what lies ahead.

We extend heartfelt thanks to our dedicated staff. Your perseverance and belief in BYSA have driven us forward. To our new team members—welcome! We're thrilled to have you on board and value your unique contributions.

To the young people—you are the heart of everything we do. Thank you for trusting us, showing up, and letting us be part of your journey. Your courage inspires us daily and reminds us why this work matters. We're honoured to stand beside you as you shape your future.

We're deeply grateful to the community organisations who've partnered with us. Your support has helped us deliver impactful projects, programs, and events. It's about more than collaboration—it's about a shared vision for helping Blacktown's young people thrive.

Finally, thank you to everyone who's supported BYSA. Whether you've donated, volunteered, or shared our message—we see you, and we're incredibly grateful. Every act of support strengthens our resolve and reminds us why we do what we do.

This year also brought a profound loss with the passing of Harry Callaghan, our previous Chairperson. Harry's legacy as an advocate for Indigenous young people lives on in our work. We hold his memory close as we continue our mission.

This has been a year of gratitude, reflection, and growth. As we evolve into a stronger organisation, we carry forward the lessons, love, and connections of the past, ready to embrace new challenges and opportunities.

Thank you for being part of this journey. The best is yet to come.

Warm regards,
The BYSA Board



MISSION STATEMENT

BYSA's goal is to ensure that no young person gets left behind, no matter what. We believe that young people should have a seat at all tables where decisions are made about their lives and communities.

We wish to change the way youth services are delivered to ensure they are relevant, meaningful and appropriate for the young people of today. It is our intention that the voice's of young people are heard loudly and clearly by those who are in positions of power.



VISION

BYSA's vision is to support young people to be inspired, skilled and civically engaged members of their community.





What's New





REBRANDING

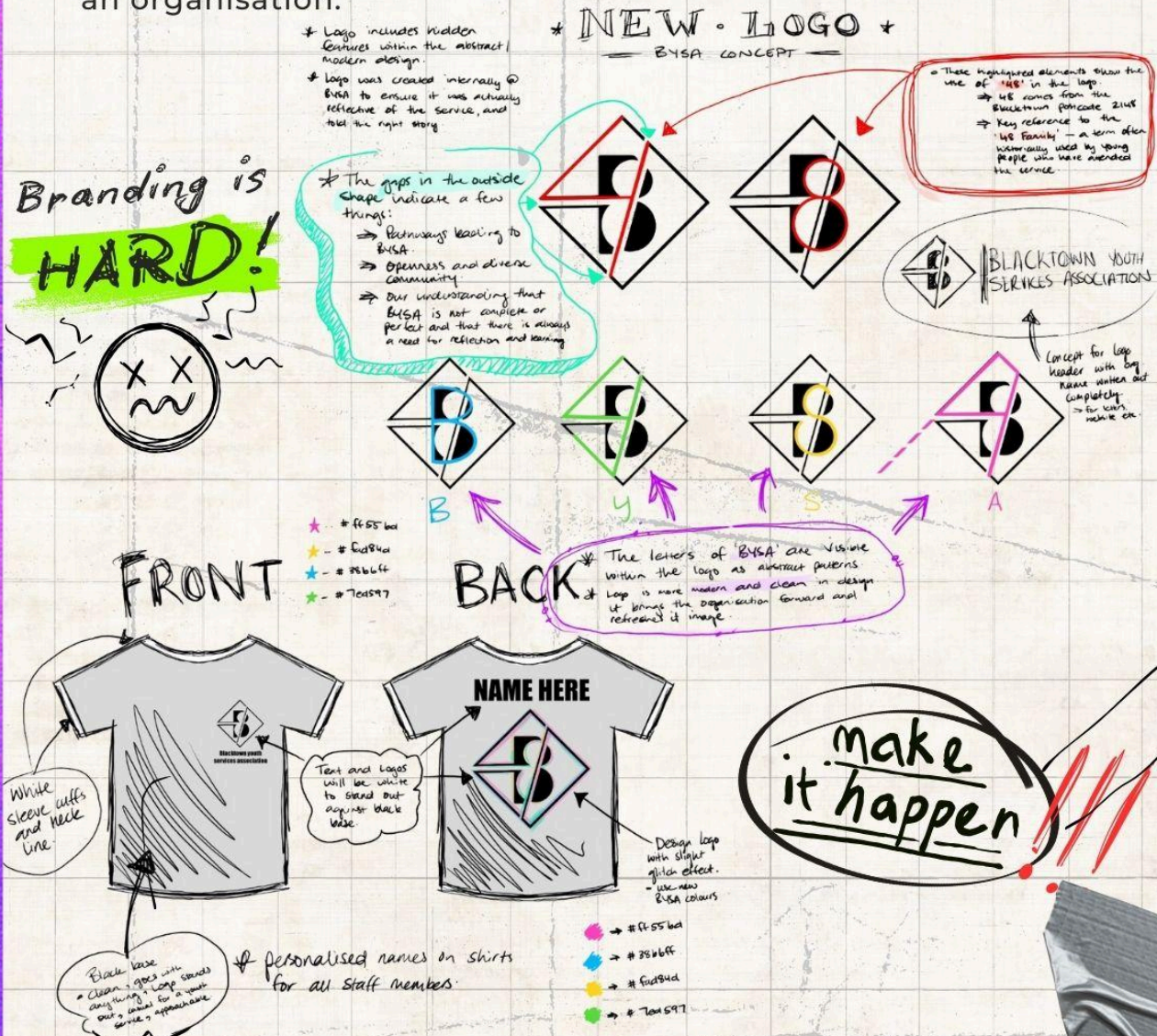
In 2024, BYSA undertook an exciting rebrand, led by Britt, to reflect our commitment to empowering young people and strengthening community connections. This refreshed look marks the beginning of a bold new chapter, aligning with our mission to drive positive change and create lasting social impact.

LOGO

Our new logo is more than just a design; it's a reflection of our **identity and vision for the future**. You'll now see the new logo proudly displayed on staff uniforms, business cards, email signatures, official documents, and our revitalised website.

Key features of the new logo include:

- The letters B, Y, S, A subtly incorporated into the central design.
- An abstract '48,' paying tribute to Blacktown's postcode (2148) and the '48 family' our young people proudly identify with.
- A fractured, incomplete diamond symbolising open pathways to BYSA, our inclusivity and diversity, and our ongoing growth as an organisation.



WEBSITE

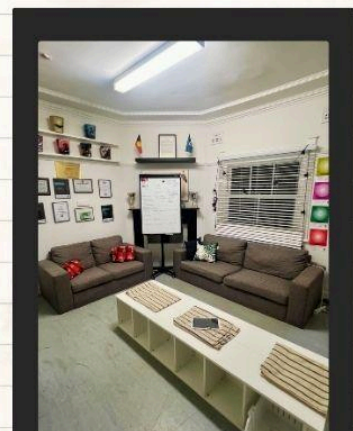


Britt also led development of our new website to match BYSA's fresh identity. Designed to be youthful, accessible, and easy to navigate, it authentically showcases who we are; our services, programs, team, and community partners. The platform reflects BYSA's essence: modern, approachable, and focused on making a difference.

CENTRE IMPROVEMENTS

In 2024, we gave the BYSA centre a much-needed refresh to make it more exciting and functional for young people. We have revamped the media room, refreshed our music studio, and upgraded the courtyard to create spaces that are not only practical but also inspiring.

We also added a dedicated workroom where young people can focus on their studies, projects, or creative ideas. These changes have made the centre more vibrant and purposeful, reflecting who we are and what we're all about.





Service Delivery

A year in review



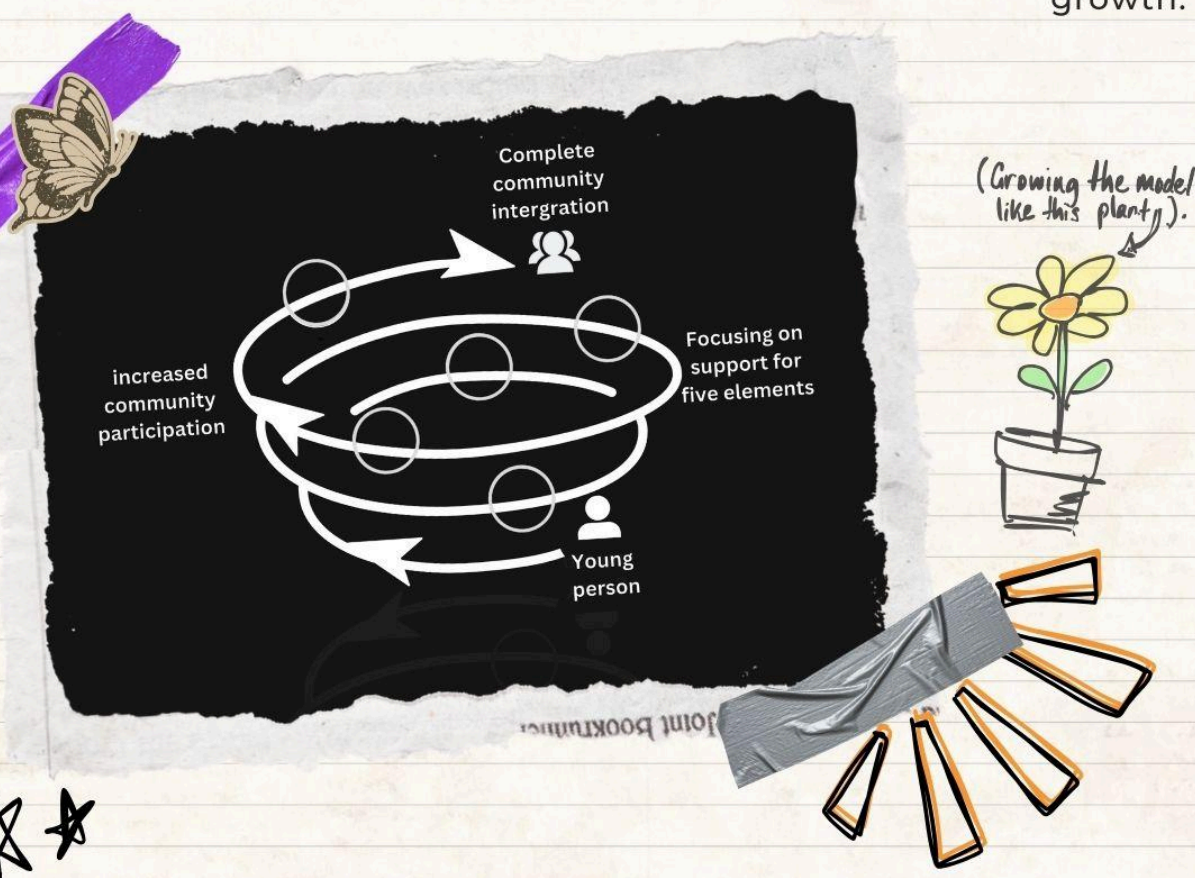
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REVISING THE YOUTH HQ MODEL

In 2024, we revised the Youth HQ model to address a significant concern, which was that it was unintentionally fostering dependency on BYSA. Guided by research conducted by Ben, on the role of social relationships in supporting disadvantaged youth, the model was restructured to prioritise independence and meaningful community integration.

The updated model, Youth HQ: Community Catalyst, is designed to empower young people to build resilience and expand their networks. Through a tiered approach, it gradually increases their social connections, enabling them to form organic relationships within their communities. This reduces reliance on BYSA while fostering greater responsibility and stronger support systems.

Ben's research played a pivotal role in shaping this refreshed approach, which now equips young people to transition confidently into broader social participation. The model represents a more sustainable pathway for fostering community ties and long-term growth.



"The space has helped young people talk to others and to do campaigns [...] it's given space for young people to talk through their issues"



SERVICES PROVIDED

- ☒ Social Support
- ☒ Referral Services
- ☒ Food & Essentials
- ☒ Programs
- ☒ Employment Support
- ☒ Education Support
- ☒ Workshops
- ☒ Emotional Support
- ☒ Advocacy

BYSA is a safe and supportive space where young people connect, belong, and thrive. We provide essential resources like food, hygiene products, and referral services to ensure no young person is left without support. Our programs and workshops develop practical skills, career readiness, and personal growth. With education and employment support, one-on-one emotional guidance, and a focus on advocacy, BYSA empowers young people to overcome challenges, amplify their voices, and create positive change in their lives and communities.



ATTENTION



BYSA is proud to announce that, starting in 2025, we will be an official Work and Development Order (WDO) sponsor. This initiative supports our mission to remove financial barriers for young people, empowering them to reduce State debt through meaningful engagement. By fostering confidence and active community participation, we will continue to provide relevant, supportive services that prioritise young people's voices and needs.

PROGRAMS



The Project lets young people design and run their own programs, turning ideas into action while building leadership and organisational skills. It reflects BYSA's commitment to amplifying youth voices and giving them a seat at decision-making tables. Participants gain real-world experience, a completion certificate, and a signed letter for their portfolios.

The **BYSA Gives Back** program shifted young people from recipients to active contributors. Through volunteering, meal prep, and organising donations, they built skills, confidence, and a sense of community impact. The program fostered empathy, responsibility, and service — key elements of civic engagement — empowering young people to be active members of their communities.



Our **Music Studio** program offered workshops in songwriting and production, helping young people develop creativity and improve literacy through music. It provided a space for self-expression, teamwork, and confidence building as participants created and recorded their own music. The program supported BYSA's mission by fostering passion and skills for success in the creative industries.

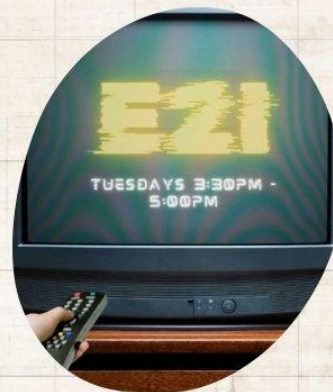
Low Iron Lesbians and Friends supported queer women and allies, raising awareness about iron deficiency and providing inclusive healthcare resources. It also created a safe space for participants to connect, share experiences, and prioritise their health. This initiative aligns with BYSA's core values of ensuring no young person is left behind, regardless of background or identity.



BYSA Goes Back to School supported students struggling socially by providing a fun, relaxed space to build friendships and develop social skills. The program empowered them to stay engaged in school, make friends, and feel connected, while also nurturing emotional well-being and resilience for navigating personal and social challenges.

"BYSA taught me right from wrong and taught me discipline and that actions have consequences [...] missed out on that from my parents"

The **E2i program** tackled holistic barriers to employment through emotional regulation, adaptability, and self-advocacy training. Participants gained practical skills like communication, time management, and resilience, preparing them for the workforce with the emotional and psychological tools for sustained success. It aligned with BYSA's goal to inspire, skill, and equip young people for future challenges.



BYSA Unscripted gave young people a platform to advocate for social issues that mattered to them. Through interviews and interactive sessions, participants developed skills in public speaking, advocacy, and digital storytelling, empowering them to make a difference in their communities. This program showcased BYSA's commitment to amplifying young voices to those in positions of power.

In **Make Your Mark!**, we helped young people turn their passions into potential careers through hands-on activities in art, entrepreneurship, and mindfulness. This program encouraged participants to explore creative ideas and transform them into real-world opportunities, fostering innovation and personal growth. It aligned with BYSA's vision of supporting young people to become inspired, skilled, and civically engaged members of their communities.



Halloweek provided a fun, creative outlet for young people to express themselves through upcycled costume-making and prop creation. It offered a break from life's pressures while focusing on skill-building and self-expression, reflecting BYSA's belief in providing meaningful activities that promote well-being and creativity.

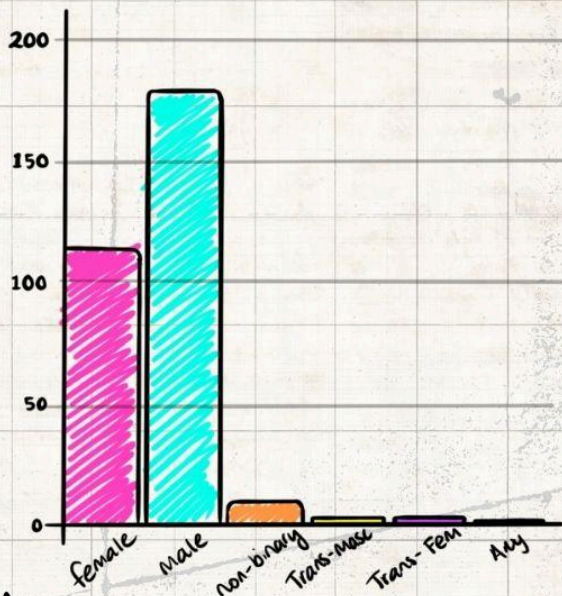
The **Consent program** focused on personal boundaries, respect, and consent in all areas of life. Through activities and discussions, young people gained confidence to navigate relationships, set boundaries, and build healthy connections. It supported BYSA's core values by fostering respect and emotional intelligence, equipping young people to form healthy relationships and engage meaningfully with others.



"I feel happy coming here because young people are praised for their achievements in life, no matter how big or small - a lot of services don't do that in the same way"

SNAPSHOT

HOW OUR CLIENTS IDENTIFY



528

Safe Space
Hours

253

Essentials
Packs Provided

79

Dinner
Nights

67

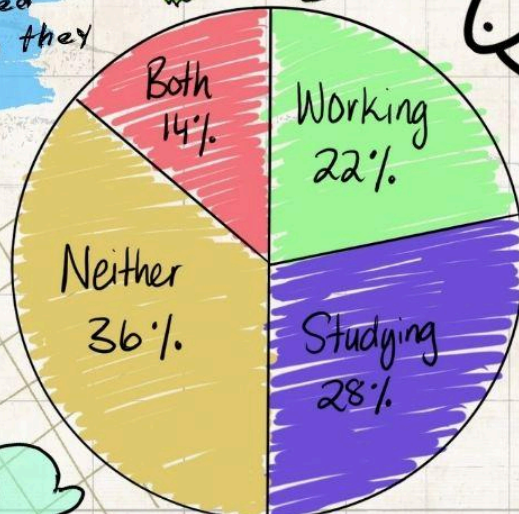
Studio
Sessions

81%

81% of Clients leave the service feeling Happy or with an improved outlook than when they arrived.



Most data collected from June onwards due to service and staffing changes



PARTICIPATION

COLLABORATION THE WAY FORWARD

This year, BYSA focused its efforts on developing and strengthening connections across Sydney, with Blacktown at the centre of our efforts. We participated in consultations, events, and networking opportunities to ensure young people's voices were heard. From community events and youth expos to advocacy breakfasts, we built stronger relationships across the region. Our partnerships with organisations, schools, and universities created new opportunities for young people to grow and succeed.

Our work reflects a commitment to ensuring no young person is left behind. Collaboration with the community lays the foundation for real and lasting change. Deeper connections will be critical as we continue with the Youth HQ: Community Catalyst model. This approach relies on partnerships to break down barriers and provide the support young people need to thrive.

Our partnerships are creating a network that supports young people. These efforts help young people feel seen, valued, and connected. As we prioritise sustainability, we remain committed to creating a future where every young person has the opportunity to thrive, and where BYSA and its young people flourish in their community.

ACKNOWLEDGEMENTS

The logo for the Paul Ramsay Foundation, featuring the name "paulramsay" in a grey sans-serif font and "FOUNDATION" in a teal sans-serif font below it.The logo for Bunnings Warehouse, with "BUNNINGS" in white on a dark green background and "warehouse" in white on a red background.The logo for Cincotta Chemist Blacktown, featuring a red background with "Discount Cincotta Chemist" in white and "Blacktown" in white below it.The logo for the Western Sydney Community Forum, featuring a stylized blue and green figure and the text "western sydney community forum" in a grey sans-serif font.The logo for Lucky Iron Life, featuring the text "LUCKY IRON LIFE" in a blue sans-serif font and a red stylized figure to the right.The logo for BOOST, featuring the word "BOOST" in a colorful, stylized font with a registered trademark symbol.The logo for Lesbians Incorporated, featuring a stylized "L" with a flower-like pattern and the text "Lesbians Incorporated" and "creating spaces for lesbian community" below it.The logo for ACU (Australian Catholic University), featuring a red shield with a white cross and the text "ACU" and "AUSTRALIAN CATHOLIC UNIVERSITY" below it.

Health
Western Sydney
Local Health District





Financials



BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

FINANCIAL REPORT
FOR THE YEAR ENDED
30 JUNE 2024

Liability limited by a scheme approved under
Professional Standards Legislation

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

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BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

Your committee members submit the financial report of the Blacktown Youth Services Association Incorporated for the financial year ended 30 June 2024.

Committee Members

The names of committee members throughout the year and at the date of this report are:

Geoff Connelly Chairperson
Karina Connelly Treasurer
Prathesa Selvaraj Secretary
Clinton Wright Member
Wilma Wright Member

Principal Activities

The principal activities of the association during the financial year were:
providing recreational and educational programs for young people aged 12-24 in the Blacktown Government Area (LGA) by delivering a range of activities and creative workshops to engage through programs and hubs.

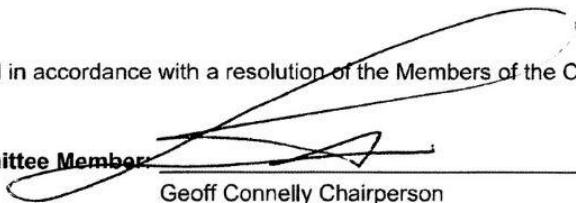
Significant Changes

No significant change in the nature of these activities occurred during the year.

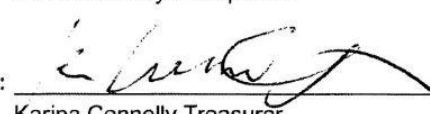
Operating Result

The loss after providing for income tax amounted to \$(43,773.10).

Signed in accordance with a resolution of the Members of the Committee.

Committee Member: 

Geoff Connelly Chairperson

Committee Member: 

Karina Connelly Treasurer

Dated this 20TH day of NOVEMBER 2024

**AUDITORS' INDEPENDENCE DECLARATION
UNDER SECTION 307C OF THE CORPORATIONS ACT 2001
TO THE MEMBERS OF
BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED**

We declare that, to the best of our knowledge and belief, during the year ended 30 June 2024 there have been:

- (i) no contraventions of the auditor independence requirements of the Australian Charities and Not-For-Profits Commission Act 2012 in relation to the audit; and
- (ii) no contraventions of any applicable code of professional conduct in relation to the audit.



R B Fowler FCA Registered Company Auditor

11 Tindale Street Penrith NSW 2750

Dated this 20th day of November 2024

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

COMPREHENSIVE INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
Income			
Revenue from contracts with customers		452,714.53	1,417,085.20
Other income		<u>7,194.61</u>	<u>9,203.65</u>
		459,909.14	1,426,288.85
Expenditure			
Employment expenses		(395,908.40)	(632,744.06)
Program expenses		(11,682.70)	(79,299.95)
Occupancy expenses		(2,106.21)	(2,907.93)
Other operational and administration expenses		<u>(93,984.93)</u>	<u>(724,703.97)</u>
Loss for the year		(43,773.10)	(13,367.06)
Retained earnings at the beginning of the financial year		367,281.56	371,884.15
Prior Period Adjustment - Deferred Revenue		99,165.67	-
Prior Period Adjustment - Provn for Sick Leave		<u>-</u>	<u>8,764.47</u>
Profit		<u><u>422,674.13</u></u>	<u><u>367,281.56</u></u>

The accompanying notes form part of these financial statements.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

BALANCE SHEET
AS AT 30 JUNE 2024

	Note	2024 \$	2023 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	783,340.58	1,246,852.72
Trade and other receivables	4	612.21	23,893.48
TOTAL CURRENT ASSETS		<u>783,952.79</u>	<u>1,270,746.20</u>
TOTAL ASSETS		<u>783,952.79</u>	<u>1,270,746.20</u>
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	5	7,742.99	1,306.59
Employee benefits	6	21,832.68	24,032.25
Provisions	7	5,425.50	8,055.50
Other current liabilities	8	326,277.49	870,070.30
TOTAL CURRENT LIABILITIES		<u>361,278.66</u>	<u>903,464.64</u>
TOTAL LIABILITIES		<u>361,278.66</u>	<u>903,464.64</u>
NET ASSETS		<u>422,674.13</u>	<u>367,281.56</u>
EQUITY			
Retained earnings	9	422,674.13	367,281.56
TOTAL EQUITY		<u>422,674.13</u>	<u>367,281.56</u>

The accompanying notes form part of these financial statements.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

The financial statements cover Blacktown Youth Services Association Incorporated as an individual entity. Blacktown Youth Services Association Incorporated is an association incorporated in New South Wales under the Associations Incorporation Act 2009 ('the Act').

The entity is a not-for-profit entity for financial reporting purpose under the Australian Accounting Standards and a registered charity under the Australian Charities and Not-For-Profits Commission Act 2012.

The functional and presentation currency of Blacktown Youth Services Association Incorporated is Australian dollars.

The financial report was authorised for issue by the committee of management on the same day as the Committee Report was signed.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures and the Associations Incorporation Act 2009 (NSW) and the Australian Charities and Not-For-Profits Commission Act 2012.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

2 Summary of Significant Accounting Policies

Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

Income Tax

The Association is exempt from income tax under Division 50 of the Income Tax Assessment Act 1997.

Cash and Cash Equivalents

Cash and cash equivalents comprises cash on hand, demand deposits and short term investments which are readily convertible to known amounts of cash and subject to an insignificant risk of change in value.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

Accounts Receivable and Other Receivables

Accounts receivable are recognised initially at the transaction price (i.e. cost) and are subsequently measured at cost less provision for impairment. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

At the end of each reporting period, the carrying amount of accounts receivable and other receivables are reviewed to determine whether there is any objective evidence that the amounts are not recoverable. If so, an impairment loss is recognised immediately in income and expenditure statement.

Accounts Payable and Other Payables

Accounts payable and other payables represent the liabilities at the end of the reporting period for goods and services received by the association that remain unpaid.

Accounts payable are recognised at their transaction price. Accounts payable are obligations on the basis of normal credit terms.

Employee Benefits

Wages and Salaries, and Annual Leave

Liabilities for wages and salaries, including non-monetary benefits and accumulating sick leave that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees.

Long Service Leave

The liability for long service leave is recognised in provisions and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

The obligations are presented as current liabilities in the statement of financial position if the entity does not have an unconditional right to defer settlement for at least twelve months after the reporting date, regardless of when the actual settlement is expected to occur.

Superannuation

The Association pays contributions to publicly or privately administered defined contribution superannuation plans on a mandatory, contractual or voluntary basis. The Association has no further payment obligations once the contributions have been paid. The contributions are recognised as employee benefit expense when they are due.

Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

Provisions are measured at the present value of management's best estimate of the outflow required to settle the obligation at the end of the reporting year. The discount rate used is a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the unwinding of the discount is taken to finance costs in the statement of other comprehensive income.

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Revenue from training services is generally recognised once the training has been delivered.

Critical Accounting Estimates and Judgements

The committee members make estimates and judgements during the preparation of these financial statements regarding assumptions about current and future events affecting transactions and balances.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

These estimates and judgements are based on the best information available at the time of preparing the financial statements, however as additional information is known then the actual results may differ from the estimates.

The significant estimates and judgements made have been described below.

Key estimates - Provisions for Annual Leave

Key estimates - Provisions for Long Service Leave

Comparative Amounts

Comparatives are provided for information only. Please note these amounts were not taken from prior year audited report as Detailed Balance Sheet and Profit and Loss Statement were not made available from previous auditor.

Going Concern

The association is dependent on the receipt of financial assistance from funding bodies for the majority of its revenue. Since 2022/2023 financial reporting year the association has not seen any fundings coming in. The association has been utilising the remaining funds it holds as grants in advance or deferred income till now. The committee is actively looking at alternative revenue sources to support the operations of the association in the future.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

	2024 \$	2023 \$
3 Cash and Cash Equivalents		
Admin Acc 9034	313,542.56	784,487.25
Savings Acc 6737	424,008.82	418,771.44
Debit Card Acc 6589	1,057.42	540.78
Term Deposit 3517	44,731.78	43,053.25
	<u>783,340.58</u>	<u>1,246,852.72</u>
4 Trade and Other Receivables		
Current		
Sundry Debtors	-	16,404.48
Trade Debtors	400.00	5,900.00
Bonds	200.00	200.00
Goods & Services Tax	12.21	-
GST Integrated Client Account	-	1,389.00
	<u>612.21</u>	<u>23,893.48</u>
5 Accounts Payable and Other Payables		
Current		
Trade Creditors	534.22	774.55
Superannuation Payable	-	52.58
Sundry Creditors - Wages Clearing	2,630.77	-
Goods & Services Tax	-	479.46
GST Integrated Client Account	4,578.00	-
	<u>7,742.99</u>	<u>1,306.59</u>
6 Employee Benefits		
Current		
Provision for Annual Leave	16,057.42	19,054.08
Provision for Long Service Leave	5,775.26	4,978.17
	<u>21,832.68</u>	<u>24,032.25</u>
7 Provisions		

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2024

	2024 \$	2023 \$
Current		
Provision for Legal Fees	<u>5,425.50</u>	<u>8,055.50</u>
8 Other Liabilities		
Current		
Grants in Advance	326,277.49	547,820.28
Deferred Revenue	<u>-</u>	<u>322,250.02</u>
	<u>326,277.49</u>	<u>870,070.30</u>
9 Retained Earnings		
Retained earnings at the beginning of the financial year	367,281.56	371,884.15
Net loss attributable to the association	(43,773.10)	(13,367.06)
Prior Period Adjustment - Deferred Revenue	99,165.67	-
Prior Period Adjustment - Provn for Sick Leave	-	8,764.47
Retained earnings at the end of the financial year	<u>422,674.13</u>	<u>367,281.56</u>
10 Statutory Information		
The registered office of the association is:		
15 First Ave, Blacktown NSW 2148		
The principal place of business is:		
15 Frist Ave, Blacktown NSW 2148		

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.


In the opinion of the committee the financial report as set out on pages 1 to 10:

1. Presents a true and fair view of the financial position of Blacktown Youth Services Association Incorporated as at 30 June 2024 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that Blacktown Youth Services Association Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

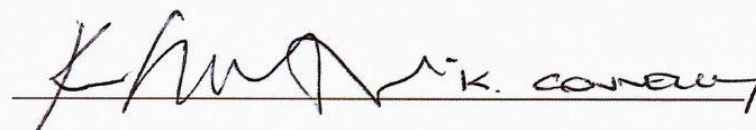
Committee

Member:


G. Conway

Committee

Member:


K. Conway

Dated this 20th day of November 2024

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686**

Report on the Audit of the Financial Report

Qualified Opinion

As highlighted in Note 2 Summary of Significant Accounting Policies - Going Concern. The association has no formal agreements in place for future funding to support the operations, therefore we are unable to obtain sufficient appropriate audit in relation to the association's ability to continue as a going concern. Our opinion is qualified in respect to this matter.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (including Independence Standards) (the code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards - Simplified Disclosure Standards and the Associations Incorporation Act 2009 and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.



**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686**

Auditors' Responsibility for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.



R B Fowler FCA Registered Company Auditor

11 Tindale Street Penrith NSW 2750

Dated this 20th day of November 2024

**COMPILATION REPORT
TO BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686**

We have compiled the accompanying special purpose financial statements of Blacktown Youth Services Association Incorporated as at 30 June 2024 which set out on following pages (page 15 to 27).

The responsibility of the committee of management

The Committee of Management of Blacktown Youth Services Association Incorporated is solely responsible for the information contained in the special purpose financial statements, the reliability, accuracy and completeness of the information and for the determination that the basis of accounting used is appropriate to meet their needs and for the purpose that the financial statements were prepared.

Our responsibility

On the basis of the information provided by the committee of management we have compiled the accompanying special purpose financial statements in accordance with the basis of accounting as described in the notes to the financial statements and APES 315: Compilation of Financial Information.

We have applied professional expertise in accounting and financial reporting to compile these financial statements in accordance with the basis of accounting described in the notes to the financial statements. We have complied with the relevant ethical requirements of APES 110 Code of Ethics for Professional Accountants.

Assurance Disclaimer

Since a compilation engagement is not an assurance engagement, we are not required to verify the reliability, accuracy or completeness of the information provided to us by management to compile these financial statements. Accordingly, we do not express an audit opinion or a review conclusion on these financial statements.

The special purpose financial statements were compiled exclusively for the benefit of the committee of management who are responsible for the reliability, accuracy and completeness of the information used to compile them. We do not accept responsibility to any other person for the contents of the special purpose financial statements.

Name of Firm: Ross Fowler & Co
Chartered Accountants



R B Fowler

Address: 11 Tindale Street Penrith NSW 2750

Dated this 20th **day of** November **2024**

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
INCOME			
Surplus Funds B/Forward		130,464.51	549,380.67
Grants Received		322,250.02	859,749.98
Other Grants		-	7,954.55
		452,714.53	1,417,085.20
OTHER INCOME			
Donations		-	300.16
Interest Received		6,915.91	3,813.85
Membership Fees		30.00	70.00
Other Income		248.70	5,019.64
		7,194.61	9,203.65
		459,909.14	1,426,288.85

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
EXPENDITURE			
Audit Fees		10,500.00	3,500.00
Bank Charges		134.26	132.17
Capability Expenses		5,513.98	33,975.73
Capital Expenditure		-	28,935.70
Catering Event		1,233.94	-
Cleaning		7,607.10	5,709.09
Computer & IT		1,266.40	3,303.96
Consultancy Fees		936.25	5,816.25
Contractors		11,128.98	10,350.00
Conferences		60.00	112.50
Courier		4.55	-
Community Events		744.83	535.19
Equipment		3,525.62	3,179.48
General Expenses		-	1,264.76
Gift Cards		1,171.60	-
Household		1,111.25	553.63
Insurance		3,685.49	-
Legal Costs		20,249.50	20,000.00
Light & Power		6,116.45	4,356.50
Payroll Service Fees		5,708.45	8,526.57
Postage		249.09	218.18
Printing & Stationery		2,251.15	2,605.50
Program Costs		11,682.70	79,259.95
Provision for Annual Leave		(2,996.66)	24,982.49
Provision for Long Service Leave		797.09	1,555.36
Management Fees		-	476.91
Rates		1,777.27	2,287.68
Rent		328.94	620.25
Repairs & Maintenance		4,875.61	3,818.36
Salaries & Wages		333,959.25	497,602.06
Salaries & Wages - Salary Sacrifice		9,564.34	16,786.61
Security Costs		1,783.72	1,702.22
SEFA		-	2,263.75
Staff Training		-	97.00
Staff Amenities		1,118.61	1,616.85
Staff Recruitment		3,036.93	22,914.15
Subscriptions		2,487.21	2,060.69
Superannuation Contributions		36,978.08	53,157.73
Telephone & Internet		1,260.56	1,090.84

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

PROFIT AND LOSS STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
Travel Expenses		-	40.00
Worker's Compensation Insurance		7,742.31	5,505.24
Surplus Funds C/Forward		6,087.39	588,742.56
		<u>503,682.24</u>	<u>1,439,655.91</u>
Loss before income tax		<u>(43,773.10)</u>	<u>(13,367.06)</u>
Loss for the year		<u>(43,773.10)</u>	<u>(13,367.06)</u>
Retained earnings at the beginning of the financial year		367,281.56	371,884.15
Prior Period Adjustment - Deferred Revenue		(99,165.67)	-
Prior Period Adjustment - Provn for Sick Leave		-	(8,764.47)
Retained earnings at the end of the financial year		<u><u>422,674.13</u></u>	<u><u>367,281.56</u></u>

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
ADMINISTRATION			
INCOME			
Other Grants		-	454.55
Donations		-	300.16
Interest Received		6,915.91	3,813.85
Membership Fees		30.00	70.00
Admin Contributions		41,488.92	78,249.96
Other Income		248.70	5,019.64
		48,683.53	87,908.16
EXPENSES			
Audit Fees		10,500.00	3,500.00
Bank Charges		134.26	132.17
Capability Expenses		778.98	-
Catering Event		1,233.94	-
Cleaning		7,607.10	5,709.09
Computer & IT		1,266.40	3,303.96
Consultancy Fees		936.25	2,047.50
Contractors		272.73	-
Conferences		60.00	112.50
Courier		4.55	-
Community Events		744.83	535.19
Equipment		3,402.90	3,179.48
General Expenses		-	1,264.76
Gift Cards		1,171.60	-
Household		1,111.25	553.63
Insurance		3,685.49	-
Legal Costs		20,249.50	20,000.00
Light & Power		6,116.45	4,356.50
Payroll Service Fees		5,708.45	8,526.57
Postage		249.09	218.18
Printing & Stationery		2,251.15	2,605.50
Project Expenses		560.55	3,000.00
Management Fees		-	476.91
Rates		1,777.27	2,287.68
Rent		328.94	620.25
Repairs & Maintenance		4,875.61	3,818.36

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation
report of Ross Fowler & Co.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
Security Costs		1,783.72	1,702.22
Staff Training		-	97.00
Staff Amenities		1,118.61	1,616.85
Staff Recruitment		3,036.93	22,914.15
Subscriptions		2,487.21	2,060.69
Telephone & Internet		1,260.56	1,090.84
Travel Expenses		-	40.00
Worker's Compensation Insurance		7,742.31	5,505.24
		<u>92,456.63</u>	<u>101,275.22</u>
NET LOSS		<u><u>(43,773.10)</u></u>	<u><u>(13,367.06)</u></u>

The accompanying notes form part of these financial statements.
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report of Ross Fowler & Co.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
THE AURORA GROUP			
INCOME			
Surplus Funds B/Forward		7,494.32	2,712.24
Other Grants		-	7,500.00
		<u>7,494.32</u>	<u>10,212.24</u>
EXPENSES			
Equipment		122.72	-
Project Expenses		3,284.21	2,717.92
Surplus Funds C/Forward		4,087.39	7,494.32
		<u>7,494.32</u>	<u>10,212.24</u>
NET PROFIT		<u>-</u>	<u>-</u>

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report of Ross Fowler & Co.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
BWCG x BYSA			
INCOME			
Surplus Funds B/Forward		-	40,000.00
EXPENSES			
Surplus Funds C/Forward		-	40,000.00
NET PROFIT		-	-

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BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
VFFF NEW JOB			
INCOME			
Surplus Funds B/Forward		-	140,735.13
EXPENSES			
Consultancy Fees		-	3,768.75
Contractors		-	10,350.00
Provision for Annual Leave		-	6,277.89
Provision for Long Service Leave		-	1,811.18
Salaries & Wages		-	88,429.31
Salaries & Wages - Salary Sacrifice		-	16,786.61
SEFA		-	2,263.75
Superannuation Contributions		-	11,047.64
		-	140,735.13
NET PROFIT		-	-

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BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
LOW IRON LESBIANS			
INCOME			
Surplus Funds B/Forward		<u>2,000.00</u>	<u>-</u>
EXPENSES			
Surplus Funds C/Forward		<u>2,000.00</u>	<u>-</u>
NET PROFIT			
		<u><u>-</u></u>	<u><u>-</u></u>

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BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
HEALTH CHALLENGE			
INCOME			
Surplus Funds B/Forward		-	7,863.64
EXPENSES			
Surplus Funds C/Forward		-	7,863.64
NET PROFIT			
		-	-

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BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
SAFER COMMUNITIES			
INCOME			
Surplus Funds B/Forward		-	11,657.00
EXPENSES			
Surplus Funds C/Forward		-	11,657.00
NET PROFIT			
		-	-

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report of Ross Fowler & Co.

BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
BLACKTOWN WORKERS CLUB			
INCOME			
Surplus Funds B/Forward		-	34,645.03
EXPENSES			
Surplus Funds C/Forward		-	34,645.03
NET PROFIT			
		-	-

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BLACKTOWN YOUTH SERVICES ASSOCIATION INCORPORATED
ABN 30 023 616 686

INCOME AND EXPENDITURE STATEMENT
FOR THE YEAR ENDED 30 JUNE 2024

	Note	2024 \$	2023 \$
PAUL RAMSAY FOUNDATION			
INCOME			
Surplus Funds B/Forward		120,970.19	311,767.63
Grant Income		322,250.02	859,749.98
		<u>443,220.21</u>	<u>1,171,517.61</u>
EXPENSES			
Capability Expenses		4,735.00	33,975.73
Capital Expenditure		-	28,935.70
Contractors		10,856.25	-
Project Expenses		7,837.94	73,542.03
Provision for Annual Leave		(2,996.66)	18,704.60
Provision for Long Service Leave		797.09	(255.82)
Operational Expenses		41,488.92	78,249.96
Salaries & Wages		333,959.25	409,172.75
Salaries & Wages - Salary Sacrifice		9,564.34	-
Superannuation Contributions		36,978.08	42,110.09
Surplus Funds C/Forward		-	487,082.57
		<u>443,220.21</u>	<u>1,171,517.61</u>
NET PROFIT		<u>-</u>	<u>-</u>

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation
report of Ross Fowler & Co.

THANK YOU



BLACKTOWN YOUTH SERVICES ASSOCIATION
www.bysa.org.au
PH: 983 2095

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ANNUAL REPORT 2024