Transportation Project Manager Posting/Advertisement

Palmer Engineering is seeking a motivated Transportation Project Manager to join our growing civil engineering team. This is an opportunity for a professional who enjoys leading projects, building client relationships, mentoring staff, and helping shape the future of transportation infrastructure in the communities we serve.

The successful candidate will manage transportation engineering projects from initial planning and design through construction and project completion. This individual will serve as a key point of contact for clients and project teams while balancing technical excellence, project delivery, business development, and team leadership.

Why Join Palmer Engineering?

Innovative Projects: Work on a variety of transportation projects - from highway design and traffic studies to pedestrian safety and urban street improvements

Professional Growth: Collaborate with experienced engineers, and lead meaningful, community-focused projects

Regional Impact: Help strengthen communities across Kentucky, Ohio, Tennessee, Florida, and West Virginia

Collaborative Culture: Enjoy competitive pay, great benefits, and a supportive, tight-knit team that values your ideas and contributions

Key Responsibilities:

- Lead and support the design of transportation projects, including highways, streets, intersections, and pedestrian/bicycle facilities for KYTC and other public agency clients.
- Direct and coordinate work of multidisciplinary teams throughout the project's lifecycle, including roadway, structures, traffic, drainage, and environmental specialists.
- Manage project schedules, budgets, and resources.
- Utilize engineering software (OpenRoads Designer, MicroStation) to create detailed plans, perform quantity estimates, generate roadway alignments and cross sections, analyze survey data, and specifications
- Assist with marketing and business development efforts, establishing and maintaining client relationships.
- Prepare and lead project reports, technical documents, and presentations for clients and stakeholders
- Participate in community engagement efforts to gather input and address public concerns related to transportation projects
- Ensure compliance with local, state, and federal regulations and industry standards
- Implement QA/QC procedures
- Stay current with advancements in transportation engineering and sustainability practices
- Address technical challenges during design and construction phases, providing innovative and practical solutions

- Mentor and support the development of junior engineers and technical staff
- Collaborate with leadership on project staffing, technical strategy, and long-term growth of the transportation team

What We're Looking For:

- Bachelor's degree in Civil Engineering or related field
- Professional Engineer (PE) license
- Minimum of 5 years of experience in transportation engineering on KYTC projects. Prefer at least 10 years of experience, including project management
- Proficiency with industry-standard design software such as OpenRoads Designer, MicroStation, HEC-RAS, or similar
- Strong analytical skills and attention to detail
- Experience and familiarity with the procurement process for KYTC projects
- Proficient in MS Office Suite programs (Word, Excel, PowerPoint, Project)
- Excellent communication and teamwork abilities
- Ability to manage time effectively and handle multiple tasks concurrently
- Eagerness to learn and take on new challenges in a fast-paced environment

What We Offer

- Compensation & Benefits
- Competitive salary and comprehensive benefits package
- Employee Stock Ownership Plan (ESOP)
- 401(k) with company match
- Paid time off and holidays
- Flexible work arrangements
- Growth & Development
- Professional development and continuing education opportunities
- Mentorship from experienced engineers and industry leaders
- Clear paths for career growth and leadership
- Collaborative, inclusive, and supportive team environment
- Opportunities to contribute to meaningful projects that strengthen and improve communities

About Palmer Engineering

Founded in 1969, Palmer Engineering is a leading employee-owned civil and structural engineering and surveying firm dedicated to improving communities through thoughtful, sustainable infrastructure. Headquartered in Winchester, Kentucky, with 11 offices across Kentucky, Ohio, Tennessee, West Virginia, and Florida, we've successfully completed thousands of projects for government and private clients.

Our expertise spans transportation, bridge and structural design, civil site development, traffic engineering, water resources, and environmental services.

At Palmer, we're passionate about designing and improving the infrastructure that connects communities and enhances quality of life. You'll join a collaborative, innovative, and people-first team that values professional growth, mentorship, and making a meaningful impact every day.

Palmer Engineering Company is an equal opportunity employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.