Pictured here with Joe and Tim on each end.

From left to right

Tony CCO, Scott yard jr, Dylan shift shipper, terry yard, Ryan SRO, Mike Shift Analyst

Mike is the secretary treasurer, and Ryan is the union president Scott has lost his job.

Empathy: the ability to understand and share the feelings of another.

On Friday October 17th Tim Basaraba and I visited the Heidelberg Delta cement plant. We were fortunate to have met Ryan Mountain the president of D277 along with Tony, Scott, Dylan, Terry, and Mike the secretary treasurer.

It was insightful to see their picket line, learn the schedule. We discussed such issues and difficulties facing the members of d277 during this lock out. With strike pay paying only \$325 a week totaling \$1300. It is hard to comprehend how our brothers and sisters are supporting their families and paying their bills. As a member of D359 I am proud that we have continued to show support by "doubling our dues" along with Lafarge Richmond lodge D385 are able to top up their strike by 500\$ per member a month (\$1800). As the holiday season and winter looms it is imperative that we continue to show our support and stay united to our brothers and sisters at D277 during this difficult time.

Your union brother Joseph Stacewicz