

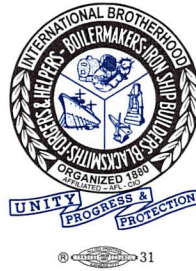
International Brotherhood of

BOILERMAKERS • IRON SHIP BUILDERS

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December 13, 2024

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Cir. Ltr. #21/24

TO THE PRINCIPAL OFFICERS OF ALL LOCAL LODGES, COUNCILS, AND DISTRICTS IN THE UNITED STATES AND CANADA

RE: 2025 International Brotherhood of Boilermakers' Scholarship Program

Dear Sisters and Brothers:

This is to announce the 2025 Scholarship Program competition sponsored by the International Brotherhood of Boilermakers. In 2025, the Boilermakers will award a total of \$100,000 in scholarships, with \$74,000 to be designated to United States students and \$26,000 to be designated to Canadian students.

The International Brotherhood of Boilermakers will award one applicant from the United States with the *Charles A. Jones Scholarship Award* and one Canadian applicant will be awarded the *Edward Power Scholarship Award*.

To be eligible, the applicant must be a son, daughter, legally adopted child, or dependent of a member in good standing. Applications are limited to high school seniors who will be entering their first year of academic study at a degree-granting, accredited college or university within one year of their high school graduation.

Applications may be submitted online between January 1 and March 1, 2025. Applications will not be accepted after the March 1, 2025, deadline.

Scholarship candidates should visit the secure Boilermaker Scholarship website at scholarships.boilermakers.org to submit their application and supporting documents. Scholarship candidates must submit the following:

1. The online Scholarship Application;
2. proof of relationship or dependency to a Boilermaker member;
3. the applicant's high school transcript; and
4. a 350-word (minimum) to 500-word (maximum) typed essay on this year's topic:

"Unionism is on the rise in the United States and Canada. How can the Boilermakers' Union capitalize on this trend to reach and recruit the next generation to join the trades, and more specifically, to join the Boilermakers' Union?"

Applicants must submit proof of relationship or dependency to the Boilermaker member in the form of a copy of their birth certificate, proof of legal adoption, tax return, or current health insurance

TO THE PRINCIPAL OFFICERS OF ALL LOCAL LODGES, COUNCILS, AND DISTRICTS IN
THE UNITED STATES AND CANADA

December 13, 2024

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coverage, uploaded online or via mail (postmarked by March 1, 2025) to:

**Scholarship Committee
International Brotherhood of Boilermakers
12200 N. Ambassador Drive, Suite 303
Kansas City, MO 64163**

The Scholarship Committee appointed to review applications and select the winners consists of International Secretary-Treasurer Clinton Penny (Committee Chairman); International Vice President Jeff Campbell; Administrative Assistant to the International President and Executive Director of Construction Sector Operations Anthony Howell; Executive Director of Industrial Sector Operations and Director of Research & Collective Bargaining Services Department Don Hamric; Executive Assistant to the International Secretary-Treasurer and Director of Human Resources Rhonda Befort; Director of the Communications Department Amy Wiser; and Canadian Director of National Training j'Amey Bevan. The winners will be selected based on a variety of factors, including academic achievement, career goals, extracurricular activities, outside-school activities, and the applicant's essay.

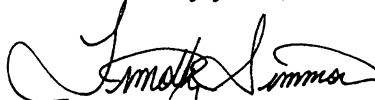
Enclosed with this letter is a copy of the *Rules for Eligibility and Procedures for Application and Selection* and a scholarship poster. Locals may obtain additional posters from International by calling Kym Savage at (913) 281-8118 or by sending a request to ksavage@boilermakers.org.

Please announce the availability of our 2025 Scholarship Program at your upcoming meetings. Displaying the poster in a central location is also an effective way of announcing the program to your members. If your lodge produces a newsletter, please include information about the program in it. Announcements will be published in *The Reporter* and on the Boilermakers' website. In addition, there is a link on the scholarship website that can be utilized to download and print scholarship information for distribution to members at monthly meetings or other events.

International will begin accepting applications on January 1, 2025. Please note that applications and all supporting documents must be submitted by March 1, 2025, or they will not be considered. **Please note, only applications submitted online will be considered. If you have outdated paper scholarship applications or posters, please dispose of them.**

We are pleased to make these scholarship awards available to our members and their children! With best wishes, I am

Fraternally yours,



Timothy Simmons
International President

TS:cw

Enclosures

cc: C. Penny, IST, Committee Chairman
International Vice Presidents
International Staff
Scholarship Committee

SCHOLARSHIP PROGRAM

International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO

Rules for Eligibility and Procedures for Application and Selection

1. The scholarship awards will be a total of \$100,000 with \$74,000 to be designated for United States students and \$26,000 to be designated for Canadian students. The amount of each award will be determined by the Scholarship Committee, with no award being less than \$1,000 or more than \$5,000.
2. The International Brotherhood reserves the right to terminate the Scholarship Program provided that scholarships already granted and/or announced shall be fully awarded if the winners actually enter an accredited college or university.
3. Scholarship awards will be paid from the International Brotherhood of Boilermakers' General Fund.
4. To be eligible, an applicant must be a son, daughter, legally adopted child or dependent (during the high school years) of:
 - (a) a member in good standing of the International Brotherhood; or
 - (b) a member in good standing of the International Brotherhood at the time of death; or
 - (c) a member in good standing of the International Brotherhood at the time of retirement or total disability.
5. Applications are limited to high school seniors who will be entering their first year of a two-year or four-year program of academic study at a degree-granting, accredited college or university within one (1) year of graduation from high school.
6. A scholarship may be used in whole or part by the recipient at any time during the five (5) year period following the date of the award, provided that the recipient has entered an accredited college or university, as a full-time student, within one (1) year of graduation from high school.
7. Applications must be completed and submitted online between January 1st and March 1st of each year and the winners will be selected in the month of April. The successful applicants will be notified no later than May 15th. Extenuating circumstances may be considered by the committee.

8. The Scholarship Committee will review applications and select the winners. The International President will appoint committee members, successors, or the substitutes as may be necessary.
9. The online scholarship application and all additional information required by the scholarship application must be submitted no later than March 1st. Extenuating circumstances will be considered by the committee. The Scholarship Committee reserves the right to change, delete, or add to the scholarship application, as may be necessary, in a nondiscriminatory and uniform manner.
10. The winners will be selected by the Scholarship Committee on the basis of such factors as academic achievement, career goals, extracurricular activities, outside school activities, and an original typed essay on a subject to be determined by the Scholarship Committee.
11. The selection of the scholarship winners by the Scholarship Committee is final and binding on all applicants.
12. The scholarship awards will be transmitted directly to the financial aid office of the accredited college or university, which the winners will attend.
13. In the event that a scholarship winner in any year does not actually enter an accredited college or university within one (1) year of graduation from high school, for whatever reason, no scholarship award will be granted for that individual.
14. In the event a family member of a Scholarship Committee member is being considered for a scholarship, that committee member shall not participate in any part of the selection process and the International President shall appoint a temporary substitute to the Scholarship Committee.

Upon adoption by the International Executive Council, these *Rules for Eligibility and Procedures for Application and Selection* shall govern the Scholarship Program and the Scholarship Committee.

Adopted by the International Executive Council at the May 20, 2024, Executive Council meeting.

Revised 12/24