

## Overtime Refusal / Callout Refusal Reporting Form

|                |                      |
|----------------|----------------------|
| Date Worked:   | May 12, 2026 S2 Kiln |
| Person Worked  | John Stankey         |
| Work Order No. |                      |

| Date Requested | Persons Called Out or Requested to Work Overtime (in order requested) | Refusal (note time refused) | Accepted (note time accepted) | Not Available (note time called) | No Answer (note time called) | Hours Chg |    | Reason For Callout    | Performed position tasks without assistance Yes / No |
|----------------|---|-----------------------------|-------------------------------|----------------------------------|------------------------------|-----------|----|-----------------------|--|
|                |   |                             |                               |                                  |                              | OT        | DT |                       |  |
| May 7          | P Felisilida  | 19:22                       |                               |                                  |                              |           |    | Cover kiln for B crew | Yes  |
| May 8          | M Simczenkowski   | 18:32                       |                               |                                  |                              |           |    |                       |  |
|                | J Stankey   |                             | 18:55                         |                                  |                              |           |    |                       |  |
|                |   |                             |                               |                                  |                              |           |    |                       |  |
|                |   |                             |                               |                                  |                              |           |    |                       |  |
|                |   |                             |                               |                                  |                              |           |    |                       |  |
|                |   |                             |                               |                                  |                              |           |    |                       |  |
|                |   |                             |                               |                                  |                              |           |    |                       |  |
|                |   |                             |                               |                                  |                              |           |    |                       |  |
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|                |   |                             |                               |                                  |                              |           |    |                       |  |
|                |   |                             |                               |                                  |                              |           |    |                       |  |

This form is to be completed on each occasion that overtime or a callout is worked or refused by an employee.

Supervisor         B Hitchcock