



Thursday January 9<sup>th</sup>, 2025

**By Email and Courier**

Boilermakers Local D277  
District D11  
8737 Milton Dr.  
Surrey, B.C.  
V3S 5G9

(640) 599-0989

[kforsyth@boilermaker.ca](mailto:kforsyth@boilermaker.ca)

**Attention: Kevin Forsyth, Business Manager**

Dear Sirs/Mesdames:

**Re: Lehigh Cement, a Division of Lehigh Hanson Materials Limited (aka Heidelberg Materials Canada Limited) and Boilermakers Local D277 (72 Hour Lockout Notice – Delta Cement)**

This letter constitutes 72-hour notice in accordance with section 61 of the *Labour Relations Code* of the lockout of the Delta Cement bargaining unit. A copy of this notice is being provided to the Labour Relations Board.

Please contact Stephen Abrahams by 2:00 pm on Friday January 10<sup>th</sup>, 2025 to arrange for payment of the health and welfare premiums prorated for January 13<sup>th</sup>, to the balance of the month. If we do not hear from you by then, health and welfare benefits will be cancelled for the duration of the labour dispute.

It is regrettable that we have been unable to reach an agreement in collective bargaining to date. However, please be advised that we are willing to continue negotiations during the 72-hour notice period and beyond (including mediation on the 13<sup>th</sup> and 14<sup>th</sup> of January 2025).

The Lockout will commence at 7:00 pm local time on Sunday January 12<sup>th</sup>, 2025.

Yours truly,

**Heidelberg Materials Canada Limited (Cement Delta)**



Pascal Bouchard  
Plant Manager  
Cement Operations – Northwest Region

cc: Labour Relations Board  
Associate Chair (Mediation)

Stephen Abrahams  
Director – Labour Relations