

*The Cement Workers Trusteed Pension Plan*

**Optional Ancillary Contributions (OACs)**

**Lump Sum Contribution for 2023**

**Note:** Contributions can only be accepted between Nov. 1 and Dec. 1, 2023

Please print clearly

<b>Name:</b>	
<b>SIN:</b>	
<b>Lump Sum OAC for 2023</b> (see Instructions below):	
<b>Date:</b>	<b>Signature:</b>

Instructions:

1. Complete all information above.
2. You can safely contribute up to 8.6% of pay. The maximum contribution depends on your earnings. Please contact Human Resources to complete an OAC worksheet to determine the maximum contribution if you would like to contribute more than 8.6%. If you have made contributions by payroll deduction during the year, the total of both your payroll deduction contributions and this lump sum contribution should not exceed 8.6% (or the maximum calculated in the OAC Worksheet) of your total salary earned in 2023 based on the current benefit accrual rate.
3. Attach to this completed form, a cheque for the full payment of the lump sum contribution indicated above. Please make the cheque payable to:  
***“Heidelberg Materials - In Trust for The Cement Workers Trusteed Pension Plan Fund”***
4. Return the completed form along with your payment to your Human Resources Department.

**REMINDER: Contributions for 2023 CANNOT be accepted after Dec. 1, 2023**