

*The Cement Workers Trusteed Pension Plan*

**Optional Ancillary Contributions (OACs)**

**Payroll Deduction Request for 2024**

**Note:** This completed form must be returned to Human Resources by  
December 1, 2023

Please print clearly

<b>Name:</b>	
<b>SIN:</b>	
Please deduct _____%* from my earnings per pay	
<i>I confirm that I understand that I can apply for and/or withdraw from this payroll deduction only once in any calendar year. Withdrawing from this payroll deduction will not prevent me from making a lump sum contribution at the end of the year.</i>	
<b>Date:</b>	<b>Signature:</b>

\* **Estimated maximum contribution is 8.6% based on the current benefit accrual rate.** The maximum contribution depends on your pensionable earnings. If you would like to contribute more than 8.6%, please check with Human Resources.

Instructions:

1. Complete all information above.
2. Return the completed form to your Human Resources Department by December 1, 2023.