

"The parties agree to change the bid qualifications for the Laboratory Analyst classification at the Cadomin Quarry as outlined in Section 13.06f) of the collective agreement to "Grade 12 or equivalent educational standing."

25. Amend Article 6 Holidays.

6.01 a) Replace the first Monday in June with the second Monday in June.

6.01 c) Remove from the contract and re-designate subsequent lettered paragraphs.

26. Add a new Section 13.15 to read (and renumber subsequent Sections):

"When the successful applicant is awarded to a position under Section 13.13 or 13.14 and voluntarily vacates the position prior to starting the new job or within thirty (30) days after starting the new position, the position will be filled using the applicant(s) from the original posting in accordance with Section 13.06, rather than re-posting the position."

27. Amend Section 13.17 to read:

"The intent surrounding the use of Chargehands is to provide supervisory coverage in a fair and equitable manner. Leadership qualities shall be considered along with seniority, ability, and physical fitness when considering applications for Chargehands.

It is understood that an employee at the Cadomin Quarry may be assigned as a Chargehand, to replace a supervisor who is absent from work due to vacation, sickness, disability, compassionate leave, training or attendance at meetings. Chargehands may also be assigned to provide supervision during scheduled shutdowns. There shall be no limit to the number or duration of his assignments as Chargehand for the aforementioned reasons. Chargehands are designated as non-working and will not perform bargaining unit work while serving in a Chargehand capacity.

In all cases, appointment of a Chargehand will be for a specific situation and it will not jeopardize vacation leave."

Amend APPENDIX 'A' as follows:

Delete: "Chargehands shall be paid one dollar (\$1.00) per hour above the job rate of the classification they supervise."

Amend APPENDIX 'B' as follows:

"Chargehands shall be paid two dollars (\$2.00) per hour above their current job rate, or two dollars (\$2.00) per hour above the highest classification on site, whichever is higher."

28. Rename 5.12 as Meal Allowance; delete all current language and change to read:

"If daily overtime abutting an employee's scheduled hours exceeds two (2) hours (one (1) hour for employees working on scheduled nine (9), ten (10) or twelve (12) hour shifts),