

To Whom it May Concern:

Our experience with Black Belt TC (BBTC) was so positive and rewarding that I felt compelled to communicate to other transportation company owners considering selling their company. We engaged BBTC to represent our business with the complex and messy task of selling only the brokerage Division of our transportation businesses. This presented unique elaborate complexities dealing with the intricacies of overarching customer contracts, combined financial data, minority business structure, multiple asset-based companies under our umbrella, and mixed office support staffing.

The BBTC Acquisitions Powered by Coder computer program generated Financial Consolidation and Business Analytics files early in the process so we had a full understanding of our strengths and weaknesses in the market, which in turn provided an accurate expectation of deal value and potential deal structures. The BBTC software then matched multiple buyers with our specific business characteristics. We ultimately chose a buyer that provided a tremendous cultural match, imminent best value to our organization, and future advancement opportunities for our esteemed employees. Our deal valuation and type of structure matched BBTC's upfront market evaluation and our original expectations. BBTC was highly involved within the entire process available anytime day and night, and across weekends as we worked through the LOI and closing process. This constant engagement brought significant value to the process and ultimately getting what we wanted.

Another significant value that BBTC provided was the recommendation of legal counsel that not only possessed strong legal knowledge of the transportation acquisition process, but also prior CEO transportation management experience within a multi-billion business.

We could not be happier with the results and we plan to utilize BBTC services in the future. If you are considering the sale or acquisition of a transportation business, we highly recommend that you engage BBTC's services to represent you within this process. Feel free to contact me if you need any further thoughts.

Sincerely.

Bill Grojean

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Riverside Transport