

Welcome to Newcastle Dynamo Football Club

Developing football players with the highest of standards

Code of Conduct 2024/2025

Newcastle Dynamo (the club) is a child centric, a player centric football club. We are aware of our responsibility to safeguard every child. We are committed to providing a fun, safe environment to enable our children to play football. A child is anyone under the age of 18. We follow the FA's safeguarding children policies and procedures and work closely with the FA to ensure our safeguarding standards are both compliant and fit for purpose.

Our code of conduct has 3 sections, as follows:

- 1. Football team Managers, Coaches and Assistant Coaches;
- 2. Football players;
- 3. Spectators, parents, carers.

The club wants to develop its football players with the highest standard's and this includes our conduct. We expect our players, volunteers and staff members, our parents, carers and spectators to comply with our code of conduct at all times they are representing the club, attending club events, before, during and after football matches played by our teams. Any breach of our code of conduct may result in disciplinary action being taken. Should the club deem it necessary for disciplinary action, due to breaches in our code of conduct, they will be dealt with as follows:

- 1. A club official will deliver a verbal warning to anyone deemed guilty of a breach of our code of Conduct, face to face or over the telephone. The club will explain why a breach has occurred and also the expected behaviour;
- 2. Anyone who has received a verbal warning and subsequently commits a further breach of our code of conduct will receive a written warning from the club, again explaining why a breach has occurred and also the expected behaviour. This communication will be sent via email and will also specify that a further breach of our code of conduct will result in removal from the football club.
- 3. Anyone who has received a written warning and subsequently commits a further breach of our code of conduct will be removed from the football club. This will be communicated either face to face, over the telephone and via email.

1. Team Managers, Coaches and Assistant Coaches

To maintain and ensure FA Coaching qualifications (including CRC, Emergency Aid and Safeguarding) are valid and up to date, all coaches agree to obtain the following courses as a minimum when they join the club:

- FA Level 1 Introduction to First Aid in Football (IFAiF)
- FA Safeguarding Children Workshop
- The relevant first aid course hosted by the FA
- We encourage of coaching members to expand their learning and will support them in doing so

Conduct

We expect our coaching members to take responsibility for any league or NFA fines occurred and compensate the club back with the appropriate amount. In addition, we all have a responsibility to promote high standards of behaviour in the game.

In an FA survey of over 37,000 grassroots participants, behaviour was the biggest concern in the game. This included both the abuse of match officials and the unacceptable behaviour by over competitive parents, spectators and coaches on the sidelines.

The FA's Respect programme is aimed at tackling unacceptable behaviour across the whole game. Play your part and observe The FA's Respect Code of Conduct for coaches, team managers and club officials at all times.

As a coaching member, I will:

- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators;
- to the laws of the game;
- Display and promote high standards of behaviour;
- Always respect the match officials' decisions;
- Never enter the field of play without the referee's permission;
- Never engage in public criticism of the match officials;
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour in person or via social media;
- I will manage any monies and funds raised for the team with due diligence, and provide the club with annotated copy statements upon request;
- Never engage in contact with players under 16 years of age via social media as this can be misunderstood.

As a coaching member, when working with players, I will:

- Place the well-being, safety and enjoyment of each player above everything, including winning;
- Explain exactly what I expect of players and what they can expect from me;
- Ensure the parents/carers of all players under the age of 18 understand these expectations;
- Refrain from, and refuse to tolerate any form of bullying;
- Develop mutual trust and respect with every player to build their self-esteem;
- Encourage each player to accept responsibility for their own behaviour and performance;

- Ensure all activities I organise are appropriate for the players' ability level, experience, age and maturity;
- Cooperate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.

I agree to all of this and understand that breaches of the code of conduct may result in action being taken by my county FA and /or The FA.

2. Football players

It is important everyone behaves themselves properly when playing football. As a player, you have a big part to play. That's why The FA is asking2. every player to follow a Respect Code of Conduct.

Conduct

As a football player, I will:

- Always try my best, even if we're losing or the other team is stronger;
- Play fairly I won't cheat, complain or waste time;
- Never be rude to my team-mates, the other team, the referee, spectators or my coach;
- Do what the referee tells me;
- Shake hands with the other team and referee at the end of the game;
- Listen to my coach/team manager and respect what he/she says;
- Never use insulting, abusive or disrespectful language towards opponents, teammates or coaches via social media;
- Talk to someone I trust, for example my parents or the club welfare officer, if I'm unhappy about anything at my club.

I understand that if I do not follow the code of conduct, action may be taken.

3. Spectators, parents, carers

We all have a responsibility to promote high standards of behaviour in the game. The club is supporting The FA's Respect programme to ensure that football can be enjoyed by everyone in a safe and positive environment.

Play your part and observe The FA's Respect Code of Conduct for spectators and parents, carers at all times.

Conduct

As a spectator, parent, carer, I will:

- Remain outside the field of play and behind the designated spectator area (where provided) at all times;
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour in person or via social media;
- Always respect the match officials' decisions;
- Applaud effort and good play as well as success.

In addition, when attending youth games as a spectator, a parent, a carer, I will:

- Remember that children play for FUN;
- Let the coaches do their job & not confuse the players by telling them what to do;
- Encourage the players to respect the opposition and match officials;
- Never criticise a player for making a mistake. Mistakes are part of learning;

I understand that any breaches of the code of conduct may result in action being taken by my County FA and/or The FA.