



# Welcome to Newcastle Dynamo Football Club

*Developing football players with the highest of standards*

## Equality Policy 2024/2025

Newcastle Dynamo (the club) is child centric, a player centric football club. We are aware of our responsibility to safeguard every child. We are committed to providing a fun, safe environment to enable our children to play football. A child is anyone under the age of 18. We follow the FA's safeguarding children policies and procedures and work closely with the FA to ensure our safeguarding standards are both compliant and fit for purpose.

We are also aware of our responsibility regarding equality and ensuring that everyone is treated fairly, with respect and that the club is equally accessible for all. We set high standards for everyone involved with our club. Our club and its football is available for everyone and should be enjoyed by everyone who wishes to participate in any way. We will not discriminate in any way and will treat everyone in the same way, we will not treat anyone less favourably on the grounds of;

- Age
- Gender, gender realignment
- Sexual orientation
- Marital status
- Race
- Nationality
- Religion, beliefs
- Ethnicity
- Colour
- Ability
- Disability

The club will ensure it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in and enjoy its activities.

The club will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

The club will work to ensure that such behaviour is met with appropriate action in whatever context it occurs. We are committed to a policy of equal treatment of all members and require all members to abide and adhere to these policies and the requirements of the Equality Act 2010.

The club commits itself to the immediate investigation of any claims when brought to its attention, of discrimination on the above grounds and where such is found to be the case, a requirement that the practice stop and sanctions are imposed as appropriate.

Our club is committed to confronting and eliminating discrimination whether by reason of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities.

If you need to contact us with any concerns, please email us at [welfare.newcastledynamofc@outlook.com](mailto:welfare.newcastledynamofc@outlook.com)