

HOUSE RULES OF SHENANDOAH VALLEY

AERIE #4150 F.O.E.

**THESE HOUSE RULES WERE ADOPTED JUNE 1986 AND WERE
AMENDED: September 8, 2023**

1.0 The Aerie shall be the sole judge of the persons who may be admitted as guest of members. The Aerie shall, also be the sole judge of the qualifications and eligibility of members and guests.

2.0 Under the direction of the Aerie, the Board of Trustees shall have control of the Aerie Home and other property that is not by law entrusted to others. They shall be responsible for the employment and discharge of all Aerie employees except those employed by the Secretary as assistants in his office, and shall supervise the operation of the Buffet and Social Rooms as provided in the statutes for local Aeries. Selling prices of beverages and other merchandise offered to the membership shall be established by the Board of Trustees, and shall be such as to assure a fair and reasonable profit to the Aerie.

3.0 Opening and closing hours to be observed by the Aerie shall be those that best fit the needs of the membership and shall be in compliance with existing laws of the Community, the State and Federal Governments. Current conditions of the community in which the Aerie is located shall also be taken into consideration. The Aerie will be closed Christmas Day. All other Holidays, openings or closings will be determined by the Board of Trustees. (Amended 9/8/2023)

3.0(a) Therefore, until such time as these House Rules are revised or amended in the manner as provided by the Constitution and Statutes of the F.O.E., the Aerie Home may be open 24 hours a day with normal opening and closing hours of the Social Rooms as follows:

"Sunday through Saturday as established by the Board of Trustees"

3.0(b) Eliminated 9/8/2023

3.1 Eliminated. (Amended 12/27/2017).

4.0 Intoxication, indulgence in profane, vile or boisterous language by anyone on the Aerie premises is strictly prohibited. Violation by anyone may cause the Trustees, a member or a designated employee to file charges, if the offender is a member, or otherwise, take whatever legal action as may be necessary.

5.0 The Board of Trustees or their designated representative, shall be responsible for the preservation of orderly, decent and respectable conduct of all members, employees and guests while on the Aerie premises. The Board of Trustees, by majority vote, shall have the power to deny buffet privileges to an offending member of a period not to exceed ninety (90) days, who shall be in violation of any House Rule that shall include conduct unbecoming a member of the Fraternal Order of Eagles. When the offender is an invited guest, the guest shall be ordered to leave the premises forthwith and shall not again be granted guest privileges. The member who sponsored the guest shall be required to escort the guest from the Aerie Home and/or premises. (Amended 02/28/1996)

5.1 No one is allowed to consume alcoholic beverages while behind the bar in the Social Room. (Amended 10/23/2013)

5.2 Proper attire is required by all Aerie and Auxiliary Members and their Guest. Proper Attire Includes Foot Coverings and Appropriate Tops. No Sleeveless Shirts may be worn in the Aerie after 5:00pm. (Amended 10/23/2013)

6.0 No member or employee behind the bar shall sell pull tabs or count pull tab money, then buy tabs from the same jar and/or have someone buy pull tabs for them. No member or Employee behind the bar shall sell pull tabs or count pull tab money and then share that information with anyone else that day.

6.1 Employees, during their working shift, shall not participate in gaming of any form. (Added 12/27/2017)

6.2 Electronic Pull Tab Machines may only be played during Regular Business Hours of our Social Room. (Added 12/27/2017)

7.0 Every member is required to submit his official receipt upon demand of the Trustees, any authorized Aerie employee or any member in good standing. Any member delinquent in dues shall lose all buffet and social privileges. He shall not be permitted to have access to the Aerie Home for the purpose of participating in any of the Aerie business transactions or social activity. (Amended 02/28/1996)
MEMBERS, WHO ARE NOT IN GOOD STANDING, SHALL NOT BE ENTITLED TO BE SIGNED IN AS A GUEST.

8.0 Only Aerie or Auxiliary members of the Aerie #4150 shall be entitled to extend guest privileges. Non-members shall not be permitted to play game machines or pull tabs. (Amended 9/8/2023)

8.1 A resident guest (living within fifty (50) miles) shall not be entertained more than one (1) time per month, nor shall a resident guest be entertained more than twelve (12) times per year. A resident guest 21 years of age is presumed to be a prospective member in this Fraternal Order.

8.2 All guests on the Aerie Home premises shall be accompanied by the sponsoring member and must leave the Aerie, if and when the sponsor leaves.

8.3 Non-resident guests (living more than a fifty (50) mile radius) shall not be restricted by guest privileges; however, as invitees, they shall be subject to all other guest restrictions as set forth in the House Rules. (Amended 11/9/2005)

8.4 A guest register shall be maintained in which is recorded the name and address of each guest; the date of his/or her visit; and the sponsoring member.

8.5 No member shall be allowed more than six (6) guests within a normal operating day.

8.6 Guests of the Aerie 4150 do not have check cashing privileges. (Added 09/09/2015)

8.7 Trustees shall have the authority to establish guest visitation hours.

8.8 Any member who does not sign his guest in properly will be subject to losing his guest visitation privilege.

9.0 No one under the age of sixteen (16) shall be allowed to remain or enter the Aerie Home where alcohol beverages are being sold or consumed, after 9:00PM.

(Added 02/28/1996) Exception to the Rule for Special Events(s) (Amended 09/12/2012) and designated drivers. (Amended 9/8/2023)

9.1 No one under 21 years old can sit at the Bar. (Amended 09/12/2012)

9.2 Eliminated (Amended 9/8/2023)

9.3 No "Free Meals" for Volunteer Workers will be allowed unless approved by the Committee Chairman on the Committee they are doing "Volunteer Work" for. To be eligible for a "Free Meal", a Volunteer must work a minimum of Four (4) hours. (Amended 10/23/2013)

10.0 If a member destroys or damages any property of the Aerie Home and refuses or fails to reimburse the Aerie in full, charges shall be filed against him by the Board of Trustees. No article or articles belonging to the Aerie shall be taken from the Aerie, except in the interest of the Order and only on written consent of one (1) Trustee. Such articles must be specified in an order which shall be handed to the ABC manager on duty and a date set for its return. (Amended 02/28/1996)

10.0(a) The fee for a returned check is \$50.00. (Amended 09/09/2015)

10.1 A member's family, other than those eligible for membership excluding wife or female companion of an unmarried member shall not be restricted by guest privileges. They shall have the right to enter the Aerie Home during such hours as are stated in these House Rules, provided they are accompanied by a sponsoring member. Children under the age of sixteen (16) must be accompanied and supervised by parents or guardian at all times while in the Aerie Home. (Amended 07/11/2007)

10.2 All applicants, upon paying their initiation fee (this fee may be waived by Grand Aerie), as provided by law, will be issued a temporary receipt. The applicant while awaiting initiation or reinstatement may enter the Aerie 4150's Social Room by presenting their receipt to the bartender for a period of time not to exceed two months from the date the temporary receipt was issued. If two months pass without the new applicant being initiated, the new applicant will only be allowed guest privileges as stated in Aerie 4150's House Rules. A re-enrollment applicant, who is not reinstated by the Aerie within the two-month period following their receipt for re-enrollment, will become a member in poor standing, losing all Eagle privileges. The Worthy Secretary and/or their assistant,

when issuing the temporary receipt, will explain this House Rule to the applicant.
(Amended 01/13/2016)

10.3 All applicants must be interviewed by the Interviewing Committee before they can be voted into membership. Members shall be able to qualify for employment as required by health regulations. The membership shall be expected to render normal assistance in helping to maintain a clean, neat and attractive Aerie Home.

14.0 Any member having knowledge of an unfraternal or destructive act having been committed by any member, employee or guest, shall not fail to report it to the Worthy President of the Aerie, the Trustees, or fulltime employee.

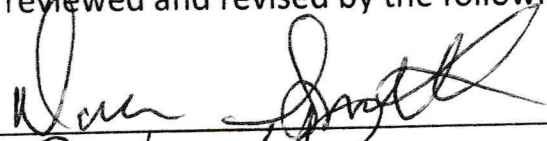
15.0 These House Rules shall be consistent with and in compliance with the law of the locality in which the Aerie is located. The business transactions of the Buffet and Social Room shall be conducted as required by said laws of the community and as provided in the laws of the Fraternal Order of Eagles. Violations of these House Rules can be cause for the revocation of the Buffet Permit by the Grand Aerie, Fraternal Order of Eagles, as well as other license granted by Local, State and Federal authorities.

16.0 Sections 63.3(c) Constitution and Statutes of the Fraternal Order of Eagles will be rigidly enforced and offenses against the Laws of the Order shall include, but not limited to:

**ANY CONDUCT UNBECOMING A MEMBER OF THE EAGLES,
WHICH SHALL INCLUDE ANY VIOLATION OF THE HOUSE RULES
AND PERSONAL CONDUCT THAT IS LIKELY TO BRING DISGRACE
UPON THE ORDER.**

These House Rules were reviewed and revised by the following House Rules Committee Members:

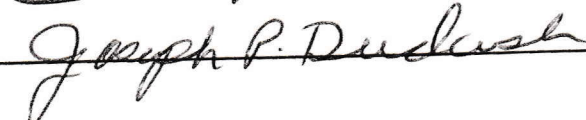
Dan Smith (Chairman)



Chris Harbin (Member)



Joe Dudash (Member)



Changes to these House Rules were read at three (3) consecutive meetings and adopted at a Regular Membership Meeting on 23rd day of August 2023.

Betty A. Bare (Secretary) Betty Bare

Garnett J. Varner (Worthy President)

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