## THE HUMAN FLOURISHING PROJECT

## **TRANSFORMING ORGANISATIONAL CULTURE**

## What is workplace culture?

Workplace culture is the character and personality of your organisation. It is what makes your business unique. It is the environment you create for your employees and the sum of your organisations' traditions, beliefs, interactions, attitudes, values and behaviours.

A healthy workplace culture aligns company policies and employee behaviours with the company's goals while focusing on the wellbeing of individuals. **"Company** 

culture is Would you like to ..... more Make your vision clear important Step back, evaluate, redefine and enhance your workplace culture than financial Develop strong collaboration and communication rewards for Promote diversity, equity and inclusion \_ 85% of Enrich employee wellbeing. workers" "Company culture is a key aspect of work wellbeing." Berwick Partners 2022

OUR WHY	OUR HOW	OUR WHAT
To empower organisations to adopt a culture that puts their employees at the heart of what they do through our 3 pillars of self-awareness, relationships & meaning and purpose.	Through experiential activities you will be thinking, feeling and deciding how your values, behaviours & communication styles can drive transformational culture change.	A bespoke package of training to meet your organisations needs.

Eudaimonia' is a Greek concept of human flourishing and we will look to use the foundations of this notion to help each individual in your organisation thrive by embedding a culture of shared values, behaviours and vocabulary.

The HF Project is passionate about transforming workplace culture and helping organisations have an inside out approach, creating a workplace of mutual respect and encouragement to enable everyone to flourish.

We believe that an 'Eudaimonia' culture can shift the focus from the costs of ill health to the benefits that come with a healthy, thriving workforce.

Prevention is better than cure!