

# ABOUT OUR RATES

This brochure contains rates applying to contracting with government agencies for individual and group/collective consultations and training. Rates are grounded in Washington statutes, state program policies, and comparable reimbursement practices.

*All rates are for the year 2025. Rate adjustments occur at the beginning of each year.*

## TRAVEL & INCIDENTALS

Reimbursed only if pre-approved by the agency.  
Mileage, per diem, lodging must comply with Washington OFM SAAM guidelines.

## INDIRECT / OVERHEAD COSTS

Up to 15% de minimis indirect costs on Modified Total Direct Costs (MTDC).

## INQUIRE ABOUT OUR CONSULTATION SERVICES!

Scan the QR code  
or visit our website!



<https://instituteforblackjustice.org/>



## OUR MISSION

- to be an **advocate** for fairness and equity;
- to be an **accelerator** of justice system transformation; and,
- to be an **accomplice** to credible social justice influencers and the communities they serve.

## STAY IN TOUCH WITH US!



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learn more about I.B.J.  
services!**



Or visit our website:  
<https://instituteforblackjustice.org/>

**TRUE JUSTICE. NO EXCEPTIONS.**



# CONSULTING SERVICES

The Institute for Black Justice (I.B.J.) Consulting engages in direct-advocacy efforts in multiple settings to increase equity!

# **TRAINING AND CONSULTATION FOR ORGANIZATIONS**

Training and consultation for an organization, non-profit, or agency in service of families of color. Entities will gain knowledge on how to approach their clients with dignity and cultural awareness.

## **COLLECTIVE INSTRUCTION**

Facilitation of trainings and workshops, including curriculum design, delivery of content, and an evaluation report.

Rate: \$1,500 – \$4,500 / Per Session

## **EXPERT POLICY CONSULTATION**

Expert consultation on policy, documentation of observations, and deliverable of written recommendations.

Rate: \$250– \$300 / Hour

# **FAMILY ADVOCACY CONSULTATION**

Delivery of expert services that support parents with understanding the practice, process, and policy aspects of their dependency case. (Doesn't include interpretation of law) Goal is to shorten the length of time children are in foster care.

## **INDIVIDUAL EXPERT CONSULTATION**

One-on-one expert consultation with a client in an active dependency. Includes legal guidance, documentation and observation of the legal process, and deliverable of notes.

Rate: \$200 – \$300 / Hour\*

## **REFERRAL-BASED COLLECTIVE CONSULTATION SESSIONS (10 WEEK)**

Offering counseling, financial planning, and life coaching. Collaborative process to complete customized "Plan to Thrive". The 10 week session includes a stipend and financial assistance resources. Deliverables include the design, preparation, and presentation of materials for the 10 week session. (I.B.J Programs: BABAS, F.E.M.I, C.H.I.M.E.S)

Rate: \$3,500 –\$4,500 / Per Year\*

\*Rates are determined by if a client has a dependency

# **COURT EVALUATION SERVICES**

Evaluation of literature, policies, procedures, and the application of policy in the courtroom. Observation of the treatment of Black and Brown community members in a legal setting. Concludes with a report on all data gathered and recommendations on how to increase equity.

## **COURT BIAS EVALUATION (HOURLY)**

Independent evaluation of court bias practices, data analysis, interviews, report writing, and presentation.

Rate: \$350 – \$450 / Hour

## **COURT BIAS EVALUATION (FLAT RATE)**

Comprehensive evaluation report including review of policies, case data, court sessions, stakeholder interviews, findings, recommendations, and one presentation.

Rate: \$15,000 – \$30,000 Per Report