



Board of Directors Leadership Policy

Guiding Principles: The Nevada Chapter of the American Academy of Pediatrics (Nevada AAP) is committed to supporting our members who improve pediatric outcomes in Nevada through increased access to care, legislative and community advocacy, research, and continuing medical education. Chapter leadership opportunities provide a meaningful experience for members to experience personal and professional growth while improving pediatric outcomes in our community. Chapter leadership welcomes members to reapply for open board seats as their schedules and interest level allows.

Scope: This policy applies to all members of the Board of Directors for Nevada AAP.

Leadership Opportunity: The Nevada AAP utilizes the online AAP Volunteer Network, a centralized and easy to access list of chapter and national volunteer opportunities for AAP members. There are positions for everyone, whether the member is in training, in practice, or retired. Prospective Board members must have an AAP member login and password to view. In addition to posted openings, the Executive Committee welcomes proposals from members seeking to establish new Board positions.

Board Responsibilities:

- Board members must comply with the Nevada AAP By-Laws, Articles of Incorporation and State and Federal regulations.
- In partnership with the Executive Director, Board Members guide the mission and direction of the Nevada AAP.
- The Board, led by the Executive Committee, is responsible for hiring, supporting, evaluating and discharges in the Executive Director.
- The Board reviews and approves the annual budget.

Public Recognition: It is important to publicize the great work our Board does. Board members are recognized publicly on the Nevada AAP website and qualify for annual AAP awards. Board members are celebrated in the chapter email newsletter and on social media when appropriate.

Meeting Attendance, Reporting and Leadership: Board members are expected to demonstrate their commitment to the Board through preparations for and participation in the Board meetings and attendance of at least 3 out of the 4 quarterly Board meetings. Exceptions to Board meeting attendance are evaluated on a case-by-case basis by the Executive Committee and require a written report in lieu of meeting presentation. In addition to meetings, Board members are required to do at least one of the following on an annual basis:

- Write a blog post for the website
- Lead a WWAD event in Las Vegas or Reno
- Apply for a grant
- Plan and execute an in-person or online networking or CME event