

BIRRING & BAGRI LTD

SUSTAINABILITY & RESPONSIBLE PROCUREMENT STATEMENT

Effective: September 2026 | Last reviewed: September 2026 | Next review: September 2027

1. Our Commitment

Birring & Bagri Ltd is committed to conducting its business in a commercially responsible manner that considers environmental, social, ethical and economic impacts.

We recognise that sustainability and responsible procurement are not separate from good commercial decision-making. Appropriate consideration of whole-life value, supply-chain resilience, ethical standards, resource use and social outcomes can strengthen both organisational performance and long-term value.

Our approach is proportionate to the size and nature of Birring & Bagri as a professional consultancy and will develop as the company grows.

2. Scope

This Statement applies to Birring & Bagri's own purchasing and supplier relationships and informs, where relevant, the professional advice we provide to clients.

It covers the procurement of goods and services, selection and management of suppliers and contractors, use of technology and professional services, travel and events, and other areas where our purchasing decisions may create environmental, social or ethical impacts.

3. Our Responsible Procurement Principles

When making procurement and commercial decisions, Birring & Bagri seeks, where relevant and proportionate, to consider:

- value for money and whole-life value rather than price alone;
- quality, capability, service and fitness for purpose;
- ethical and lawful business conduct;
- environmental impacts and efficient use of resources;
- modern slavery, labour standards and human rights risks;
- equality, diversity, inclusion and accessibility;
- social value and positive community impact where relevant;
- supply-chain resilience, continuity and dependency risk;
- data protection, information security and responsible technology use;
- conflicts of interest, transparency and fair competition; and
- the ability of suppliers to meet contractual and professional standards.

4. Environmental Responsibility

As a professional-services business, Birring & Bagri's direct environmental footprint is expected to arise principally from business travel, digital technology and cloud services, office and home-working activity, purchased goods and services, events and associated supply chains.

We seek to avoid unnecessary consumption and waste and to make proportionate choices that reduce adverse environmental impact where commercially and operationally practicable.

This may include using digital-first working methods, reducing unnecessary printing, considering remote participation where appropriate, consolidating travel, selecting reusable or lower-waste options and considering environmental credentials when procuring relevant goods or services.

We do not make unsupported claims of carbon neutrality, net zero status or environmental performance. Any future environmental targets or claims should be supported by an appropriate evidence base.

5. Value for Money and Whole-Life Value

Responsible procurement requires a balanced assessment of cost, quality, risk and outcomes.

Birring & Bagri does not regard the lowest initial price as automatically representing best value. Where appropriate, we consider whole-life cost, service quality, implementation requirements, resilience, sustainability, risk, contract management and the consequences of supplier failure.

We seek to make purchasing decisions that are proportionate, defensible and aligned with legitimate business requirements.

6. Ethical Supply Chains and Labour Standards

We expect suppliers and business partners to comply with applicable employment, labour, human-rights and modern-slavery laws.

We do not knowingly support forced labour, human trafficking, child labour, exploitative recruitment, unlawful discrimination or other serious labour abuses.

Where supply-chain risk warrants additional scrutiny, Birring & Bagri may seek further information, assurances or contractual commitments from suppliers.

Our detailed public position is set out in our Voluntary Modern Slavery & Human Trafficking Statement.

7. Fair Competition and Supplier Access

Birring & Bagri supports fair, open and proportionate competition.

We seek to avoid procurement practices that unnecessarily restrict access to commercial opportunities or create requirements disproportionate to the nature and risk of the contract.

Where appropriate, we recognise the contribution that small and medium-sized enterprises, specialist providers, innovative businesses and diverse supply chains can make to competition, resilience and value.

Supplier selection must nevertheless remain based on relevant and defensible requirements, and responsible procurement does not mean compromising essential quality, capability, compliance or risk standards.

8. Social Value

Where relevant to the nature, scale and purpose of a purchase or client engagement, Birring & Bagri may consider the wider social value that procurement can generate.

This may include employment and skills, community benefit, accessibility, inclusion, responsible supply chains, environmental improvement, innovation and support for sustainable economic activity.

We favour proportionate and measurable social-value commitments over generic promises that are unrelated to the contract or cannot reasonably be evidenced.

9. Supplier Due Diligence

The level of supplier due diligence applied by Birring & Bagri will reflect the nature, value, duration and risk of the proposed relationship.

Relevant checks may include, where appropriate, corporate status, financial standing, insurance, capability, conflicts of interest, data protection and security, ethical practices, sanctions or financial-crime considerations, modern slavery, sustainability credentials and references.

Not every supplier will require the same level of assessment. Our approach is risk-based and intended to avoid imposing unnecessary administrative burdens on low-risk or low-value relationships.

10. Contracting and Supplier Management

Responsible procurement continues after contract award.

Where appropriate, Birring & Bagri seeks to establish clear expectations concerning scope, service, price, confidentiality, intellectual property, data protection, ethical conduct, sustainability or other material requirements.

For significant or higher-risk relationships, supplier performance and relevant risks may be reviewed during the contract period.

Where material concerns arise, we may seek corrective action, additional assurance, contractual remedies or, where justified and lawful, reconsideration of the relationship.

11. Prompt and Responsible Commercial Conduct

Birring & Bagri seeks to deal with suppliers professionally and fairly.

We recognise that unreasonable payment practices, poorly defined requirements and avoidable changes can transfer disproportionate cost and risk into supply chains.

We therefore seek to provide appropriate clarity of requirement, manage changes responsibly and process valid supplier invoices in accordance with agreed payment terms, subject to legitimate queries or disputes.

12. Responsible Technology Procurement

Technology and artificial intelligence are increasingly important components of professional services and business operations.

When selecting relevant technology, Birring & Bagri may consider factors including functionality, value, security, privacy, data handling, intellectual property, supplier terms, resilience, accessibility and responsible AI considerations.

The availability or low cost of a technology does not automatically make it appropriate for sensitive or professional use.

13. Travel, Events and International Activity

Birring & Bagri's work may involve domestic and international travel, conferences, meetings and stakeholder engagement.

We seek to balance the commercial and relationship value of in-person activity against cost, time, environmental impact and the availability of effective remote alternatives.

Where physical attendance materially contributes to the purpose of an engagement, responsible procurement does not require us to avoid necessary travel. Instead, we seek proportionate and efficient choices.

14. Client Advisory Work

Where Birring & Bagri advises clients on procurement, commercial strategy, governance or supply chains, sustainability and responsible procurement considerations may form part of our analysis where relevant to the client's objectives, legal obligations and market.

We will seek to distinguish evidence-based requirements from unnecessary or disproportionate conditions and to support approaches that are commercially credible, measurable and capable of effective contract management.

Responsibility for a client's final procurement and policy decisions remains with the client unless expressly agreed otherwise.

15. Governance and Accountability

Responsibility for Birring & Bagri's own sustainability and responsible-procurement approach sits with the company's leadership.

Individuals involved in purchasing or supplier decisions are expected to act within delegated authority, manage conflicts appropriately and maintain sufficient records for material decisions where proportionate.

We will keep our governance arrangements under review as the scale and complexity of our supply chain develops.

16. Continuous Improvement and Measurement

At our current scale, Birring & Bagri will focus on proportionate, evidence-based improvement rather than imposing artificial sustainability metrics.

As the business grows, we will consider whether additional measures, supplier reporting, environmental data or formal targets would provide meaningful management information.

We will seek to ensure that any future public sustainability commitments are realistic, capable of measurement and supported by evidence.

17. Relationship with Other Statements

This Statement should be read alongside Birring & Bagri's Ethics, Integrity & Professional Conduct Statement, Voluntary Modern Slavery & Human Trafficking Statement, Equality, Diversity, Inclusion & Accessibility Statement, Responsible Artificial Intelligence (AI) Statement and other relevant governance documents.

18. Review

This Statement will be reviewed periodically and may be updated to reflect changes in our business, supply chain, professional activities, applicable law or recognised good practice.

Effective date: September 2026

Next scheduled review: September 2027

19. Contact

Questions regarding Birring & Bagri's sustainability or responsible-procurement approach may be directed to:

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