



Modern Slavery and Human trafficking Statement



AMBIENTE
Biohazard certified
Cleaning Services

Modern Slavery and Human Trafficking Statement for Ambiente FM Ltd

Financial Year Ending April 2025

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Modern Slavery and Human Trafficking Statement for the financial year ending April 2026

1. Our business

Ambiente FM Ltd is a UK-based provider of professional on-site cleaning and support services to a wide range of commercial clients. Our services include office cleaning, industrial cleaning, Biohazard cleaning and domestic cleaning services. The majority of our operations are within London, the Southeast, and the Home Counties.

Our cleaning operatives are directly employed by us to deliver services on our clients' premises. We also engage a limited number of sub-contractors for specialist services, such as high-level window cleaning or waste management.

2. Our commitment

Ambiente FM Ltd has a zero-tolerance stance on modern slavery and human trafficking, aiming for ethical practices, integrity, and transparency in all business operations and relationships. We are committed to preventing modern slavery in our business and supply chains and complying with the Modern Slavery Act 2015.

3. Policies on modern slavery

Our internal policies support our commitment, including:

- **Recruitment Policy:** Includes checks to ensure eligibility to work in the UK.
- **Whistleblowing Policy:** Allows employees to confidentially report concerns about malpractice or suspected modern slavery.
- **Code of Conduct:** Outlines ethical expectations and standards for all employees.

- **Ethical Purchasing Policy:** Requires suppliers to meet ethical standards against modern slavery.

4. Risk assessment and due diligence

Recognising the cleaning sector's high risk for modern slavery, we have implemented measures:

In our own business:

- Rigorous recruitment processes, including ensuring staff have their own bank accounts.
- Training for operations managers and site supervisors to identify and escalate signs of exploitation.

In our supply chains:

- Vetting and due diligence for sub-contractors, requiring confirmation of compliance with the Modern Slavery Act 2015.
- Contractual clauses prohibiting forced labour and allowing contract termination for non-compliance.
- Engagement with sub-contractors to monitor risks further down the supply chain.

5. Training and awareness

Training is provided to raise awareness of modern slavery risks:

- Induction training for new employees on policy and reporting concerns.
- Targeted training for key roles like operations managers and HR staff.
- Regular communications to maintain vigilance among all staff.

6. Key performance indicators (KPIs)

We monitor KPIs to assess our effectiveness, including:

- Percentage of relevant employees trained.
- Percentage of vetted sub-contractors and key suppliers compliant with standards.

- Number of reported concerns and investigation outcomes.

7. Continuous improvement and next steps

We are dedicated to ongoing improvement. Over the next financial year, we plan to:

- Roll out a mandatory e-learning module on modern slavery for all employees.
- Introduce a more detailed risk assessment process for sub-contractors operating in higher-risk areas.
- Provide further training for our management team on strengthening due diligence and supplier monitoring.

This statement was approved by the Board of Directors on 1st April 2025.

Signed,



Mr Paul Dorrell
Managing Director
November 5th, 2025