



### **Celebrating Gary Hollenbeck's 33 Years of Service**

After 33 years of dedicated service to J.M. Fry, we are proud to recognize and celebrate Gary Hollenbeck on his retirement.

Over the course of his career, Gary's journey through the company reflects not only loyalty, but also commitment, adaptability, and a willingness to do what the business needed. From working in QC to delivering the ink in the middle of the night, Gary consistently brought experience, dependability, and a team-first attitude to every role he held.

Employees like Gary help define the culture of a company. His long service is a reminder that strong organizations are built by people who show up, support one another, and take pride in their work. His humor and personality made the day go by quickly and help lift other's spirits. Throughout the years, Gary has been an example of what it means to be a true team player, someone willing to contribute wherever needed and help move the company forward.

At J.M. Fry, we value dedication, flexibility, and teamwork, and Gary's career is a reflection of those values. His contributions over more than three decades have helped shape our operation and strengthen our company.

Please join us in thanking Gary for his 33 years of service and in wishing him the very best in his retirement.

Thank you, Gary, for your years of hard work, commitment, and support. You will always be an important part of the J.M. Fry story.

Brian Duncan  
Lab Manager

