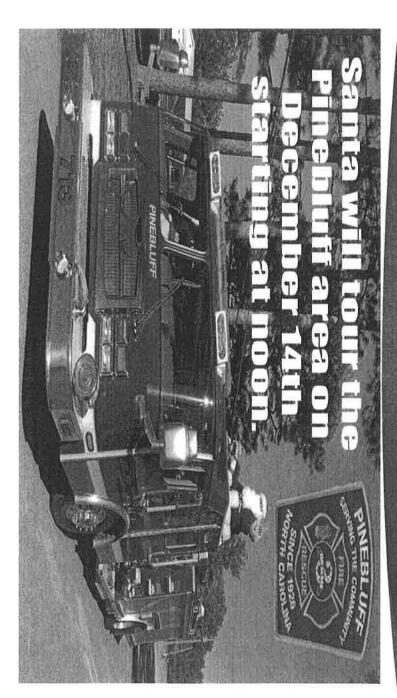


October 2025

Upcoming Event



STREET REPORT FOR OCTOBER 2025

	TRU	JCK 1	196-8	TRUCK	196-10		
DATE	TONS		COST	DATE	TONS	(COST
10/1/2025		\$	-	10/1/2025		\$	3 33
10/2/2025		\$	-	10/2/2025		\$	=
10/3/2025		\$	-	10/3/2025	0.29	\$	18.85
10/6/2025		\$	-	10/6/2025		\$	2.
10/7/2025	3.23	\$	129.20	10/7/2025		\$	3 0
10/8/2025	3.36	\$	134.40	10/8/2025		\$	=
10/9/2025	2.12	\$	84.80	10/9/2025		\$	=
10/10/2025	6.68	\$	267.20	10/10/2025		\$	_
10/13/2025		\$	-	10/13/2025		\$	-
10/14/2025	8.23	\$	329.20	10/14/2025		\$	-
10/15/2025	3.51	\$	140.40	10/15/2025		\$	-
10/16/2025	5.21	\$	208.40	10/16/2025		\$	-
10/17/2025	2.50	\$	100.00	10/17/2025		\$	-
10/20/2025		\$	3=4	10/20/2025		\$	-
10/21/2025	3.64	\$	145.60	10/21/2025		\$	-
10/22/2025	7.01	\$	280.40	10/22/2025		\$	-
10/23/2025	7.06	\$	282.40	10/23/2025		\$	_
10/24/2025	3.23	\$	129.20	10/24/2025		\$	-
10/27/2025		\$:=:	10/27/2025		\$	-
10/28/2025		\$		10/28/2025		\$	-
10/29/2025	8.94	\$	357.60	10/29/2025		\$	-
10/30/2025	5.75	\$	230.00	10/30/2025		\$	-
10/31/2025	3.44	\$	137.60	10/31/2025		\$	-
TOTALS	73.91	\$:	2,956.40		0.29	\$	18.85
GRAND TOTALS							
	74.20			\$ 2,975.25			

		A STATE OF THE SAME OF THE SAM
		Unassigned
1	ELK Products ELK-1280 Battery, 12V/8AH	\$32.08
1	ELK Products ELK-TRG1640 AC Transformer Plug-In 16.5VAC, 45VA	\$27.69
1	Misc LIFT Lift	\$192.31
650	Wire 18/4 STRANDED 18/4 STRANDED	\$279.50
Unass	igned Total	\$531.58
		Doors
3	DMP 1101 Universal Contact	\$147.24
Doors	Total	\$147.24
		Wall
1	DMP 7060-W LCD Keypad	\$120.92
1	DMP XR150NL-G XR150 Network Panel in Large Enclosure	\$435.69

1	DMP XR150NL-G XR150 Network Panel in Large Enclosure	\$435.69
Wall	[otal	\$556.61

^{*} Price Includes Accessories

Ceilling

3 Bosch DS9370

\$503.07

360 Ceiling-Mount Tritech Motion Detector

Ceilling Total

\$503.07

Project Subtotal:

\$1,738.50

^{*} Price Includes Accessories

PROJECT SUMMARY

Contractor:	Central Security Systems	
Client:		. Date
Grand	d Total:	\$3,465.20
Sales T	ax:	\$226.70
Labor:		\$1,500.00
Equipn	nent:	\$1,738.50

Water Report for OCTOBER 2025

Water Taps and sewer	10	Dollar Amount Billed	\$25,200.00
New Deposits	18	Dollar Amount Billed	\$1,800.00
Refunded Deposits	2	Dollar Amount Refunded	-\$110.74
Water # Gallons Billed Pinebluff System	3,211,372	Dollar Amount Billed	\$48,619.44
Water # Gallons Billed Oakwood Hills System	490,800	Dollar Amount Billed	\$5,745.42
Water # Gallons Not Billed (Town Use)	85,510	Not Billed	(\$1,383.69)
Sewer	460,900	Dollar Amount Billed	\$6,038.37
Late Notices Given	83	Dollar Amount Billed	\$1,245.00
Disconnection Processing Fee for Non-Payme	17	Dollar Amount Billed	\$425.00
Total Billed Amount			\$87,578.80
Gallons Billed	3,211,372		
Unbilled Water Use	85,510		
Water Leaks Estimated Loss	75,000		
Gallons Pumped	4,320,300		
Gallons Unaccounted For	948,418		
	OCTOBER		SEPTEMBER
Static Water Level Well #1	29 feet		27 feet
Static Water Level Well #2	55 feet		53 feet
Static Water Level Well #3	73.5 feet		72 feet
Static Water Level Well #4	34 feet		33 feet
Static Water Level Well #5	44 feet		43 feet

JULY-JUNE

\$1,327.35

JULY 2025 - JUNE 2026

\$1,837.43

WATER LEAK ADJUSTMENTS GIVEN

SEPTEMBER

bettymcduffie325@gmail.com

From:

Mckew, David <david.mckew@veolia.com>

Sent:

Monday, November 3, 2025 2:34 PM

To:

bettymcduffie325@gmail.com

Subject:

Flow Reports Oct 2025

Attachments:

scan10 2025.pdf

Well # 1 - Pecan St. 85,500 gals Well # 2 Philadelphia 621,000 gals Well #3 - Sand Pit Rd. 3,321,900 gals Well #4 - Vineland 270,200 gals Well #5 - Willow S/D 21,700 gals

Wastewater

Factory 2.30 hrs Felix Dr. 21.54 hrs Golf Course 9.61 hrs

TOWN OF PINEBLUFF

A RESOLUTION TO PROVIDE TEMPORARY UTILITY RELIEF FOR RESIDENTS IMPACTED BY THE FEDERAL GOVERNMENT SHUTDOWN

Resolution: No 7

WHEREAS, the Town of Pinebluff provides essential water and sewer services to its residents; and

- WHEREAS, the current federal government shutdown has created financial hardship for residents, including active-duty military personnel, military dependents, reservists, federal civilian employees, and federal contractors; and
- WHEREAS, the Board of Commissioners desires to ensure that no resident directly impacted by the shutdown loses access to essential water and sewer services during this period of financial uncertainty.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE TOWN OF PINEBLUFF, NORTH CAROLINA:

- 1. Temporary Relief. The Town shall suspend water and sewer disconnections and waive late fees for eligible customers during the federal government shutdown and for fourteen (14) days following its official conclusion.
- 2. Eligibility. Relief applies to Pinebluff utility account holders who can demonstrate they are directly impacted by the shutdown, including but not limited to:
 - o Active-Duty Military Personnel Military ID or orders.
 - o Reserve or National Guard Members Guard/Reserve ID or active orders.
 - Military Dependents Dependent ID or DEERS verification (if account holder).
 - o **Federal Civilian Employees** Furlough letter, non-pay notice, or pay stub.
 - o Federal Contractors Employer letter verifying suspension of pay tied to the shutdown.

3. Repayment Requirement.

- o Customers must bring their account current within two (2) regular billing cycles following the end of the relief period.
- The Utility Billing Department may authorize extended repayment plans, not to exceed six (6) months, for households that demonstrate continued hardship.
- Failure to comply with repayment requirements shall result in the account being subject to standard utility disconnection procedures.

4. Administration.

- The Utility Billing Department shall process applications and verify documentation.
- Staff are authorized to approve relief immediately upon verification.
- **5. Expiration**. This resolution applies only to the current federal government shutdown and shall expire automatically after the relief period concludes.

he foregoing resolution, hav	ing been submitted	to a vote, received the f	ollowing vote and was duly
dopted and ordained this	day of	, 2025.	
Ayes:			Ronald L. McDonald, Mayor
Nays:			
Absent/Excused:	-:		
			Attest:
			Betty O. McDuffie, Town Clerk

TOWN OF PINEBLUFF Temporary Utility Payment Relief Policy Effective Date — ______

Purpose

To provide temporary relief from utility disconnections and penalties for Pinebluff utility customers directly impacted by the current federal government shutdown.

Policy Statement

The Town of Pinebluff recognizes that federal government shutdowns create financial hardship for many residents, particularly those who serve in the U.S. Armed Forces and those employed by the federal government. During any declared federal government shutdown, the Town will suspend utility disconnections and waive late payment penalties for eligible households until 14 days after the end of the shutdown.

Eligible Households

Residents of the Town of Pinebluff who can demonstrate one of the following:

1. Active-Duty Military Personnel

o Documentation: Current military ID card or copy of official military orders.

2. Reserve or National Guard Members

o Documentation: Current reserve/guard ID or orders showing active status.

3. Military Dependents

o Documentation: Dependent military ID or DEERS enrollment verification (if the dependent is the utility account holder).

4. Federal Civilian Employees (Furloughed or Working Without Pay)

Occumentation: Official furlough letter, agency notice of non-pay status, or most recent pay statement showing reduced or zero pay due to the shutdown.

5. Federal Contractors Whose Pay Has Been Suspended

o Documentation: Employer letter verifying loss of income tied directly to the shutdown.

Relief Measures

- No service disconnections for non-payment during the shutdown and for 14 days following its conclusion.
- Late fees waived during the same period.
- Flexible payment arrangements offered to allow residents to bring accounts current once regular income resumes.

• Partial payments accepted without penalty.

Administration

- Residents must submit a short application and required documentation to the Utility Billing Department.
- Staff are authorized to approve relief immediately upon verification of eligibility.
- The Town Administrator may extend or modify this policy by administrative order if the shutdown continues beyond 60 days.

Duration of Relief

- Relief applies during the federal shutdown and for 14 days after its official conclusion.
- After this period, normal billing and disconnection procedures resume, subject to repayment rules below.

Repayment Requirement

- Customers must bring their account current within two (2) regular billing cycles following the end of the relief period.
- The Utility Billing Department may authorize extended repayment plans, up to six (6) months, for households that demonstrate continued hardship.
- Accounts not brought current within these timelines will be subject to standard disconnection procedures.

Sunset Clause

This policy applies only during periods of a declared federal government shutdown and shall expire automatically when the shutdown ends and the relief period lapses.

Adopted by the Pinebluff Board of Commissioners on the	day of	2025.
ATTEST:	Ronald L. McDona	ld, Mayor
Betty O. McDuffie, Town Clerk		

RESOLUTION

RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION FOR APPROVAL OF A FINANCING AGREEMENT AUTHORIZED BY NORTH CAROLINA GENERAL STATUTE 160A-20

Resolution No: 2025-08

WHEREAS, the Town of Pinebluff, North Carolina desires to make necessary repairs to the dam located at Pinebluff Lake (the "Project") to better serve the citizens of Pinebluff; and

WHEREAS, The Town of Pinebluff desires to finance the Project by the use of an installment contract authorized under North Carolina General Statute 160A, Article 3, Section 20; and

WHEREAS, findings of fact by this governing body must be presented to enable the North Carolina Local Government Commission to make its findings of fact set forth in North Carolina General Statute 159, Article 8, Section 151 prior to approval of the proposed contract;

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of Pinebluff, North Carolina, meeting in regular session on the 20th day of November, 2025, make the following findings of fact:

- 1. The proposed contract is necessary or expedient because the Board of Commissioners has determined that the most advantageous manner of financing the Project Is by an installment financing contract pursuant to Section 160A-20 of the General Statutes of North Carolina, as amended.
- 2. The proposed contract is preferable to a bond issue for the same purpose because of low fixed costs and favorable interest rates offered through an installment contract financing compared to a bond issue.
- 3. The sums proposed to be provided under the financing are adequate and not excessive for the stated purpose of financing the Project.
- 4. The Town of Pinebluff's debt management procedures and policies are good and have been carried out in strict compliance with law and will henceforth be so carried out.
- 5. There will be no increase in taxes necessary to meet the suns to fall due under the proposed financings.
- 6. The Town of Pinebluff is not in default in any of its debt service obligations.
- 7. The attorney for the Town of Pinebluff has rendered an opinion that the proposed Project is authorized by law and is a purpose for which public funds may be expended pursuant to the Constitution and laws of North Carolina.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Mayor is hereby authorized to act
on behalf of the Town of Pinebluff in filing an application with the North Carolina Local Government
Commission for approval of the Project and the proposed financing contract and other actions not
inconsistent with this resolution.

This resolution is effective upon its adoption this	day of	, 20
---	--------	------

The motion to adopt this resolution was made Commissioner		
, seconded by Commissioner_		and
passed by a vote of to		
	Ronald L. McDonald, Mayor	
ATTEST:		
Betty O. McDuffie, Town Clerk		
This is to certify that this is a true and accurate copy of I	Resolution No. 2025-08 Adopted	d by the
Pinebluff Board of Commissioners on theday	y of, 20	_·
Betty O. McDuffie, Town Clerk	Date	



Alan A. Andrews
Albert M. Benshoff
Michael J. Bowen
G. Nicholas Herman
Brady N. Herman
Robert E. Hornik, Jr.
Kevin R. Hornik
Lydia E. Lavelle
T.C. Morphis, Jr.
Jenna Yovanovich

andrews@broughlawfirm.com benshoff@broughlawfirm.com mbowen@broughlawfirm.com herman@broughlawfirm.com bherman@broughlawfirm.com hornik@broughlawfirm.com khornik@broughlawfirm.com lavelle@broughlawfirm.com morphis@broughlafirm.com yovanovich@broughlawfirm.com

13 November 2025

ATTORNEY'S OPINION

Department of State Treasurer Local Government Commission 3200 Atlantic Avenue Raleigh, North Carolina 27604

Re:

Approval for Financing of Pinebluff Lake Dam Repair Pursuant to G.S. 160A-20

Gentlemen:

We are counsel for the Town of Pinebluff, North Carolina, and as such, are familiar with its organization and operation. We are familiar with the official action on the part of its Board of Commissioners in connection with the financing by the Town of Pinebluff under G.S. 160A-20 of funds to repair the dam at Pinebluff Lake.

In connection with this opinion letter, we have examined the following documents which have been provided to us by Town Staff:

- A. Drafts of the financing documents;
- B. Resolutions of the Board of Commissioners;
- C. Article V of the North Carolina Constitution and the appropriate provisions of Chapters 160A-20 of the General Statutes; and
- D. Such other documents as we deemed relevant or necessary in rendering this opinion.

Based upon the examination described above and the information provided to us, we are of the opinion:

- (1) That the Town of Pinebluff has the power and authority to enter into the transaction to finance the project under the provisions of G.S. 160A-20;
- That the appropriate documents have been duly authorized by all necessary action on the part of the Board of Commissioners and when duly executed and delivered, will be valid and binding obligations of the Town of Pinebluff in accordance with the terms of the documents except that the enforceability may be limited by bankruptcy, insolvency or similar laws affecting creditors' rights generally, as such laws would apply in the event of bankruptcy, insolvency, reorganization or liquidation of, or other similar occurrence with respect to the Town of Pinebluff or in the event of any moratorium, temporary injunction or similar occurrence affecting the Town of Pinebluff;
- (3) That the proposed undertaking by the Town of Pinebluff is authorized by law and does constitute a public purpose under the Constitution of the State of North Carolina;
- (4) That all necessary and appropriate actions by the Board have been taken including a public hearing, if required, and that such public hearing as conducted, met fundamental requirements of the statutes;
- (5) That the Notice for a Public Hearing is timely and sùfficient to identify the matter (contract) to be considered; and
- (6) That the Town of Pinebluff has followed applicable bid law requirements in full compliance with applicable public bid statutes; and

We are members of the Bar of the State of North Carolina and we do not purport to express any opinion except as to the laws of the State of North Carolina.

Sincerely,

THE BROUGH LAW FIRM, PLLC

Kevin R. Hornik

By:

Kevin R. Hornik

1526 E. Franklin St., Ste. 200 Chapel Hill, NC 27514

(919) 929-3905

khornik@broughlawfirm.com



Permit Report

10/01/2025 - 10/31/2025

PDF Excel CSV							
Show 100 ✓ entries			Search:				
Permit #	Permit Type	Applicant Name	Est. Project Cost	Issued Date	Total Fees		
250118	Building	MARY MCALLISTER	11306		\$100.00		
250119	Building	SOUTHEASTERN CONSTRUCTION OF ROCKFISH	300000	10/6/2025	\$1,318.00		
250120	Building	SOUTHEASTERN CONSTRUCTION OF ROCKFISH	300000	10/6/2025	\$1,231.60		
250121	Mechanical	MATTHEW DUMM	8000	10/6/2025	\$105.00		
250122	Building	JOHN KENDALL	400000	10/8/2025	\$1,485.20		
250123	Building	KEVIN PACE	4600	10/9/2025	\$100.00		
250124	Electrical	DAVID TAYLOR	5000		\$200.00		

\$4,634.80

Permit #	Permit Type	Applicant Name	Est. Project Cost	Issued Date	-	Total Fees
250126	Mechanical	SHARYN CAMPBELL	11180	10/27/202	25	\$95.00
						\$4,634.80
Showing 1 to 8	of 8 entries			Previous	1	Next

11/03/2025

Town of Pinebluff

Date Range - 10/1/2025 - 10/31/2025

GL Account: 10-3800-0100

BUILDING INSPECTION FEES

Fiscal Period: Budget: Amended Bgt:	\$50,000.00	Encumbrance:	\$0.00	Beg-Balance Transaction Totals	Debits \$0.00 \$1,475.20	Credits \$11,923.40 \$6,529.80
Remaining:	\$33,022.00			Ending Balance	\$0.00	\$16,978.00
10/01/2025 10/02/2025 10/03/2025 10/03/2025 10/06/2025 10/06/2025 10/09/2025 10/10/2025 10/20/2025 10/29/2025 10/29/2025	MISC PAYMENT		PM PM PM PM PM PM PM PM PM PM PM	10/01/2025 10/02/2025 10/03/2025 10/03/2025 10/06/2025 10/06/2025 10/09/2025 10/10/2025 10/20/2025 10/28/2025 10/29/2025 10/29/2025 10/29/2025	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$1,475.20	\$50.00 \$150.00 \$50.00 \$150.00 \$105.00 \$2,529.60 \$200.00 \$100.00 \$50.00 \$95.00 \$1,475.20 \$1,475.00 \$0.00
10/30/2025 10/31/2025	MISC PAYMENT MISC PAYMENT		PM PM		\$0.00 \$0.00	\$50.00 \$50.00

MONTHLY TAX REPORT

Month End	Amount Collected MTD	Amount Collected YTD	% Collected YTD	% Uncollected	Releases Refunds/Releases
31-Aug	0.00	0.00	0%	0%	0.00
30-Sep	196,984.99	196,984.99	27.00%	73.00%	0.00
31-Oct	26,453.83	223,438.82	30.00%	70.00%	0.00
30-Nov					
31-Dec					
31-Jan					
28-Feb					
31-Mar					
30-Apr					
31-May					
30-Jun					
31-Jul					
31-Aug			11 41		
Total					

2025 REAL AND PERSONAL TAXES

	AD I ENGOVAL TAXLO
REAL VALUATION	179,866,710
PERSONAL VALUATION	16,447,652
LESS SENIOR CITIZEN & VETERAN EXEMP	
DEFER	10,0,0,100
DEI EIX	0
DEDOONAL DEODEDTY EVENDTIONS	
PERSONAL PROPERTY EXEMPTIONS	-4,966
UTILITY VALUATION	1,866,725
	<i>"</i>
TOTAL TAX VALUATION	187,205,536
	,,
PENALTY	150
TOTAL LEVY AMOUNT	
BUDGET LEVY AMOUNT	748,972.15
	723,690
DISCOVERIES	750.84
2025 RELEASES	0

		М	onthly Tax R	eport		
			MOTOR VEHIC			
			2025-2026			
Month	Amount	Interest	Total	Release	DMV	Total
End	Collected	Collected	Amount	Refunds	Fee	DMV
			Collected			Fee
July	7,254.90	50.16	7,305.06	78.15	217.55	217.55
Aug	6,388.27	41.20	13,734.53	15.03	194.99	412.54
Sept	6,694.84	48.48	20,477.85	18.67	214.44	626.98
Oct						
Nov						
Dec						
Jan						
Feb						
Mar						
Apr						
May						
June						



Town of Pinebluff 325 East Baltimore Avenue Pinebluff, N.C. 28373-8903 (910) 281-3124 Fax: (910) 281-4366

TOWN ADMINISTRATOR'S REPORT

To:

Honorable Mayor and Board of Commissioners

From:

Melissa P. Adams, Town Administrator

Date:

October 8, 2025

We just have the small bathroom in the hallway, and the new exterior doors to complete. We will schedule an Open House once all the work has been completed. We will bring back some dates when we are closer to completion.

The TCC meeting on Wednesday, October 1, 2025, at 10:00 a.m. at the Pinehurst Village Hall in Pinehurst was cancelled.

The SMPO (Sandhills Metropolitan Planning Organization) Regular Monthly Meeting scheduled for Wednesday, October 15, 2025, at 10:00 a.m. at the Pinehurst Village Hall will be cancelled.

Damage to Lake/Dam during Tropical Storm Chantal: We are working on the financing. Unfortunately, because the LGC considers this a repair/improvement to real property, we do have to put out RFPs for financing and get approval from the LGC. This may take a little longer than we had anticipated. We have scheduled the Public Hearing for this meeting. An application will be sent to the Local Government Commission. We will be meeting with the LGC on December 2, 2025. Once the application is processed and approved then the Town will be allowed to proceed with the closing on the funding for the repairs to the dam. In addition, Fire Chief Richardson is applying for FEMA assistance through the FEMA portal.

Town of Pinebluff 325 East Baltimore Avenue Pinebluff, NC 28373 (910) 281-3124 ****Fax: (910) 281-4366

NOVEMBER 20, 2025

TO: Board of Commissioners

FROM: Betty McDuffie/Tax Collector

SUBJECT: Tax Release/Tax Refund

I am requesting permission to release the Town of Pinebluff 2025 Gap Personal property taxes per Moore County Tax Department due to resident in military and did not have vehicle in Pinebluff during 2025

Property Owner	Reason	Amount	Year
Seth Yoder	Not in Pinebluff in 2025	\$106.31	2025

\$106.3		1 2025-5028	28629 10/7/2025	23	2025 YODER, S SUPPLEME GAP 2012	YODER, S SI	2025	\$106.31	1 10/7/2025	46663
Prop B	Void ID	per Nui Prop Pin	Batch ID Source Daters O	BIII NUM	It lax rear Full Name and Type Dt Prop Desc	Full Name an	lax rear	Trans Amt	rans Type Trans Date	I SIPL



Gary E. Briggs Tax Administrator (910) 947 - 4100 Customer Service Office (910) 947 -2255 Fax (910) 947 - 6340

November 3, 2025

Town of Pinebluff Attn: Betty McDuffie 325 E Baltimore Avenue Pinebluff, NC 28373

Re: Yoder, Seth (2025-50280200)

Dear Betty:

Please be advised that the above referenced taxpayer was not located in your municipality for tax year 2025. We are requesting that Pinebluff release the personal property tax billing.

Should you have questions, please feel free to contact me.

Sincerely,

Tiffany Brewer Tax Listing Supervisor (910) 947-4120

P.O. Box 457. One Courthouse Circle. Carthage, North Carolina 28327. www.moorecountync.gov

IMPORTED 10/9/2025

	parametri.		KKIMENI KEFONDI	KLLLMOL	KEQUEST FORM	Ther
	XPAYER'S NAME AND ADDRESS		ASON FOR RELEASE/REF	UND REQUES	DATE: 9/18/2	025
	TH ANDREW	LISTING CORRECT	ION	X	Abstract #	
	/ ENGLAND AVE	ASSESSMENT COR	RECTION		Customer# 202550280	200
PINEBLUFF	F, NC 28373		TC CORRECTION		RESEARCHED BY:	MVB
	REFUND TO:	TAG TURN-IN			WRITTEN BY:	MVB //
	REPORD TO:		CORRECTION		APPROVED BY:	-6MH
			TC CORRECTION	-	-	
		The second secon				/ -
		ILLEGAL TAX	NIPPA and			R PRIOR YEAR ADJUSTMENTS
		IAN FOR ILLEGAL I	PURPOSE		MUST ADHERE TO THE GI	JIDELINES OF 105-381
		TAG TURN-IN				
RELEASE C	CODE: EE = 1	Vehicle Reg in Another S Release the 202 was assinged to	5 MV GAP BILL in full (tot	al of 68 month	re of record Pf	NATURE FOR REFUND A 8/2017 - 6/2024 Vided showing that Mr. Yoder D NC 07/10/2024.
		See attached.	332			
CORRECTIO	ONS TO BE MADE:	None	All		4	سمع
GIS:		PICTURE:		CAMA:		
BY:		BY:				ABSTRACT: X
CIRCLE ONE	RELEASE RE	and the second s		BY:		BY: TCB
		FUND RELEASE	REFUND RELEASE	REFUND	RELEASE REFUND	RELEASE REFUND
BILL YEAR	2025					
TOWNSHIP						
CATEGORY	25					
BILL#	502802					
REAL VALUE			,,			
PERS VALUE	26577 4645					
TOTAL VALUE	26577					
			ADMINISTRATIVE OF	00500		
COUNTYTAX	78.40		ADMINISTRATIVE PR	OCESS		
	10.10					
FIRE TAX	· · · · · · · · · · · · · · · · · · ·					
FIRE CODE						
ALS TAX	997					
CITY TAX						+
CITY CODE	PB					
COST						
NTEREST						
ATE LIST						
DATE PAID						
OTAL REL	188.31					
	* 00.31					
OTAL REF						
	SIGNED BY THE TAX ADMINISTR	ATOR, THIS CERTIFICAT CRIBED IN THE ABOVE R	ELEASE AND REFUND TE SHALL BE THE COUN EFERENCED PROCEDL	ITY TAX COL JRE	E LECTION SUPERVISORS	00.0-
DATE:	10-2	13		TOTAL AN	OUNT TO BE REFUNDED):

10/8/25

CONFLICT OF INTEREST POLICY

APPLICABLE TO CONTRACTS AND SUBAWARDS OF TOWN OF PINEBLUFF SUPPORTED BY FEDERAL FINANCIAL ASSISTANCE

* * * * * * * *

I. Scope of Policy

a. Purpose of Policy. This Conflict of Interest Policy ("Policy") establishes conflict of interest standards that (1) apply when Town of Pinebluff ("Unit") enters into a Contract (as defined in Section II hereof) or makes a Subaward (as defined in Section II hereof), and (2) meet or exceed the requirements of North Carolina law and 2 C.F.R. § 200.318(c).

Note to Draft: Insert name of unit of local government (e.g., "Town of Coatesville").

2 C.F.R. § 200.112 separately requires each Federal awarding agency to "establish conflict of interest policies for Federal awards"—and in such policies, some federal agencies have extended the conflict of interest standards in 2 C.F.R. § 200.318(c)(1) to the selection, award, and administration of subawards. See, e.g., Environmental Protection Agency, Financial Assistance Conflict of Interest Policy, Amended Grants Policy Issuance (GPI) 15-02, § 4.0(d) (hereinafter "EPA COI Policy"); (requiring recipients to disclose "[conflicts of interest] similar to those described at 2 CFR 200.318(c)(1) including consulting fees or other compensation paid to employees, officers, agents of a passthrough entity or members of their Immediate Family by subrecipients or their procurement contractors receiving EPA funding under a subaward") (emphasis added). In responding to "frequently asked questions" on the Uniform Guidance, the Chief Financial Officers Council ("CFO Council") has indicated its view that the "policies" to which 2 C.F.R. § 200.112 refers might cover "how a non-Federal entity expends funds under a Federal award" and that "[t]hese types of decisions include . . . selection of a subrecipient or procurements as described in section 200.318." (emphasis added). See 2014, 2017, and 2021. While the CFO Council's interpretations are not binding upon any federal agency, federal agencies and others often cite them when addressing ambiguities in the Uniform Guidance. In 2016, the Council on Governmental Relations ("COGR"), an association of research universities, expressed its concern to OMB that the "open-ended structure of § 200.112[] gives [federal] agencies the opportunity to develop conflict of interest policies outside of the procurement requirement [of 2 C.F.R. § 200.318(c)(1)]", and noted that pursuant to § 200.112, federal agencies had adopted a wide range of conflict-of-interest policies with conflicting definitions and requirements. See Letter from Council on Governmental Relations to Office of Management and Budget (July 8, 2016). COGR also requested that the CFO Council clarify its Uniform Guidance FAQs to eliminate a reference to selection of "subrecipients" in addressing the intended scope of a conflict-of-interest policy that a federal agency adopts pursuant to 2 C.F.R. § 200.112. See id. OMB has not addressed any of COGR's concerns.

The U.S. Department of the Treasury has not comprehensively addressed how a recipient unit of local government should address potential conflicts of interest when making subawards of Fiscal Recovery Funds. The Final Rule provides that "[r]ecipients may avoid conflicts of interest in . . . making subrecipient awards by, *inter alia*, . . . utilizing

Note to Draft: The Uniform Guidance requires recipients and subrecipients of Federal financial assistance to "maintain written standards of conduct covering conflicts of interest and governing the actions of its employees engaged in the selection, award and administration of contracts." 2 C.F.R. § 200.318(c)(1) (emphasis added). It further prohibits any "employee, officer, or agent" of a recipient or subrecipient from participating in the "selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest." Id. (emphasis added) (As used in 2 C.F.R. § 200.318(c)(1), the term "contract" has a technical definition. See 2 C.F.R. § 200.1 ("Contract means, for the purpose of Federal financial assistance, a legal instrument by which a recipient or subrecipient purchases property or services need to carry out the project or program under a Federal award.

See also the definition of subaward in this section.")). While the restriction applies to "contracts" into which recipients and subrecipients enter, it does not expressly apply to the selection, award, or administration of subawards—and no other provision in the Uniform Guidance directly addresses prohibited conflicts of interest in making or administering a subaward. For example, the Uniform Guidance does not directly address whether a recipient unit of local government could make a subaward to a nonprofit organization when a member of the unit's governing board serves as a director, officer, or employee of a proposed subrecipient.

b. Application of Policy. This Policy shall apply when the Unit (1) enters into a Contract to be funded, in part or in whole, by Federal Financial Assistance to which 2 C.F.R. § 200.318(c) applies, or (2) makes any Subaward to be funded by Federal Financial Assistance to which 2 C.F.R. § 200.318(c) applies. If a federal statute, regulation, or the terms of a financial assistance agreement applicable to a particular form of Federal Financial Assistance conflicts with any provision of this Policy, such federal statute, regulation, or terms of the financial assistance agreement shall govern.³

II. Definitions

Capitalized terms used in this Policy shall have the meanings ascribed thereto in this <u>Section II</u>: Any capitalized term used in this Policy but not defined in this <u>Section II</u> shall have the meaning set forth in 2 C.F.R. § 200.1.

- a. "COI Point of Contact" means the individual identified in Section III(a) of this Policy.
- b. "Contract" means, for the purpose of Federal Financial Assistance, a legal instrument by which the Unit purchases property or services needed to carry out a program or project under a Federal award.
- c. "Contractor" means an entity or individual that receives a Contract.
- d. "Covered Individual" means a Public Officer, employee, or agent of the Unit.⁴

a competitive grant process, . . . [and that a] recipient may not use control over [Fiscal Recovery Funds] for their own private gain." Final Rule at 159. This may signal an openness to accept subawards to nonprofit organizations for which a governing board member of a recipient unit of local government serves as a direct or officer, so long as (1) the unit conducts a competitive solicitation process to select the subrecipient; and (2) for governing board officials, the unit follows the process contained in G.S. § 14-234.3(a). It also may indicate that Treasury has extended the prohibitions in 2 C.F.R. § 200.318(c)(1) to subawards—otherwise, the competitive selection process set forth for subawards in the Final Rule would not be necessary.

In the absence of specific regulatory guidance from the Treasury, a unit of local government should exercise caution when making subawards of Fiscal Recovery Funds to third parties when the impartiality of an employee, official, or agent of the Unit could be questioned in connection with a proposed subaward. To that end, this Policy implements rules that may be more restrictive than what Treasury ultimately requires of a recipient of Fiscal Recovery Funds.

³ Note to Draft: Applications of 2 C.F.R. § 200.318(c)(1) and (c)(2), or corresponding provisions in separate federal regulations, may differ across federal grantmaking agencies. Section I(b) provides flexibility for a unit to apply a more restrictive rule than those set forth in this Policy in the event that a particular federal statute, regulation, or the term or condition of an assistance agreement so requires.

⁴Note to Draft: As noted above, 2 C.F.R. § 200.318(c)(1) prohibits any "employee, officer, or agent" of a recipient or subrecipient from participating in the "selection, award, or administration of a contract supported by a Federal award if he or she has a real or apparent conflict of interest." 2 C.F.R. Part 200 does not define the term "agent". The plain meaning of the term suggests that it likely would encompass individuals that are directly under contract with a unit and that act on behalf of or provide advice to a unit—but the term also might encompass individuals who have an ownership interest in a legal entity under contract with a unit. In practice, a unit may wish to extend this prohibition to the beneficial owners of a legal entity under contract with a unit. For example, if a unit contracts with a closely held engineering firm owned by three individuals, the unit may wish to exclude a general contracting firm from consideration for a construction contract supported by Federal financial assistance where the contracting firm is owned in part by one of those three individuals or such individual's partners, immediate family members, or the engineering firm.

- e. "Covered Nonprofit Organization" means a nonprofit corporation, organization, or association, incorporated or otherwise, that is organized or operating in the State of North Carolina primarily for religious, charitable, scientific, literary, public health and safety, or educational purposes, excluding any board, entity, or other organization created by the State of North Carolina or any political subdivision of the State (including the Unit).
- f. "Direct Benefit" means, with respect to a Public Officer or employee of the Unit, or the spouse of any such Public Officer or employee, (i) having a ten percent (10%) ownership interest or other interest in a Contract or Subaward; (ii) deriving any income or commission directly from a Contract or Subaward; or (iii) acquiring property under a Contract or Subaward.
- g. "Federal Financial Assistance" means Federal financial assistance that the Unit receives or administers in the form of grants, cooperative agreements, non-cash contributions or donations of property (including donated surplus property), direct appropriations, food commodities, and other Federal financial assistance (except that the term does not include loans, loan guarantees, interest subsidies, or insurance).
- h. "Governing Board" means the Board of Commissioners of the Unit.
- i. "Immediate Family Member" means, with respect to any Covered Individual, (i) a spouse, and parents thereof, (ii) a child, and parent thereof, (iii) a parent, and spouse thereof, (iv) a sibling, and spouse thereof, (v) a grandparent and grandchild, and spouses thereof, (vi) domestic partners and parents thereof, including domestic partners of any individual in (ii) through (v) of this definition; and (vii) any individual related by blood or affinity whose close association with the Covered Individual is the equivalent of a family relationship.⁵
- j. "Involved in Making or Administering" means (i) with respect to a Public Official or employee, (a) overseeing the performance of a Contract or Subaward or having authority to make decisions regarding a Contract or Subaward or to interpret a Contract or Subaward, or (b) participating in the development of specifications or terms or in the preparation or award of a Contract or Subaward, (ii) only with respect to a Public Official, being a member of a board, commission, or other body of which the Public Official is a member, taking action on the Contract or Subaward, whether or not the Public Official actually participates in that action.
- k. "Pass-Through Entity" means a non-Federal entity that provides a Subaward to a Subrecipient to carry out part of a Federal program.
- 1. "Public Officer" means an individual who is elected or appointed to serve or represent the Unit (including, without limitation, any member of the Governing Board), other than an employee or independent contractor of the Unit.

⁵ Note to Draft: 2 C.F.R. § 200.318(c)(1) states that a prohibited conflict of interest "would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract." (emphasis added). s

- m. "Recipient" means an entity, usually but not limited to a non-Federal entity, that receives a Federal award directly from a Federal awarding agency. The term does not include Subrecipients or individuals that are beneficiaries of the award.
- n. "Related Party" means (i) an Immediate Family Member of a Covered Individual, (ii) a partner of a Covered Individual, or (iii) a current or potential employer (other than the Unit) of a Covered Individual, of a partner of a Covered Individual, or of an Immediate Family Member of a Covered Individual.
- o. "Subaward" means an award provided by a Pass-Through Entity to carry out part of a Federal award received by the Pass-Through Entity. It does not include payments to a contractor or payments to a contractor or payments to an individual that is a beneficiary of a Federal program.
- p. "Subcontract" means mean any agreement entered into by a Subcontractor to furnish supplies or services for the performance of a Contract or a Subcontract. It includes, but is not limited to, purchase orders, and changes and modifications to purchase orders.
- q. "Subcontractor" means an entity that receives a Subcontract.
- r. "Subrecipient" means an entity, usually but not limited to a non-Federal entity, that receives a subaward from a Pass-Through Entity to carry out part of a Federal award; but does not include an individual that is a beneficiary of such award. A subrecipient may also be a recipient of other Federal awards directly from a Federal awarding agency.
- s. "Unit" has the meaning specified in Section I hereof.

III. COI Point of Contact.6

- a. Appointment of COI Point of Contact. Rachel Dysart, an [employee] of the Unit, shall have primary responsibility for managing the disclosure and resolution of potential or actual conflicts of interest arising under this Policy. In the event that Rachel Dysart is unable to serve in such capacity, Jonathan Richardson shall assume responsibility for managing the disclosure and resolution of conflicts of interest arising under this Policy. The individual with responsibility for managing the disclosure and resolution of potential or actual conflicts of interest under this Section III(a) shall be known as the "COI Point of Contact".
- b. <u>Distribution of Policy</u>. The COI Point of Contact shall ensure that each Covered Individual receives a copy of this Policy.

IV. Conflict of Interest Standards in Contracts and Subawards

⁶ Note to Draft: Neither 2 C.F.R. § 200.318(c)(1) nor any guidance released by the U.S. Treasury applicable to Fiscal Recovery Funds requires a unit to name a COI Point of Contact. Model conflict of interest policies released by a number of federal agencies suggest that naming a specific individual to manage and disclose potential or actual conflicts of interest may be a helpful practice. See, e.g., EPA COI Policy; Health Resources & Services Administration, Conflict of Interest (COI) Policy (September 2020). A unit may wish to forgo this approach in favor of identification of a COI Point of Contact on a grant-by-grant basis or omit this approach entirely.

- a. North Carolina Law. North Carolina law restricts the behavior of Public Officials and employees of the Unit involved in contracting on behalf of the Unit. The Unit shall conduct the selection, award, and administration of Contracts and Subawards in accordance with the prohibitions imposed by the North Carolina General Statutes and restated in this Section III.
 - i. G.S. § 14-234(a)(1). A Public Officer or employee of the Unit Involved in Making or Administering a Contract or Subaward on behalf of the Unit shall not derive a Direct Benefit from such a Contract or Subaward.⁷

If a public official or employee involved in making or administering a contract has an ownership interest of less than 10% in an entity, but does not otherwise "derive[] income or commission directly from the contract", that arrangement does not violate state law. See G.S. § 14-234(a)(1); G.S. § 14-234(b)(4) (defining "direct benefit"). But with the exception of certain contracts falling under the "small jurisdiction" exception to G.S. § 14-234(a)(1) identified in (6) in the first paragraph of this Footnote (and found in G.S. § 14-234(d1)), North Carolina law does not exempt any contracts from the prohibition in G.S. § 14-234(a)(1) solely because a public official or employee involved in making or administering a contract has an insubstantial or de minimis financial interest in an entity under contract with the unit.

2 C.F.R. § 200.318(c)(1) permits recipients and subrecipients to set standards for situations in which an individual covered by the regulation has a financial interest in a firm considered for a contract that is "not substantial" and, presumably, therefore not prohibited even if the Covered Individual participates in the selection, award, or administration of a contract. But the Uniform Guidance does not define when a financial interest is "not substantial"—and no other guidance from the Office of Management and Budget ("OMB") or the Department of the Treasury has directly addressed this question. Unlike Treasury, other federal agencies have robust conflict-of-interest regulations that distinguish between "significant" and "insignificant" financial interests. See, e.g., 42 C.F.R. Part 50, Subpart F—Promoting Objectivity in Research (setting forth conflict-of-interest standards for research funded by U.S. Public Health Service grants or cooperative agreements); 42 C.F.R. § 50.603 (defining "significant financial interest" to include, among other things, any remuneration in the preceding twelve months or holding equity interest valued at \$5,000 or more), id. (defining "financial conflict of interest" to mean "a significant financial interest that could directly and significantly affect the design, conduct, or reporting of PHS-funded research); 42 C.F.R. § 50.605 (setting forth mechanisms to manage and report identified financial conflicts of interest). Other federal agencies have interpreted the term "financial interest" broadly. See Federal Emergency Management Agency, Procurement Disaster Assistance Team (PDAT) Field Manual: Procurement Information for FEMA Award Recipients and Subrecipients § 1.4.2 (Oct.

⁷ Note to Draft: North Carolina law exempts certain contracts from this prohibition, including: (1) "any contract between a public agency and a bank, banking institution, savings and loan association, or public utility" (G.S. § 14-234(b)(1)); (2) "any interest in property conveyed by an officer or employee of a public agency under a judgment . . . in a condemnation proceeding initiated by a public agency" (G.S. § 14-234(b)(2)); (3) an "employment relationship between a public agency and the spouse of a public officer of the agency) (G.S. § 14-234(b)(3)); (4) an "employment relationship between local board of education and spouse of superintendent of local school administrative unit" (G.S. § 14-234(b)(3a)); (5) remuneration for certain direct public assistance rendered to needy persons administered in whole or part by a public agency (G.S. § 14-234(b)(4)); (6) contracts between public agencies and elected officials in certain "small" jurisdictions if (a) the jurisdiction is a (i) county-level governmental entity without any municipality whose population exceeds 20,000, or (ii) a city-level governmental entity whose population does not exceed 20,000, (b) in a 12 month period, the contract does not exceed \$40,000 for medically related services or \$60,000 for other goods or services, (c) the contract is not subject to the competitive bidding requirements of Article 8 of Chapter 143 of the General Statutes, and (d) the unit follows certain procedural requirements aimed at disclosing the transaction to the public (G.S. § 14-234(d1)); (7) miscellaneous contracts relating to the Agriculture Cost Share Program for Nonprofit Source Pollution Control, the Community Conservation Assistance Program, or the Agricultural Water Resources Assistance Program (G.S. §14-234(d3)); (8) certain applications or receipt of grants or financial assistance from the Tobacco Trust Fund by a member of the Tobacco Trust Fund Commission (G.S. § 14-234(d4)); and (9) contracts entered into by a public hospital subject to G.S. § 131E-14.2 or a public hospital authority subject to G.S. § 131E-21.

2021) ("[A] financial interest can be considered to be the potential for gain or loss [by an individual covered by 2 C.F.R. § 200.318(c)(1)]... as a result of the particular procurement."). Further, FEMA seems to interpret the reference to a financial interest that is "not substantial" as limited to the receipt or solicitation of gratuities. See id. § 1.3.1 ("A non-state entity may set standards for accepting gratuities in situations in which the financial interest is not substantial, or the gift is an unsolicited item of nominal value."). Adopting any threshold for insubstantial financial interest from another federal agency without guidance from Treasury carries a risk that Treasury will not accept such an interpretation for Fiscal Recovery Funds.

If, within its conflict-of-interest policy, a unit chooses to deem a financial interest as "not substantial", it may consider consulting the regulatory framework that applies to a federal employee's participation in matters in which the employee may have a financial conflict of interest. If a unit chooses to make any exceptions, it should consult legal counsel for assistance in drafting these provisions.

18 U.S.C. § 208(a) prohibits a federal officer or employee from participat[ing] personally and substantially as a[n].. officer or employee... [in any matter] in which, to his knowledge, he, his spouse, minor child, general partner, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment has a financial interest." But this prohibition does not apply if, among other things, the Office of Government Ethics ("OGE") by regulation exempts a financial interest as "too remote or too inconsequential" to affect the integrity of services that a covered federal officer or employee provides. See 18 U.S.C. § 208(b)(2)

OGE has promulgated detailed regulations that consider certain financial interests held by individuals and entities falling within the scope of 18 U.S.C. § 208(a) as "too remote or inconsequential" to affect the services of a covered federal officer or employee. See 2 C.F.R. Part 2640, Subpart B — Exemptions Pursuant to 18 U.S.C. 208(b)(2). For example, the regulations make clear that a federal employee could participate in a matter affecting the holdings of a diversified employee benefit plan (e.g., a 401(k) or 403(b) plan) as long as (1) the employee does not designate specific investments (e.g., a particular stock) within the plan, and (2) the plan is not a profit-sharing or stock bonus plan. 2 C.F.R. § 2640.201(c)(1)(iii). The regulations also permit a federal employee to participate in a particular matter that affects the holdings of a publicly traded firm held by the employee or another covered individual under 18 U.S.C. § 208(a), as long as (1) the securities are publicly traded, and (2) the aggregate market value of the holdings does not exceed \$15,000. See 2 C.F.R. § 2640.202(a). As an example, a federal employee whose duties include monitoring the performance of XYZ Corporation of a contract to provide computer maintenance services for the federal government can hold up to \$15,000 in publicly traded securities issued by XYZ without violating 18 U.S.C. § 208(a)—however, if the value of the stock exceeds \$15,000 at any time, the employee must either disqualify himself from matters involving XYZ Corporation or divest himself from the excess holdings. See id.

Treasury has not indicated in its regulations or guidance applicable to expenditures of Fiscal Recovery Funds that a recipient could *not* make exceptions for a financial interest that is "not substantial", but in the absence of guidance, this approach engenders risk.

As a separate matter, neither OMB nor Treasury has addressed whether a governing board member's recusal from action on or administration of a contract with an entity in which the member has a financial interest (even if the interest is "not substantial") cures a prohibited "apparent" conflict of interest under 2 C.F.R. § 200.318(c)(1). Some federal agencies allow recipients to disclose potential conflicts of interest to the agency, propose mitigation measures, and receive an agency determination on the effectiveness of those measures. See, e.g., EPA COI Policy, § 9.0(b) ("[T]he agency will review COI disclosures and measures . . . recipients propose to resolve the COI and advise applicants/recipients of EPA's determination on the effectiveness of the measures within 30 calendar days of disclosure unless a longer period of time is necessary due to the complexity of the situation."). Treasury has not provided any similar disclosure and approval mechanism for Fiscal Recovery Funds.

When entering into contracts funded by Fiscal Recovery Funds, a unit of local government should avoid relying upon the "small jurisdiction" exception to G.S. § 14-234(a)(1) or entering into contracts or subawards with entities in which a public official has any financial interest (even an ownership interest of less than 10%). A unit taking either action assumes risks arising from the lack of Treasury or OMB guidance explaining when a financial interest is "not substantial" and whether an "apparent" conflict of interest arises even if a board

- ii. G.S. § 14-234(a)(3). No Public Officer or employee of the Unit may solicit or receive any gift, favor, reward, service, or promise of reward, including but not limited to a promise of future employment, in exchange for recommending, influencing, or attempting to influence the award of a Contract or Subaward by the Unit.
- iii. G.S. § 14-234.3. If a member of the Governing Board of the Unit serves as a director, officer, or governing board member of a Covered Nonprofit Organization, such member shall not (1) deliberate or vote on a Contract or Subaward between the Unit and the Covered Nonprofit Corporation, (2) attempt to influence any other person who deliberates or votes on a Contract or Subaward between the Unit and the Covered Nonprofit Corporation, or (3) solicit or receive any gift, favor, reward, service, or promise of future employment, in exchange for recommending or attempting to influence the award of a Contract or Subaward to the Covered Nonprofit Organization.8
- iv. G.S. § 14-234.1. A Public Officer or employee of the Unit shall not, in contemplation of official action by the Public Officer or employee, or in reliance

member has an insubstantial financial interest and recuses himself from involvement in the award or administration of the contract.

As noted in Footnote [3] above, 2 C.F.R. § 200.318(c)(1) does not expressly extend to the selection, award, or administration of subawards. At least one federal agency (EPA) has extended these requirements to any conflict of interest in the award, administration, or monitoring of subawards that are "similar to those described in [§ 200.318(c)(1)] including consulting fees or compensation paid to employees, officers, agents of a pass-through entity or members of their [immediate families] by subrecipients or their procurement contractors receiving EPA funding under a subaward." EPA COI Policy, § 4.0(d). This provision might permit a recipient of EPA financial assistance to enter into a subaward with a nonprofit organization for which the recipient board member served as a director—as long as the director did not receive any compensation from the subrecipient nonprofit organization or its contractors. It is not clear whether Treasury would endorse this opinion. As noted in Footnote [X] above, the Final Rule suggests that recipients could "avoid conflicts of interest in . . . making subrecipient awards by, inter alia, . . . utilizing a competitive grant process[.]" This statement may signal an openness to accept a recipient's subaward to a nonprofit organization for which a unit's officer or employee serves as a director or officer, so long as (1) the unit conducts a competitive solicitation process to select the subrecipient; and (2) for governing board officials, the unit follows the process contained in G.S. § 14-234.3(a). It also may indicate that Treasury has extended the prohibitions in 2 C.F.R. § 200.318(c)(1) to subawards—otherwise, the competitive selection process set forth for subawards in the Final Rule would not be necessary. Given that Treasury has not issued any interpretation of 2 C.F.R. § 200.318(c)(1) that provides a clear process for reviewing potential conflicts of interest and approving mitigation measures, units might wish to avoid entering into subawards with subrecipient organizations for which a governing board member serves as a director or officer.

⁸ Note to Draft: As of January 1, 2022, G.S. § 14-234.3 imposes this prohibition. See S.L. 2021-191, § 4.(a); see also Kristina Wilson, S.B. 473: Frequently Asked Questions (Dec. 21, 2021). The new law does not prohibit a unit of local government from entering into a contract with a nonprofit organization for which an elected official serves as a director, officer, or governing board member. Instead, the statute allows a unit to enter into such a contract as long as the elected official (1) abides by the restrictions contained in this paragraph (which are taken from G.S. § 14-234.3(a) and G.S. § 14-234.3(d)(2)), and (2) records a recusal with the clerk to the unit's board. It is likely that the term "contract", as used in G.S. § 14-234.3, would encompass "contracts" and "subawards" (as each such term is defined in 2 C.F.R.§ 200.1) into which a unit enters.

on information which was made known to the public official or employee and which has not been made public, (1) acquire a pecuniary interest in any property, transaction, or enterprise or gain any pecuniary benefit which may be affected by such information or other information, or (2) intentionally aid another in violating the provisions of this section.

b. Federal Standards.

- i. <u>Prohibited Conflicts of Interest in Contracting</u>. Without limiting any specific prohibition set forth in <u>Section IV(a)</u>, a Covered Individual may not participate in the selection, award, or administration of a Contract or Subaward if such Covered Individual has a real or apparent conflict of interest.
 - Real Conflict of Interest. A real conflict of interest shall exist when the
 Covered Individual or any Related Party has a financial or other interest
 in or a tangible personal benefit from a firm considered for a Contract or
 Subaward. Exhibit A attached hereto provides a non-exhaustive list of
 examples of (i) financial or other interests in a firm considered for a
 Contract or Subaward, and (ii) tangible personal benefits from a firm
 considered for a Contract or Subaward.
 - 2. Apparent Conflict of Interest. An apparent conflict of interest shall exist where a real conflict of interest may not exist under Section IV(b)(i)(1), but where a reasonable person with knowledge of the relevant facts would find that an existing situation or relationship creates the appearance that a Covered Individual or any Related Party has a financial or other interest in or a tangible personal benefit from a firm considered for a Contract or Subaward.⁹

ii. Identification and Management of Conflicts of Interest. 10

1. Duty to Disclose and Disclosure Forms

a. Each Covered Individual expected to be or actually involved in the selection, award, or administration of a Contract or Subaward

¹⁰ Note to Draft Neither 2 C.F.R. § 200.318(c)(1) nor any guidance released by the U.S. Treasury applicable to Fiscal Recovery Funds requires a unit to undertake the identification and mitigation procedures set forth in this Section. This Section creates a conflict of interest disclosure and management system that ensures governing board review in some circumstances. The purpose of review by the governing board and a management official is to serve as an internal

control mechanism.

⁹ Note to Draft: This Policy borrows this definition from the Federal Emergency Management Agency's Procurement Disaster Assistance Team Field Manual. See Federal Emergency Management Agency. Procurement Disaster Assistance Team (PDAT) Field Manual: Procurement Information for FEMA Award Recipients and Subrecipients § 1.4.3 (Oct. 2021) (explaining that 2 C.F.R. § 200.318(c)(1) would prohibit a municipality from purchasing from a company owned by the college roommate of the municipality's purchasing officer even where the company offered the best rates and most competitive delivery schedule). In another context, Treasury has not released any guidance for Fiscal Recovery Funds that indicates what might constitute an "apparent" conflict of interest. Therefore, a unit may wish to interpret this prohibition broadly as FEMA has.

has an ongoing duty to disclose to the COI Point of Contact potential real or apparent conflicts of interest arising under this Policy.

- b. Prior to the Unit's award of a Contract or Subaward, the COI Point of Contact shall advise Covered Individuals expected to be involved in the selection, award, or administration of the Contract or Subaward of such duty.
- c. If the value of a proposed Contract or Subaward exceeds \$[250,000], the COI Point of Contact shall collect a Conflict of Interest Disclosure Form contained in Exhibit C (for Contracts) and Exhibit E (for Subawards) from each Covered Individual and file such Conflict of Interest Disclosure Form in records of the Unit.11

2. Identification Prior to Award of Contract or Subaward.

a. Prior to the Unit's award of a Contract or Subaward, the COI Point of Contact shall complete the appropriate Compliance Checklist contained in Exhibit B (for Contracts) and Exhibit D (for Subawards) attached hereto and file such Compliance Checklist in the records of the Unit.

3. Management Prior to Award of Contract or Subaward

- a. If, after completing the Compliance Checklist, the COI Point of Contact identifies a potential real or apparent conflict of interest relating to a proposed Contract or Subaward, the COI Point of Contact shall disclose such finding in writing to each member of the Governing Board. If the Governing Board desires to enter into the proposed Contract or Subaward despite the identification by the COI Point of Contact of a potential real or apparent conflict of interest, it may either:
 - accept the finding of the COI Point of Contact and direct the COI Point of Contact to obtain authorization to enter into the Contract or Subaward from (a) if Unit is a Recipient of Federal Financial Assistance, the Federal awarding agency with appropriate mitigation measures, or (b) if Unit is a Subrecipient of Federal Financial Assistance, from the Pass-Through Entity that provided a Subaward to Unit; or

Note to Draft: Neither 2 C.F.R. § 200.318(c)(1) nor any guidance released by the U.S. Treasury applicable to Fiscal Recovery Funds requires a unit to obtain conflict of interest disclosures from Covered Individuals. This is intended to serve as an internal control mechanism to prevent a unit from inadvertently entering into prohibited transactions and a unit might chose not to adopt it.

- ii. reject the finding of the COI Point of Contact and enter into the Contract or Subaward. In rejecting any finding of the COI Point of Contact, the Governing Board shall in writing document a justification supporting such rejection.¹²
- b. If the COI Point of Contact does not identify a potential real or apparent conflict of interest relating to a proposed Contract or Subaward, the Unit may enter into the Contract or Subaward in accordance with the Unit's purchasing or subaward policy.

4. Identification After Award of Contract or Subaward.

a. If the COI Point of Contact discovers that a real or apparent conflict of interest has arisen after the Unit has entered into a Contract or Subaward, the COI Point of Contact shall, as soon as possible, disclose such finding to each member of the Governing Board. Upon discovery of such a real or apparent conflict of interest, the Unit shall cease all payments under the relevant Contract or Subaward until the conflict of interest has been resolved.

5. Management After Award of Contract or Subaward.

- a. Following the receipt of such disclosure of a potential real or apparent conflict of interest pursuant to Section IV(b)(ii)(4), the Governing Board may reject the finding of the COI Point of Contact by documenting in writing a justification supporting such rejection. If the Governing Board fails to reject the finding of the COI Point of Contact within 15 days of receipt, the COI Point of Contact shall:
 - i. if Unit is a Recipient of Federal Financial Assistance funding the Contract or Subaward, disclose the conflict to the Federal awarding agency providing such Federal Financial Assistance in accordance with 2 C.F.R. § 200.112 and/or applicable regulations of the agency, or
 - ii. if Unit is a Subrecipient of Federal Financial Assistance, disclose the conflict to the Pass-Through Entity providing a Subaward to Unit in accordance with 2 C.F.R. § 200.112

¹² Note to Draft: This section contemplates a scenario in which the governing board of a unit may disagree with the findings of the COI Point of Contact. It leaves open the possibility that a governing board, as the entity with ultimate responsibility for the contracts or subawards into which a unit enters, could document the reasons that it disagrees with the findings of the COI Point of Contact and enter into the contract or subaward.

and applicable regulations of the Federal awarding agency and the Pass-Through Entity.

V. Oversight of Subrecipient's Conflict of Interest Standards

- a. <u>Subrecipients of Unit Must Adopt Conflict of Interest Policy</u>. Prior to the Unit's execution of any Subaward for which the Unit serves as a Pass-Through Entity, the COI Point of Contact shall ensure that the proposed Subrecipient of Federal Financial Assistance has adopted a conflict of interest policy that satisfies the requirements of 2 C.F.R. § 200.318(c)(1), 2 C.F.R. § 200.318(c)(2), and all other applicable federal regulations.
- b. Obligation to Disclose Subrecipient Conflicts of Interest. The COI Point of Contact shall ensure that the legal agreement under which the Unit makes a Subaward to a Subrecipient shall require such Subrecipient to disclose to the COI Point of Contact any potential real or apparent conflicts of interest that the Subrecipient identifies. Upon receipt of such disclosure, the COI Point of Contact shall disclose such information to the Federal awarding agency that funded the Subaward in accordance with that agency's disclosure policy.

VI. Gift Standards

- a. <u>Federal Standard</u>. Subject to the exceptions set forth in <u>Section VI(b)</u>, a Covered Individual may not solicit or accept gratuities, favors, or anything of monetary value from a Contractor or a Subcontractor.
- b. Exception. Notwithstanding Section VI(a), a Covered Individual may accept an unsolicited gift from a Contractor or Subcontractor of one or more types specified below if the gift has an aggregate market value of \$20 or less per source per occasion, provided that the aggregate market value of all gifts received by the Covered Individual pursuant to this Section VI(b) does not exceed \$50 in a calendar year:¹³
 - i. honorariums for participating in meetings;
 - ii. advertising items or souvenirs of nominal value; or
 - iii. meals furnished at banquets.
- c. <u>Internal Reporting</u>. A Covered Individual shall report any gift accepted under <u>Section VI(b)</u> to the COI Point of Contact. If required by regulation of a Federal awarding agency, the COI Point of Contact shall report such gifts to the Federal awarding agency or a Pass-Through Entity for which the Unit is a Subrecipient.

VII. Violations of Policy

Note to Draft: 2 C.F.R. § 2635.204 contains exceptions on prohibition for acceptance of certain gifts for federal executive branch employees. The exceptions listed here are consistent with those applicable to federal executive branch employees and G.S. § 133-32(d).

- a. <u>Disciplinary Actions for Covered Individuals</u>. Any Covered Individual that fails to disclose a real, apparent, or potential real or apparent conflict of interest arising with respect to the Covered Individual or Related Party may be subject to disciplinary action, including, but not limited to, an employee's termination or suspension of employment with or without pay, the consideration or adoption of a resolution of censure of a Public Official by the Governing Board, or termination of an agent's contract with the Unit.
- b. <u>Disciplinary Actions for Contractors and Subcontractors</u>. The Unit shall terminate any Contract with a Contractor or Subcontractor that violates any provision of this Policy.
- c. Protections for Whistleblowers. In accordance with 41 U.S.C. § 4712, the Unit shall not discharge, demote, or otherwise discriminate against an employee in reprisal for disclosing to any of the list of persons or entities provided below, information that the employee reasonably believes is evidence of gross mismanagement of a federal contract or grant, a gross waste of federal funds, an abuse of authority relating to a federal contract or grant, a substantial and specific danger to public health or safety, or a violation of law, rule, or regulation related to a federal contract (including the competition for or negotiation of a contract) or grant: (i) a member of Congress or a representative of a committee of Congress; (ii) an Inspector General; (iii) the Government Accountability Office; (iv) a Treasury or other federal agency employee responsible for grant oversight or management; (v) an authorized official of the Department of Justice or other law enforcement agency; (vi) a court or grand jury; of (vii) a management official or other employee of the Unit, a Contractor, or Subcontractor who has the responsibility to investigate, discover, or address misconduct.

	*	*	*	*	*	*	*	*
Adopted this the [] day of [],	. [].1	4

¹⁴ Note to Draft: A Unit may wish to attach to the Policy a copy of a resolution reflecting its adoption, along with other relevant information (e.g., resolution control number and vote tally).

EXHIBIT A

Examples

Potential Examples of a "Financial or Other Interest" in a Firm or Organization Considered for a Contract or Subaward	Potential Examples of a "Tangible Personal Benefit" From a Firm or Organization Considered for a Contract or Subaward
Direct or indirect equity interest in a firm or	Opportunity to be employed by the firm considered
organization considered for a Contract or	for a contract, an affiliate of that firm, or any other
Subaward, which may include:	firm with a relationship with the firm considered
- Stock in a corporation.	for a Contract.
- Membership interest in a limited liability	
company.	A position as a director or officer of the firm or
- Partnership interest in a general or limited	organization, even if uncompensated.
partnership.	
- Any right to control the firm or	
organization's affairs. For example, a	
controlling equity interest in an entity that	
controls or has the right to control a firm	
considered for a contract.	
- Option to purchase any equity interest in a	
firm or organization.	
Holder of any debt owed by a firm considered for	A referral of business from a firm considered for a
a Contract or Subaward, which may include:	Contract or Subaward.
- Secured debt (e.g., debt backed by an asset	
of the firm (like a firm's building or	
equipment))	
- Unsecured debt (e.g., a promissory note	
evidencing a promise to repay a loan).	
o Holder of a judgment against the	
firm.	
Supplier or contractor to a firm or organization	Political or social influence (e.g., a promise of
considered for a Contract or Subaward.	appointment to an local office or position on a
	public board or private board).
	The second secon

EXHIBIT B

COMPLIANCE CHECKLIST FOR OVERSIGHT OF CONTRACT CONFLICTS OF INTEREST

The Town of Pinebluff ("Unit") has adopted a Conflict of Interest Policy ("Policy") that governs the Unit's expenditure of Federal Financial Assistance (as defined in Section II of the Policy). The Policy designates Rachel Dysart as the "COI Point of Contact." The Policy requires the COI Point of Contact to complete this Compliance Checklist to identify potential real or apparent conflicts of interest in connection with proposed Contracts (as defined in Section II) and file the Checklist in the records of the Unit.

Instructions for Completion

- 1. The COI Point of Contact shall complete Steps 1 through 5 of the Checklist below.
- If the value of the proposed Contract exceeds \$[250,000], the COI Point of Contact shall collect a Conflict of Interest Disclosure Form from each Covered Individual. ςi
- If the COI Point of Contact identifies a potential real or apparent conflict of interest after completing this Compliance Checklist, the COI Point of Contact shall report such potential conflict of interest to each member of the Governing Board.

Definitions

- 1. Covered Individual. Each person identified in Section 1 of this Checklist is a "Covered Individual" for purposes of this Compliance Checklist and the Policy.
- Immediate Family Member means, with respect to any Covered Individual, (i) a spouse, and parents thereof, (ii) a child, and parent thereof, (iii) a parent, and spouse thereof, (iv) a sibling, and spouse thereof, (v) a grandparent and grandchild, and spouses thereof, (vi) domestic partners and parents thereof, including domestic partners of any individual in (ii) through (v) of this definition; and (vii) any individual related by blood or affinity whose close association with the Covered Individual is the equivalent of a family relationship. ci
- Related Party means (i) an Immediate Family Member of a Covered Individual, (ii) a partner of a Covered Individual, or (iii) a current or potential employer (other than the Unit) of a Covered Individual, of a partner of a Covered Individual, or of an Immediate Family Member of a Covered Individual. 3

Step		
1	Identify the proposed Contract, counterparty, and the subject of the Contract.	Name of Contract:
		Name of Counterparty
	. 155 7 110	Subject of Contract:
2	Identify all individuals involved in Individuals". Ensure that each Cov Public Officials	Identify all individuals involved in the selection, award, or administration of the Contract. These individuals are "Covered Individual has been provided with a copy of the Conflict of Interest Policy. **Rublic Officials** Agents Agents
n	Identify whether any Covered Individual has a (i) financial or other considered for a Contract. [If the estimated Contract amount exceed Conflict of Interest Disclosure Form with the COI Point of Contact.]	Identify whether any Covered Individual has a (i) financial or other interest in, or (ii) tangible personal benefit from the firm considered for a Contract. [If the estimated Contract amount exceeds \$[250,000], ensure that each Covered Individual files a Conflict of Interest Disclosure Form with the COI Point of Contact.]
Any identified interest in Step 3 is a potential "real" conflict of interest.	Public Officials	Employees
4	Identify whether any Related Party has a (i) financial or other interest considered from a Contract. If the estimated Contract amount exceed a Conflict of Interest Disclosure Form with the COI Point of Contact.	Identify whether any Related Party has a (i) financial or other interest in or (ii) tangible personal benefit from the firm considered from a Contract. If the estimated Contract amount exceeds \$[250,000], ensure that each Covered Individual files a Conflict of Interest Disclosure Form with the COI Point of Contact.
Any identified interest in Step 4 is a potential "real" conflict of interest.	Public Officials – Related Party	Employees – Related Party

Any identified Any identified Public Officials a potential "apparent" conflict of interest. Col Point of Contact: Signature of COl Point of Contact: Date of Completion:	w	Identify whether relationship creaters	Identify whether a reasonable person with knowledge of the relevant facts would find that an existing situation or relationship creates the appearance that a Covered Individual or any Related Party has a financial or other interest in or a	of the relevant facts would find tha dividual or any Related Party has a	it an existing situation or financial or other interest in or a
SOI Point of Contact: Signature of COI Point of Contact: Date of Completion:	Any identified interest in Step 5 is a potential "apparent" conflict of interest.	rangiore persona	ial benefit trom a firm considered for a $Considered$ for a $Consider$	Contract. 11 yes, explain.	<u>Agents</u>
Signature of COI Point of Contact: Date of Completion:	COI Point of Contact:				
Date of Completion:	Signature of COI Point	of Contact:		9	
	Date of Completion:				